

Flagstaff MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
00-0000	All Occupations	\$19.98	\$8.75	\$10.24	\$15.39	\$24.04	\$36.68	57,920
11-0000	Management Occupations	\$39.79	\$15.70	\$23.97	\$34.64	\$49.31	\$68.84	3,180
11-1011	Chief Executives	\$71.24	\$24.69	\$37.61	\$65.70	#	#	80
11-1021	General and Operations Managers	\$34.46	\$12.47	\$17.97	\$28.77	\$40.93	\$59.91	840
11-1031	Legislators	*	*	*	*	*	*	50
11-2021	Marketing Managers	\$23.43	\$12.99	\$14.48	\$18.13	\$33.78	\$38.23	100
11-2022	Sales Managers	\$37.48	\$19.82	\$22.66	\$32.23	\$50.15	\$60.03	170
11-3011	Administrative Services Managers	\$36.74	\$22.81	\$27.25	\$33.43	\$40.00	\$56.91	180
11-3021	Computer and Information Systems Managers	\$47.85	\$26.89	\$31.58	\$37.82	\$56.96	\$73.02	70
11-3031	Financial Managers	\$41.84	\$22.45	\$28.50	\$37.10	\$53.04	\$68.98	140
11-3071	Transportation, Storage, and Distribution Managers	\$38.15	\$21.76	\$26.98	\$34.25	\$46.15	\$61.38	40
11-3121	Human Resources Managers	\$49.09	\$20.88	\$32.08	\$39.51	\$55.60	#	60
11-9021	Construction Managers	\$33.06	\$20.83	\$23.80	\$29.00	\$38.35	\$50.16	100
11-9032	Education Administrators, Elementary and Secondary School	*	*	*	*	*	*	130
11-9033	Education Administrators, Postsecondary	\$55.10	\$31.84	\$41.14	\$52.96	\$67.34	\$81.01	140
11-9039	Education Administrators, All Other	\$32.78	\$24.99	\$29.81	\$33.81	\$36.48	\$39.61	100
11-9051	Food Service Managers	\$28.90	\$15.63	\$20.54	\$25.75	\$32.15	\$44.04	110
11-9121	Natural Sciences Managers	\$48.13	\$28.89	\$40.13	\$47.86	\$57.64	\$65.32	90
11-9141	Property, Real Estate, and Community Association Managers	\$18.68	\$8.39	\$8.85	\$15.80	\$25.56	\$35.68	80
11-9151	Social and Community Service Managers	\$30.86	\$18.54	\$23.79	\$28.25	\$38.33	\$47.78	60
11-9199	Managers, All Other	\$43.90	\$23.69	\$28.63	\$39.70	\$54.16	\$65.86	170
13-0000	Business and Financial Operations Occupations	\$28.78	\$16.46	\$20.90	\$27.13	\$34.72	\$42.80	1,910
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$28.31	\$20.30	\$23.18	\$27.13	\$31.25	\$38.25	100
13-1041	Compliance Officers	\$31.69	\$18.47	\$23.28	\$31.99	\$36.85	\$46.34	100
13-1051	Cost Estimators	\$32.22	\$17.38	\$20.19	\$28.83	\$41.08	\$52.74	80
13-1071	Human Resources Specialists	\$27.36	\$15.72	\$17.93	\$25.13	\$33.89	\$40.83	160
13-1111	Management Analysts	\$33.58	\$20.61	\$24.54	\$30.73	\$38.48	\$50.09	150
13-1121	Meeting, Convention, and Event Planners	\$22.05	\$13.52	\$15.96	\$19.77	\$27.11	\$35.13	50
13-1131	Fundraisers	\$26.65	\$16.67	\$19.86	\$23.14	\$34.30	\$43.64	40
13-1151	Training and Development Specialists	\$27.62	\$16.86	\$19.47	\$23.11	\$38.93	\$45.52	110
13-1161	Market Research Analysts and Marketing Specialists	\$24.50	\$13.54	\$18.40	\$24.41	\$31.05	\$36.07	170
13-1199	Business Operations Specialists, All Other	\$31.56	\$19.11	\$23.83	\$30.26	\$37.51	\$45.47	310
13-2011	Accountants and Auditors	\$26.91	\$15.65	\$20.44	\$26.46	\$30.36	\$36.87	330
13-2099	Financial Specialists, All Other	\$29.62	\$18.44	\$21.24	\$26.52	\$35.77	\$45.06	50
15-0000	Computer and Mathematical Occupations	\$31.66	\$16.60	\$22.78	\$29.56	\$39.17	\$49.93	770
15-1121	Computer Systems Analysts	\$39.95	\$27.90	\$32.42	\$37.70	\$45.88	\$57.18	70
15-1131	Computer Programmers	\$39.55	\$9.05	\$28.94	\$41.41	\$49.75	\$64.97	40
15-1132	Software Developers, Applications	\$37.46	\$25.73	\$29.19	\$34.74	\$43.61	\$55.92	90
15-1134	Web Developers	\$28.95	\$19.58	\$24.11	\$27.51	\$33.01	\$43.71	50
15-1141	Database Administrators	\$28.02	\$15.70	\$20.83	\$27.27	\$35.12	\$41.67	40

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15-1142	Network and Computer Systems Administrators	\$31.15	\$21.78	\$25.50	\$31.23	\$35.92	\$41.99	70
15-1143	Computer Network Architects	\$45.59	\$23.74	\$35.10	\$51.51	\$57.16	\$60.71	**
15-1151	Computer User Support Specialists	\$21.46	\$13.20	\$16.30	\$20.91	\$25.64	\$29.83	180
15-1152	Computer Network Support Specialists	\$25.37	\$14.04	\$22.10	\$25.97	\$28.81	\$34.86	50
15-1199	Computer Occupations, All Other	\$35.06	\$20.61	\$27.93	\$35.97	\$41.63	\$48.15	80
17-0000	Architecture and Engineering Occupations	\$34.81	\$19.17	\$26.27	\$33.37	\$43.13	\$54.76	800
17-2051	Civil Engineers	\$35.16	\$25.26	\$28.82	\$35.62	\$41.24	\$46.50	110
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$20.29	\$16.01	\$17.89	\$20.25	\$22.31	\$23.55	30
17-3029	Engineering Technicians, Except Drafters, All Other	\$26.23	\$15.64	\$19.55	\$26.37	\$32.09	\$38.99	50
19-0000	Life, Physical, and Social Science Occupations	\$25.65	\$13.73	\$15.81	\$22.63	\$31.95	\$40.49	1,550
19-1023	Zoologists and Wildlife Biologists	\$28.65	\$20.43	\$23.38	\$28.39	\$33.65	\$36.61	80
19-1029	Biological Scientists, All Other	\$28.98	\$19.03	\$23.27	\$29.10	\$35.67	\$39.38	90
19-1031	Conservation Scientists	\$28.67	\$19.03	\$21.52	\$28.08	\$35.87	\$38.62	90
19-2041	Environmental Scientists and Specialists, Including Health	\$27.99	\$19.71	\$21.89	\$25.89	\$31.85	\$39.70	90
19-3031	Clinical, Counseling, and School Psychologists	\$33.11	\$18.89	\$21.63	\$27.86	\$36.52	\$55.01	50
19-3051	Urban and Regional Planners	\$30.81	\$21.76	\$24.93	\$30.87	\$36.46	\$42.39	60
19-3091	Anthropologists and Archeologists	\$31.90	\$21.66	\$26.70	\$30.97	\$35.67	\$40.50	40
19-4021	Biological Technicians	\$18.70	\$13.83	\$15.35	\$16.90	\$19.03	\$29.09	230
19-4092	Forensic Science Technicians	\$27.35	\$15.92	\$18.46	\$27.21	\$38.05	\$38.06	40
21-0000	Community and Social Service Occupations	\$19.76	\$12.44	\$14.27	\$17.94	\$22.68	\$28.83	1,040
21-1011	Substance Abuse and Behavioral Disorder Counselors	*	*	*	*	*	*	110
21-1012	Educational, Guidance, School, and Vocational Counselors	\$20.39	\$15.45	\$16.70	\$18.79	\$23.00	\$28.94	190
21-1013	Marriage and Family Therapists	\$23.85	\$16.04	\$20.02	\$22.91	\$27.87	\$33.93	**
21-1021	Child, Family, and School Social Workers	\$16.53	\$12.15	\$13.57	\$15.50	\$18.09	\$23.59	180
21-1022	Healthcare Social Workers	\$29.58	\$18.54	\$26.06	\$29.01	\$32.54	\$40.66	30
21-1023	Mental Health and Substance Abuse Social Workers	\$20.49	\$12.75	\$13.90	\$19.70	\$23.45	\$34.34	30
21-1091	Health Educators	\$19.78	\$14.64	\$16.53	\$18.86	\$22.65	\$27.59	80
21-1092	Probation Officers and Correctional Treatment Specialists	\$21.11	\$12.97	\$14.99	\$21.04	\$24.71	\$30.65	130
21-1093	Social and Human Service Assistants	\$15.35	\$11.16	\$12.79	\$14.46	\$17.17	\$19.14	110
21-1099	Community and Social Service Specialists, All Other	\$21.13	\$13.79	\$18.36	\$21.29	\$23.63	\$28.17	30
23-0000	Legal Occupations	\$33.49	\$16.25	\$19.27	\$30.89	\$42.95	\$57.54	420
23-1011	Lawyers	\$40.02	\$18.25	\$30.16	\$36.55	\$48.57	\$66.56	200
23-1023	Judges, Magistrate Judges, and Magistrates	\$44.77	\$30.76	\$35.26	\$43.44	\$56.00	\$70.32	50
23-2011	Paralegals and Legal Assistants	\$19.93	\$15.40	\$16.69	\$18.89	\$22.81	\$27.20	70
25-0000	Education, Training, and Library Occupations	\$25.67	\$10.75	\$15.43	\$21.28	\$29.96	\$45.12	4,020
25-2011	Preschool Teachers, Except Special Education	\$14.08	\$8.66	\$9.53	\$13.13	\$17.11	\$22.01	110
25-2012	Kindergarten Teachers, Except Special Education	*	*	*	*	*	*	100
25-2021	Elementary School Teachers, Except Special Education	*	*	*	*	*	*	550
25-2022	Middle School Teachers, Except Special and Career/Technical Education	*	*	*	*	*	*	220
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	*	*	*	*	*	*	270

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25-2052	Special Education Teachers, Kindergarten and Elementary School	*	*	*	*	*	*	50
25-2054	Special Education Teachers, Secondary School	*	*	*	*	*	*	80
25-3021	Self-Enrichment Education Teachers	\$16.66	\$10.43	\$14.66	\$16.41	\$18.09	\$21.49	90
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	*	*	*	*	*	*	110
25-4021	Librarians	\$21.18	\$12.81	\$15.74	\$19.56	\$26.24	\$30.04	120
25-4031	Library Technicians	\$17.14	\$10.37	\$13.12	\$17.63	\$20.94	\$23.30	60
25-9031	Instructional Coordinators	\$27.80	\$17.13	\$21.55	\$26.96	\$32.28	\$37.24	170
25-9041	Teacher Assistants	*	*	*	*	*	*	560
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$18.61	\$9.16	\$11.00	\$14.46	\$23.81	\$34.27	690
27-1024	Graphic Designers	\$21.38	\$8.90	\$14.78	\$21.14	\$28.26	\$34.40	40
27-1026	Merchandise Displayers and Window Trimmers	\$12.34	\$9.26	\$10.24	\$11.72	\$13.85	\$16.31	160
27-2022	Coaches and Scouts	*	*	*	*	*	*	150
27-3031	Public Relations Specialists	\$30.17	\$11.64	\$24.64	\$31.31	\$37.77	\$44.14	50
27-4011	Audio and Video Equipment Technicians	\$22.61	\$10.65	\$12.04	\$18.74	\$28.96	\$43.74	40
27-4021	Photographers	\$12.25	\$8.53	\$9.17	\$10.49	\$13.43	\$20.50	30
29-0000	Healthcare Practitioners and Technical Occupations	\$37.74	\$14.33	\$21.15	\$31.35	\$44.08	\$60.32	3,620
29-1021	Dentists, General	\$53.62	\$28.83	\$49.23	\$54.29	\$59.09	\$71.87	50
29-1031	Dietitians and Nutritionists	\$24.53	\$9.16	\$16.19	\$24.65	\$29.98	\$41.56	40
29-1051	Pharmacists	\$59.05	\$50.79	\$54.08	\$59.50	\$65.11	\$71.99	130
29-1061	Anesthesiologists	#	#	#	#	#	#	**
29-1062	Family and General Practitioners	\$81.78	\$51.57	\$57.32	\$69.84	#	#	30
29-1069	Physicians and Surgeons, All Other	\$118.01	\$75.62	#	#	#	#	150
29-1071	Physician Assistants	\$51.19	\$26.60	\$39.74	\$46.98	\$57.11	\$73.31	70
29-1122	Occupational Therapists	\$32.23	\$20.97	\$25.52	\$31.80	\$38.76	\$45.53	40
29-1123	Physical Therapists	\$36.23	\$27.14	\$31.61	\$36.55	\$41.93	\$45.78	120
29-1127	Speech-Language Pathologists	\$32.14	\$16.85	\$21.56	\$28.44	\$38.21	\$47.27	60
29-1171	Nurse Practitioners	\$48.08	\$37.77	\$42.89	\$49.06	\$55.54	\$60.13	70
29-2011	Medical and Clinical Laboratory Technologists	\$34.77	\$28.02	\$31.48	\$34.49	\$37.74	\$43.82	70
29-2012	Medical and Clinical Laboratory Technicians	\$18.94	\$12.74	\$13.93	\$16.89	\$24.67	\$28.28	110
29-2021	Dental Hygienists	\$40.06	\$28.29	\$39.39	\$42.18	\$44.97	\$46.64	60
29-2034	Radiologic Technologists	\$30.86	\$25.03	\$26.73	\$29.42	\$34.52	\$38.63	70
29-2041	Emergency Medical Technicians and Paramedics	\$17.29	\$11.85	\$13.94	\$17.02	\$20.59	\$22.95	260
29-2052	Pharmacy Technicians	\$16.17	\$12.44	\$13.79	\$16.02	\$18.11	\$20.96	140
29-2055	Surgical Technologists	\$21.16	\$13.83	\$16.93	\$21.11	\$24.40	\$29.15	40
29-2056	Veterinary Technologists and Technicians	\$13.48	\$9.82	\$10.92	\$13.06	\$15.97	\$18.29	60
29-2071	Medical Records and Health Information Technicians	\$20.72	\$13.29	\$15.08	\$19.36	\$26.67	\$29.49	130
29-2099	Health Technologists and Technicians, All Other	\$19.48	\$12.85	\$14.76	\$18.02	\$22.64	\$28.95	**
31-0000	Healthcare Support Occupations	\$16.27	\$10.65	\$12.56	\$14.67	\$18.51	\$22.63	1,030
31-1011	Home Health Aides	\$12.71	\$10.10	\$10.98	\$12.58	\$14.19	\$15.88	70
31-1014	Nursing Assistants	\$15.19	\$10.85	\$12.37	\$14.09	\$17.28	\$21.27	260

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31-2021	Physical Therapist Assistants	\$18.10	\$12.40	\$13.22	\$14.59	\$24.30	\$28.05	30
31-9011	Massage Therapists	\$23.20	\$8.55	\$9.26	\$14.50	\$35.20	\$44.46	70
31-9091	Dental Assistants	\$16.41	\$11.88	\$13.20	\$15.46	\$19.72	\$22.54	200
31-9092	Medical Assistants	\$16.26	\$12.12	\$13.61	\$16.14	\$18.70	\$21.59	240
31-9093	Medical Equipment Preparers	\$17.97	\$11.47	\$13.08	\$15.73	\$19.04	\$30.80	**
33-0000	Protective Service Occupations	\$20.21	\$9.14	\$12.99	\$18.07	\$26.05	\$33.57	1,660
33-1012	First-Line Supervisors of Police and Detectives	\$39.16	\$26.93	\$32.21	\$38.70	\$46.68	\$53.68	60
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$26.11	\$17.12	\$21.36	\$25.57	\$30.20	\$37.32	80
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$28.22	\$18.40	\$25.01	\$28.98	\$32.85	\$36.06	50
33-2011	Firefighters	\$17.23	\$12.06	\$13.16	\$15.21	\$20.28	\$26.73	260
33-3012	Correctional Officers and Jailers	\$17.57	\$15.01	\$15.96	\$17.16	\$18.31	\$21.65	140
33-3021	Detectives and Criminal Investigators	\$33.78	\$17.67	\$24.53	\$32.79	\$42.18	\$55.17	70
33-3051	Police and Sheriff's Patrol Officers	\$26.44	\$19.20	\$21.38	\$25.18	\$30.97	\$35.78	320
33-9032	Security Guards	\$11.57	\$8.38	\$8.86	\$10.29	\$13.82	\$16.62	300
33-9099	Protective Service Workers, All Other	\$17.47	\$9.14	\$11.23	\$15.36	\$24.73	\$27.92	170
35-0000	Food Preparation and Serving Related Occupations	\$11.53	\$8.32	\$8.70	\$9.36	\$12.44	\$17.68	8,690
35-1011	Chefs and Head Cooks	\$24.86	\$12.81	\$14.69	\$20.55	\$32.44	\$47.17	90
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$16.85	\$9.41	\$10.71	\$14.20	\$22.80	\$28.01	680
35-2011	Cooks, Fast Food	\$9.50	\$8.29	\$8.62	\$9.17	\$10.32	\$11.42	230
35-2012	Cooks, Institution and Cafeteria	\$15.91	\$11.10	\$13.01	\$15.80	\$18.67	\$21.70	170
35-2014	Cooks, Restaurant	\$11.59	\$8.67	\$9.52	\$11.47	\$13.49	\$14.69	1,100
35-2019	Cooks, All Other	\$11.76	\$9.87	\$10.41	\$11.31	\$12.67	\$14.17	80
35-2021	Food Preparation Workers	\$9.37	\$8.26	\$8.55	\$9.04	\$9.84	\$11.52	250
35-3011	Bartenders	\$12.68	\$8.29	\$8.62	\$9.18	\$12.05	\$21.41	400
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$9.46	\$8.24	\$8.50	\$8.95	\$9.49	\$11.95	1,780
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$9.86	\$8.32	\$8.70	\$9.32	\$10.68	\$11.86	**
35-3031	Waiters and Waitresses	\$11.73	\$8.29	\$8.62	\$9.19	\$14.03	\$18.49	2,320
35-3041	Food Servers, Nonrestaurant	\$13.67	\$8.35	\$8.78	\$10.91	\$17.23	\$21.15	**
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$9.23	\$8.23	\$8.47	\$8.88	\$9.30	\$10.62	400
35-9021	Dishwashers	\$9.55	\$8.29	\$8.64	\$9.21	\$10.41	\$11.49	200
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$9.23	\$8.23	\$8.48	\$8.90	\$9.36	\$11.29	250
35-9099	Food Preparation and Serving Related Workers, All Other	\$9.62	\$8.33	\$8.73	\$9.45	\$10.63	\$11.44	40
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$11.49	\$8.45	\$9.03	\$10.49	\$12.94	\$16.01	2,420
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$16.44	\$10.57	\$12.19	\$14.55	\$19.79	\$25.98	160
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$18.01	\$12.77	\$13.95	\$16.62	\$20.99	\$25.24	50
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$11.93	\$8.49	\$9.13	\$10.84	\$13.84	\$17.27	640
37-2012	Maids and Housekeeping Cleaners	\$10.03	\$8.35	\$8.78	\$9.50	\$11.14	\$12.83	1,210
37-3011	Landscaping and Groundskeeping Workers	\$12.34	\$8.78	\$9.93	\$12.17	\$14.14	\$16.57	330
39-0000	Personal Care and Service Occupations	\$12.09	\$8.42	\$8.97	\$10.53	\$13.50	\$17.96	2,300
39-1021	First-Line Supervisors of Personal Service Workers	\$17.96	\$10.35	\$12.47	\$15.95	\$21.07	\$31.58	90

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39-2021	Nonfarm Animal Caretakers	\$11.61	\$8.63	\$9.49	\$10.69	\$11.90	\$16.64	100
39-3091	Amusement and Recreation Attendants	\$10.33	\$8.28	\$8.61	\$9.17	\$11.31	\$14.74	250
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$11.62	\$8.31	\$8.68	\$9.28	\$13.33	\$18.01	70
39-6011	Baggage Porters and Bellhops	\$12.14	\$8.36	\$8.80	\$9.61	\$10.92	\$11.71	**
39-6012	Concierges	\$11.75	\$8.46	\$9.06	\$11.31	\$13.50	\$14.79	60
39-7011	Tour Guides and Escorts	\$14.25	\$10.45	\$12.34	\$14.05	\$16.45	\$18.30	320
39-7012	Travel Guides	\$9.09	\$8.19	\$8.40	\$8.74	\$9.09	\$12.02	70
39-9011	Childcare Workers	\$10.08	\$8.29	\$8.63	\$9.20	\$10.89	\$12.62	80
39-9021	Personal Care Aides	\$9.83	\$8.38	\$8.85	\$9.67	\$10.86	\$11.58	760
39-9031	Fitness Trainers and Aerobics Instructors	\$18.90	\$9.71	\$12.74	\$17.00	\$22.73	\$30.24	50
39-9032	Recreation Workers	\$13.86	\$8.32	\$8.72	\$10.58	\$19.08	\$23.54	210
39-9041	Residential Advisors	\$15.99	\$10.95	\$12.88	\$15.31	\$18.00	\$23.51	**
41-0000	Sales and Related Occupations	\$14.09	\$8.43	\$8.93	\$10.52	\$15.06	\$23.28	6,200
41-1011	First-Line Supervisors of Retail Sales Workers	\$18.19	\$10.63	\$13.44	\$16.86	\$22.16	\$28.61	640
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$28.35	\$18.63	\$21.23	\$25.66	\$32.17	\$42.86	60
41-2011	Cashiers	\$9.78	\$8.29	\$8.60	\$9.11	\$10.39	\$12.50	2,030
41-2021	Counter and Rental Clerks	\$14.04	\$8.67	\$9.79	\$11.92	\$16.23	\$20.60	200
41-2022	Parts Salespersons	\$13.18	\$8.47	\$9.04	\$10.79	\$14.83	\$22.25	120
41-2031	Retail Salespersons	\$10.75	\$8.40	\$8.86	\$9.79	\$11.69	\$14.41	2,150
41-3011	Advertising Sales Agents	\$23.63	\$9.87	\$13.69	\$18.88	\$32.52	\$44.75	50
41-3021	Insurance Sales Agents	\$26.39	\$10.01	\$12.03	\$21.19	\$28.29	\$68.26	110
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$22.76	\$13.96	\$15.64	\$17.43	\$21.36	\$42.87	40
41-3099	Sales Representatives, Services, All Other	\$21.50	\$11.36	\$13.69	\$18.27	\$27.03	\$36.35	150
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$35.91	\$19.99	\$21.48	\$23.98	\$54.75	\$60.34	**
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$23.66	\$12.97	\$15.88	\$20.21	\$27.14	\$41.09	230
41-9021	Real Estate Brokers	\$15.08	\$8.27	\$8.60	\$9.16	\$18.08	\$29.04	**
43-0000	Office and Administrative Support Occupations	\$16.27	\$9.51	\$11.68	\$15.30	\$19.16	\$24.72	8,180
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$24.05	\$15.09	\$19.51	\$23.03	\$28.32	\$34.67	620
43-2011	Switchboard Operators, Including Answering Service	\$13.96	\$10.16	\$12.38	\$13.88	\$16.18	\$17.92	30
43-3021	Billing and Posting Clerks	\$17.14	\$12.74	\$14.37	\$16.74	\$19.04	\$22.73	240
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$16.54	\$9.95	\$12.65	\$16.45	\$20.16	\$23.24	410
43-3051	Payroll and Timekeeping Clerks	\$18.97	\$13.73	\$15.80	\$17.86	\$21.08	\$27.11	40
43-3061	Procurement Clerks	\$18.70	\$10.79	\$14.26	\$18.95	\$23.16	\$26.33	40
43-3071	Tellers	\$12.38	\$9.92	\$10.61	\$11.76	\$14.02	\$16.31	130
43-4031	Court, Municipal, and License Clerks	\$19.24	\$14.48	\$15.03	\$16.54	\$21.23	\$29.59	50
43-4051	Customer Service Representatives	\$14.64	\$9.83	\$11.30	\$13.85	\$17.17	\$20.55	430
43-4061	Eligibility Interviewers, Government Programs	\$21.83	\$12.23	\$14.75	\$19.94	\$27.47	\$30.69	**
43-4071	File Clerks	*	*	*	*	*	*	30
43-4081	Hotel, Motel, and Resort Desk Clerks	\$10.62	\$8.46	\$9.01	\$10.17	\$11.96	\$13.93	650
43-4121	Library Assistants, Clerical	\$12.58	\$8.75	\$10.29	\$12.90	\$14.39	\$16.63	50

Flagstaff MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
43-4131	Loan Interviewers and Clerks	\$17.07	\$10.33	\$14.58	\$16.96	\$18.83	\$25.19	50
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$16.08	\$9.72	\$11.18	\$15.42	\$20.63	\$22.95	50
43-4171	Receptionists and Information Clerks	\$13.25	\$9.65	\$10.72	\$12.65	\$15.16	\$17.77	230
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$14.90	\$9.46	\$12.51	\$14.03	\$16.67	\$22.14	60
43-4199	Information and Record Clerks, All Other	\$17.42	\$12.23	\$15.35	\$16.90	\$20.30	\$22.82	210
43-5031	Police, Fire, and Ambulance Dispatchers	\$18.96	\$10.26	\$17.93	\$20.50	\$22.85	\$23.63	70
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$19.94	\$12.60	\$15.46	\$19.06	\$23.07	\$31.45	60
43-5051	Postal Service Clerks	\$25.45	\$17.01	\$27.30	\$27.31	\$27.87	\$28.40	30
43-5052	Postal Service Mail Carriers	\$24.12	\$16.65	\$17.54	\$26.19	\$28.51	\$30.24	100
43-5061	Production, Planning, and Expediting Clerks	\$22.39	\$13.46	\$15.76	\$19.01	\$27.28	\$36.88	100
43-5071	Shipping, Receiving, and Traffic Clerks	\$14.23	\$9.32	\$10.66	\$13.58	\$17.23	\$20.52	**
43-5081	Stock Clerks and Order Fillers	\$11.97	\$8.78	\$9.70	\$11.20	\$13.58	\$16.57	680
43-6011	Executive Secretaries and Executive Administrative Assistants	\$20.97	\$13.60	\$15.56	\$20.08	\$23.33	\$30.42	200
43-6013	Medical Secretaries	\$16.21	\$12.38	\$13.78	\$15.98	\$18.07	\$20.66	560
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$15.45	\$9.53	\$12.40	\$15.18	\$18.04	\$21.72	860
43-9021	Data Entry Keyers	\$12.16	\$9.43	\$10.30	\$11.70	\$13.85	\$15.66	80
43-9061	Office Clerks, General	\$16.96	\$9.45	\$12.05	\$16.37	\$20.40	\$26.57	1,540
43-9199	Office and Administrative Support Workers, All Other	\$15.15	\$12.04	\$12.85	\$14.26	\$17.12	\$19.46	110
45-0000	Farming, Fishing, and Forestry Occupations	\$17.08	\$9.87	\$11.27	\$16.20	\$21.71	\$26.94	60
47-0000	Construction and Extraction Occupations	\$20.40	\$12.22	\$15.12	\$18.57	\$23.71	\$31.43	1,840
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$30.33	\$20.89	\$24.82	\$29.27	\$35.92	\$41.45	200
47-2031	Carpenters	\$18.13	\$13.03	\$14.80	\$17.22	\$19.78	\$26.52	120
47-2051	Cement Masons and Concrete Finishers	\$18.59	\$13.72	\$15.79	\$18.31	\$21.53	\$23.65	50
47-2061	Construction Laborers	\$14.28	\$9.11	\$11.15	\$13.85	\$17.09	\$20.30	170
47-2073	Operating Engineers and Other Construction Equipment Operators	\$20.53	\$15.34	\$17.19	\$20.40	\$23.36	\$27.82	150
47-2111	Electricians	\$21.98	\$13.53	\$16.04	\$18.97	\$25.18	\$36.26	220
47-2141	Painters, Construction and Maintenance	\$16.67	\$12.99	\$14.85	\$16.67	\$18.41	\$21.22	160
47-2152	Plumbers, Pipefitters, and Steamfitters	\$24.57	\$10.78	\$15.07	\$21.62	\$33.43	\$42.82	190
47-2181	Roofers	\$16.59	\$12.81	\$14.04	\$16.27	\$18.62	\$21.76	**
47-4011	Construction and Building Inspectors	\$22.16	\$16.49	\$18.75	\$21.30	\$24.22	\$28.79	90
47-4031	Fence Erectors	\$13.98	\$10.10	\$11.06	\$12.91	\$16.29	\$20.77	50
49-0000	Installation, Maintenance, and Repair Occupations	\$20.94	\$11.14	\$14.41	\$19.15	\$25.99	\$33.92	2,720
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$27.47	\$18.52	\$21.68	\$26.93	\$33.62	\$37.63	260
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$13.92	\$10.36	\$11.72	\$13.54	\$15.58	\$18.38	**
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$33.53	\$30.47	\$31.87	\$34.15	\$36.43	\$37.80	**
49-3011	Aircraft Mechanics and Service Technicians	\$18.16	\$15.67	\$16.64	\$17.33	\$20.11	\$21.27	50
49-3023	Automotive Service Technicians and Mechanics	\$16.51	\$8.80	\$10.90	\$14.52	\$19.44	\$27.87	330
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$19.81	\$14.11	\$18.46	\$20.65	\$22.62	\$23.80	120
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$26.29	\$18.17	\$20.72	\$26.43	\$29.68	\$35.05	50
49-3051	Motorboat Mechanics and Service Technicians	\$20.87	\$12.62	\$14.43	\$18.48	\$24.12	\$35.70	50

Flagstaff MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
49-3093	Tire Repairers and Changers	\$11.74	\$8.76	\$9.58	\$10.88	\$12.93	\$16.54	80
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$29.11	\$14.72	\$24.16	\$28.23	\$35.87	\$44.13	40
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$20.24	\$12.74	\$14.43	\$19.72	\$22.59	\$28.60	80
49-9041	Industrial Machinery Mechanics	\$22.15	\$12.38	\$16.16	\$21.51	\$26.94	\$32.17	130
49-9071	Maintenance and Repair Workers, General	\$20.20	\$11.32	\$13.89	\$18.34	\$24.74	\$29.90	1,020
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$21.09	\$15.51	\$16.61	\$18.46	\$25.18	\$29.58	170
51-0000	Production Occupations	\$14.85	\$8.44	\$8.99	\$11.22	\$18.02	\$27.04	2,300
51-1011	First-Line Supervisors of Production and Operating Workers	\$31.12	\$16.65	\$21.99	\$28.87	\$40.90	\$48.89	140
51-2092	Team Assemblers	\$9.18	\$8.24	\$8.47	\$8.86	\$9.25	\$9.95	**
51-2099	Assemblers and Fabricators, All Other	\$14.39	\$9.76	\$10.68	\$12.91	\$17.39	\$22.28	40
51-3011	Bakers	\$10.98	\$8.51	\$9.06	\$10.62	\$13.02	\$14.38	50
51-3021	Butchers and Meat Cutters	\$13.44	\$10.36	\$11.34	\$13.08	\$15.03	\$17.59	**
51-4041	Machinists	*	*	*	*	*	*	40
51-5112	Printing Press Operators	\$16.72	\$14.12	\$15.66	\$16.92	\$18.18	\$18.94	**
51-6011	Laundry and Dry-Cleaning Workers	\$10.10	\$8.43	\$8.94	\$9.89	\$11.21	\$12.01	110
51-8031	Water and Wastewater Treatment Plant and System Operators	\$20.96	\$12.97	\$16.38	\$20.49	\$25.86	\$29.64	170
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$12.83	\$9.19	\$10.07	\$11.14	\$13.20	\$17.59	130
53-0000	Transportation and Material Moving Occupations	\$15.78	\$8.82	\$10.34	\$14.27	\$19.17	\$23.73	2,540
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$20.18	\$13.61	\$16.42	\$20.37	\$23.37	\$27.29	40
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$24.45	\$15.85	\$17.80	\$23.32	\$31.96	\$35.78	50
53-2012	Commercial Pilots	*	*	*	*	*	*	80
53-3021	Bus Drivers, Transit and Intercity	\$14.84	\$12.43	\$13.24	\$14.60	\$16.67	\$18.19	100
53-3022	Bus Drivers, School or Special Client	\$13.03	\$9.16	\$10.76	\$12.91	\$14.96	\$17.55	270
53-3031	Driver/Sales Workers	\$10.51	\$8.37	\$8.72	\$9.33	\$11.17	\$15.35	150
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$19.32	\$13.52	\$16.35	\$19.78	\$22.58	\$24.49	380
53-3033	Light Truck or Delivery Services Drivers	\$17.42	\$8.71	\$9.55	\$14.43	\$23.17	\$34.08	270
53-3041	Taxi Drivers and Chauffeurs	\$11.29	\$8.41	\$8.91	\$10.41	\$13.21	\$14.95	40
53-6031	Automotive and Watercraft Service Attendants	\$13.71	\$8.70	\$9.89	\$12.25	\$15.39	\$21.76	70
53-7051	Industrial Truck and Tractor Operators	\$16.95	\$12.15	\$13.46	\$16.05	\$19.86	\$23.11	**
53-7061	Cleaners of Vehicles and Equipment	\$10.20	\$8.44	\$8.92	\$9.71	\$11.34	\$13.09	**
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$13.75	\$9.00	\$10.23	\$12.33	\$16.73	\$20.69	360
53-7064	Packers and Packagers, Hand	\$10.42	\$8.34	\$8.69	\$9.29	\$11.95	\$14.29	240

Flagstaff MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
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Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage greater than or equal to \$90.00 per hour or \$187,200 per year

~ = indicates that the percent of establishments reporting the occupation is less than 0.5%

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, May 2016

Flagstaff MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
00-0000	All Occupations	\$41,550	\$18,200	\$21,310	\$32,010	\$50,010	\$76,300	57,920
11-0000	Management Occupations	\$82,770	\$32,650	\$49,850	\$72,060	\$102,570	\$143,190	3,180
11-1011	Chief Executives	\$148,190	\$51,360	\$78,230	\$136,650	#	#	80
11-1021	General and Operations Managers	\$71,680	\$25,930	\$37,380	\$59,840	\$85,130	\$124,620	840
11-1031	Legislators	\$47,870	\$17,770	\$19,340	\$45,130	\$73,300	\$82,350	50
11-2021	Marketing Managers	\$48,730	\$27,020	\$30,110	\$37,710	\$70,270	\$79,520	100
11-2022	Sales Managers	\$77,950	\$41,230	\$47,140	\$67,050	\$104,320	\$124,850	170
11-3011	Administrative Services Managers	\$76,420	\$47,450	\$56,680	\$69,520	\$83,200	\$118,370	180
11-3021	Computer and Information Systems Managers	\$99,530	\$55,920	\$65,680	\$78,670	\$118,480	\$151,870	70
11-3031	Financial Managers	\$87,030	\$46,700	\$59,280	\$77,170	\$110,310	\$143,470	140
11-3071	Transportation, Storage, and Distribution Managers	\$79,360	\$45,260	\$56,110	\$71,230	\$96,000	\$127,660	40
11-3121	Human Resources Managers	\$102,110	\$43,430	\$66,730	\$82,180	\$115,650	#	60
11-9021	Construction Managers	\$68,760	\$43,330	\$49,510	\$60,320	\$79,780	\$104,330	100
11-9032	Education Administrators, Elementary and Secondary School	\$73,960	\$44,290	\$59,010	\$74,850	\$91,540	\$102,780	130
11-9033	Education Administrators, Postsecondary	\$114,600	\$66,240	\$85,570	\$110,160	\$140,060	\$168,510	140
11-9039	Education Administrators, All Other	\$68,180	\$51,980	\$62,010	\$70,330	\$75,880	\$82,390	100
11-9051	Food Service Managers	\$60,120	\$32,510	\$42,720	\$53,560	\$66,870	\$91,600	110
11-9121	Natural Sciences Managers	\$100,110	\$60,080	\$83,460	\$99,540	\$119,890	\$135,860	90
11-9141	Property, Real Estate, and Community Association Managers	\$38,860	\$17,440	\$18,410	\$32,850	\$53,160	\$74,220	80
11-9151	Social and Community Service Managers	\$64,190	\$38,570	\$49,490	\$58,760	\$79,720	\$99,380	60
11-9199	Managers, All Other	\$91,310	\$49,270	\$59,550	\$82,580	\$112,650	\$136,990	170
13-0000	Business and Financial Operations Occupations	\$59,870	\$34,230	\$43,470	\$56,420	\$72,220	\$89,030	1,910
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$58,880	\$42,220	\$48,210	\$56,440	\$65,000	\$79,550	100
13-1041	Compliance Officers	\$65,920	\$38,420	\$48,410	\$66,540	\$76,660	\$96,380	100
13-1051	Cost Estimators	\$67,020	\$36,140	\$42,000	\$59,960	\$85,440	\$109,690	80
13-1071	Human Resources Specialists	\$56,910	\$32,690	\$37,290	\$52,260	\$70,480	\$84,920	160
13-1111	Management Analysts	\$69,840	\$42,880	\$51,050	\$63,920	\$80,040	\$104,200	150
13-1121	Meeting, Convention, and Event Planners	\$45,860	\$28,110	\$33,200	\$41,120	\$56,390	\$73,070	50
13-1131	Fundraisers	\$55,440	\$34,670	\$41,310	\$48,130	\$71,330	\$90,770	40
13-1151	Training and Development Specialists	\$57,440	\$35,070	\$40,500	\$48,060	\$80,980	\$94,690	110
13-1161	Market Research Analysts and Marketing Specialists	\$50,960	\$28,160	\$38,270	\$50,780	\$64,590	\$75,030	170
13-1199	Business Operations Specialists, All Other	\$65,640	\$39,750	\$49,570	\$62,930	\$78,010	\$94,580	310
13-2011	Accountants and Auditors	\$55,970	\$32,560	\$42,510	\$55,030	\$63,150	\$76,680	330
13-2099	Financial Specialists, All Other	\$61,610	\$38,350	\$44,170	\$55,170	\$74,410	\$93,720	50
15-0000	Computer and Mathematical Occupations	\$65,850	\$34,520	\$47,380	\$61,490	\$81,480	\$103,860	770
15-1121	Computer Systems Analysts	\$83,090	\$58,030	\$67,440	\$78,420	\$95,440	\$118,930	70
15-1131	Computer Programmers	\$82,270	\$18,810	\$60,200	\$86,120	\$103,490	\$135,130	40
15-1132	Software Developers, Applications	\$77,920	\$53,510	\$60,710	\$72,260	\$90,720	\$116,310	90
15-1134	Web Developers	\$60,220	\$40,730	\$50,150	\$57,220	\$68,670	\$90,910	50
15-1141	Database Administrators	\$58,280	\$32,660	\$43,320	\$56,720	\$73,040	\$86,670	40

Flagstaff MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
15-1142	Network and Computer Systems Administrators	\$64,790	\$45,310	\$53,050	\$64,960	\$74,710	\$87,330	70
15-1143	Computer Network Architects	\$94,840	\$49,390	\$73,020	\$107,150	\$118,880	\$126,280	**
15-1151	Computer User Support Specialists	\$44,650	\$27,450	\$33,910	\$43,500	\$53,320	\$62,050	180
15-1152	Computer Network Support Specialists	\$52,770	\$29,210	\$45,970	\$54,010	\$59,920	\$72,510	50
15-1199	Computer Occupations, All Other	\$72,920	\$42,870	\$58,100	\$74,820	\$86,590	\$100,150	80
17-0000	Architecture and Engineering Occupations	\$72,410	\$39,880	\$54,640	\$69,410	\$89,710	\$113,910	800
17-2051	Civil Engineers	\$73,140	\$52,550	\$59,950	\$74,090	\$85,790	\$96,720	110
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$42,210	\$33,290	\$37,220	\$42,120	\$46,410	\$48,980	30
17-3029	Engineering Technicians, Except Drafters, All Other	\$54,560	\$32,530	\$40,660	\$54,850	\$66,750	\$81,090	50
19-0000	Life, Physical, and Social Science Occupations	\$53,360	\$28,550	\$32,890	\$47,080	\$66,460	\$84,230	1,550
19-1023	Zoologists and Wildlife Biologists	\$59,590	\$42,490	\$48,630	\$59,060	\$70,000	\$76,140	80
19-1029	Biological Scientists, All Other	\$60,270	\$39,570	\$48,410	\$60,530	\$74,190	\$81,900	90
19-1031	Conservation Scientists	\$59,630	\$39,570	\$44,760	\$58,400	\$74,610	\$80,330	90
19-2041	Environmental Scientists and Specialists, Including Health	\$58,210	\$40,990	\$45,540	\$53,840	\$66,250	\$82,580	90
19-3031	Clinical, Counseling, and School Psychologists	\$68,860	\$39,290	\$45,000	\$57,940	\$75,970	\$114,430	50
19-3051	Urban and Regional Planners	\$64,080	\$45,260	\$51,860	\$64,210	\$75,830	\$88,170	60
19-3091	Anthropologists and Archeologists	\$66,350	\$45,050	\$55,540	\$64,420	\$74,190	\$84,240	40
19-4021	Biological Technicians	\$38,900	\$28,770	\$31,940	\$35,150	\$39,580	\$60,500	230
19-4092	Forensic Science Technicians	\$56,880	\$33,120	\$38,400	\$56,600	\$79,150	\$79,160	40
21-0000	Community and Social Service Occupations	\$41,100	\$25,870	\$29,680	\$37,310	\$47,180	\$59,960	1,040
21-1011	Substance Abuse and Behavioral Disorder Counselors	*	*	*	*	*	*	110
21-1012	Educational, Guidance, School, and Vocational Counselors	\$42,420	\$32,130	\$34,740	\$39,090	\$47,840	\$60,190	190
21-1013	Marriage and Family Therapists	\$49,610	\$33,370	\$41,650	\$47,640	\$57,980	\$70,570	**
21-1021	Child, Family, and School Social Workers	\$34,380	\$25,280	\$28,230	\$32,250	\$37,630	\$49,080	180
21-1022	Healthcare Social Workers	\$61,540	\$38,570	\$54,200	\$60,340	\$67,690	\$84,570	30
21-1023	Mental Health and Substance Abuse Social Workers	\$42,620	\$26,530	\$28,910	\$40,970	\$48,780	\$71,430	30
21-1091	Health Educators	\$41,150	\$30,440	\$34,370	\$39,230	\$47,120	\$57,390	80
21-1092	Probation Officers and Correctional Treatment Specialists	\$43,910	\$26,990	\$31,180	\$43,770	\$51,390	\$63,750	130
21-1093	Social and Human Service Assistants	\$31,930	\$23,200	\$26,600	\$30,080	\$35,710	\$39,810	110
21-1099	Community and Social Service Specialists, All Other	\$43,950	\$28,690	\$38,180	\$44,280	\$49,150	\$58,580	30
23-0000	Legal Occupations	\$69,660	\$33,800	\$40,080	\$64,250	\$89,330	\$119,690	420
23-1011	Lawyers	\$83,240	\$37,950	\$62,740	\$76,010	\$101,030	\$138,440	200
23-1023	Judges, Magistrate Judges, and Magistrates	\$93,130	\$63,990	\$73,330	\$90,360	\$116,480	\$146,260	50
23-2011	Paralegals and Legal Assistants	\$41,460	\$32,030	\$34,720	\$39,290	\$47,450	\$56,580	70
25-0000	Education, Training, and Library Occupations	\$53,400	\$22,370	\$32,090	\$44,250	\$62,320	\$93,840	4,020
25-2011	Preschool Teachers, Except Special Education	\$29,290	\$18,010	\$19,820	\$27,300	\$35,590	\$45,790	110
25-2012	Kindergarten Teachers, Except Special Education	\$43,260	\$29,680	\$35,510	\$43,280	\$50,020	\$58,970	100
25-2021	Elementary School Teachers, Except Special Education	\$42,800	\$32,110	\$35,610	\$41,860	\$48,990	\$57,770	550
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$44,680	\$32,790	\$37,550	\$44,460	\$51,150	\$59,450	220
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$48,370	\$33,150	\$38,530	\$46,210	\$57,160	\$70,100	270

Flagstaff MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$45,600	\$31,560	\$39,820	\$44,910	\$50,120	\$59,070	50
25-2054	Special Education Teachers, Secondary School	\$48,500	\$34,610	\$39,800	\$45,480	\$53,920	\$70,240	80
25-3021	Self-Enrichment Education Teachers	\$34,650	\$21,690	\$30,500	\$34,140	\$37,620	\$44,710	90
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	\$48,910	\$20,840	\$23,680	\$53,070	\$66,540	\$78,000	110
25-4021	Librarians	\$44,060	\$26,640	\$32,740	\$40,690	\$54,580	\$62,480	120
25-4031	Library Technicians	\$35,650	\$21,570	\$27,300	\$36,680	\$43,560	\$48,470	60
25-9031	Instructional Coordinators	\$57,810	\$35,630	\$44,820	\$56,080	\$67,140	\$77,450	170
25-9041	Teacher Assistants	\$24,540	\$18,220	\$20,540	\$23,480	\$27,850	\$31,520	560
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$38,710	\$19,050	\$22,890	\$30,080	\$49,520	\$71,290	690
27-1024	Graphic Designers	\$44,480	\$18,510	\$30,740	\$43,970	\$58,770	\$71,550	40
27-1026	Merchandise Displayers and Window Trimmers	\$25,670	\$19,270	\$21,290	\$24,390	\$28,820	\$33,930	160
27-2022	Coaches and Scouts	\$36,060	\$18,030	\$20,460	\$28,130	\$38,690	\$63,890	150
27-3031	Public Relations Specialists	\$62,760	\$24,220	\$51,240	\$65,130	\$78,560	\$91,810	50
27-4011	Audio and Video Equipment Technicians	\$47,020	\$22,150	\$25,030	\$38,970	\$60,240	\$90,990	40
27-4021	Photographers	\$25,490	\$17,750	\$19,070	\$21,820	\$27,930	\$42,650	30
29-0000	Healthcare Practitioners and Technical Occupations	\$78,500	\$29,810	\$43,990	\$65,210	\$91,690	\$125,460	3,620
29-1021	Dentists, General	\$111,520	\$59,970	\$102,400	\$112,920	\$122,900	\$149,490	50
29-1031	Dietitians and Nutritionists	\$51,030	\$19,050	\$33,680	\$51,280	\$62,360	\$86,450	40
29-1051	Pharmacists	\$122,810	\$105,650	\$112,480	\$123,760	\$135,420	\$149,750	130
29-1061	Anesthesiologists	#	#	#	#	#	#	**
29-1062	Family and General Practitioners	\$170,110	\$107,260	\$119,220	\$145,270	#	#	30
29-1069	Physicians and Surgeons, All Other	\$245,470	\$157,300	#	#	#	#	150
29-1071	Physician Assistants	\$106,480	\$55,330	\$82,660	\$97,730	\$118,790	\$152,480	70
29-1122	Occupational Therapists	\$67,040	\$43,620	\$53,080	\$66,150	\$80,620	\$94,700	40
29-1123	Physical Therapists	\$75,350	\$56,450	\$65,750	\$76,020	\$87,220	\$95,230	120
29-1127	Speech-Language Pathologists	\$66,840	\$35,050	\$44,840	\$59,150	\$79,470	\$98,320	60
29-1171	Nurse Practitioners	\$100,010	\$78,570	\$89,200	\$102,050	\$115,520	\$125,070	70
29-2011	Medical and Clinical Laboratory Technologists	\$72,310	\$58,290	\$65,490	\$71,730	\$78,490	\$91,150	70
29-2012	Medical and Clinical Laboratory Technicians	\$39,380	\$26,510	\$28,980	\$35,140	\$51,320	\$58,830	110
29-2021	Dental Hygienists	\$83,320	\$58,830	\$81,930	\$87,730	\$93,540	\$97,020	60
29-2034	Radiologic Technologists	\$64,190	\$52,060	\$55,600	\$61,200	\$71,810	\$80,350	70
29-2041	Emergency Medical Technicians and Paramedics	\$35,960	\$24,660	\$28,990	\$35,400	\$42,830	\$47,740	260
29-2052	Pharmacy Technicians	\$33,630	\$25,870	\$28,670	\$33,330	\$37,670	\$43,600	140
29-2055	Surgical Technologists	\$44,010	\$28,780	\$35,210	\$43,900	\$50,740	\$60,620	40
29-2056	Veterinary Technologists and Technicians	\$28,040	\$20,420	\$22,720	\$27,160	\$33,230	\$38,050	60
29-2071	Medical Records and Health Information Technicians	\$43,100	\$27,640	\$31,370	\$40,260	\$55,460	\$61,340	130
29-2099	Health Technologists and Technicians, All Other	\$40,530	\$26,740	\$30,690	\$37,480	\$47,080	\$60,210	**
31-0000	Healthcare Support Occupations	\$33,850	\$22,160	\$26,130	\$30,520	\$38,500	\$47,060	1,030
31-1011	Home Health Aides	\$26,440	\$21,000	\$22,840	\$26,160	\$29,510	\$33,030	70
31-1014	Nursing Assistants	\$31,590	\$22,570	\$25,730	\$29,310	\$35,940	\$44,240	260

Flagstaff MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
31-2021	Physical Therapist Assistants	\$37,650	\$25,780	\$27,490	\$30,340	\$50,550	\$58,340	30
31-9011	Massage Therapists	\$48,250	\$17,770	\$19,260	\$30,150	\$73,220	\$92,470	70
31-9091	Dental Assistants	\$34,130	\$24,710	\$27,460	\$32,150	\$41,020	\$46,880	200
31-9092	Medical Assistants	\$33,830	\$25,210	\$28,320	\$33,580	\$38,900	\$44,900	240
31-9093	Medical Equipment Preparers	\$37,380	\$23,850	\$27,210	\$32,720	\$39,600	\$64,050	**
33-0000	Protective Service Occupations	\$42,040	\$19,000	\$27,010	\$37,590	\$54,190	\$69,820	1,660
33-1012	First-Line Supervisors of Police and Detectives	\$81,450	\$56,010	\$67,010	\$80,500	\$97,080	\$111,650	60
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$54,310	\$35,600	\$44,430	\$53,180	\$62,820	\$77,620	80
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$58,700	\$38,260	\$52,030	\$60,270	\$68,320	\$75,000	50
33-2011	Firefighters	\$35,840	\$25,080	\$27,370	\$31,630	\$42,180	\$55,600	260
33-3012	Correctional Officers and Jailers	\$36,540	\$31,220	\$33,190	\$35,690	\$38,090	\$45,030	140
33-3021	Detectives and Criminal Investigators	\$70,260	\$36,760	\$51,030	\$68,210	\$87,740	\$114,760	70
33-3051	Police and Sheriff's Patrol Officers	\$55,000	\$39,930	\$44,470	\$52,370	\$64,410	\$74,430	320
33-9032	Security Guards	\$24,060	\$17,430	\$18,430	\$21,410	\$28,740	\$34,560	300
33-9099	Protective Service Workers, All Other	\$36,330	\$19,010	\$23,360	\$31,940	\$51,430	\$58,070	170
35-0000	Food Preparation and Serving Related Occupations	\$23,980	\$17,300	\$18,090	\$19,460	\$25,870	\$36,770	8,690
35-1011	Chefs and Head Cooks	\$51,720	\$26,650	\$30,550	\$42,740	\$67,480	\$98,120	90
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$35,040	\$19,580	\$22,290	\$29,540	\$47,420	\$58,260	680
35-2011	Cooks, Fast Food	\$19,770	\$17,230	\$17,930	\$19,080	\$21,470	\$23,750	230
35-2012	Cooks, Institution and Cafeteria	\$33,090	\$23,090	\$27,060	\$32,870	\$38,830	\$45,130	170
35-2014	Cooks, Restaurant	\$24,110	\$18,030	\$19,800	\$23,860	\$28,060	\$30,560	1,100
35-2019	Cooks, All Other	\$24,460	\$20,530	\$21,650	\$23,520	\$26,350	\$29,480	80
35-2021	Food Preparation Workers	\$19,490	\$17,190	\$17,790	\$18,810	\$20,460	\$23,960	250
35-3011	Bartenders	\$26,370	\$17,240	\$17,940	\$19,090	\$25,070	\$44,530	400
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$19,690	\$17,140	\$17,690	\$18,610	\$19,750	\$24,860	1,780
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$20,500	\$17,310	\$18,090	\$19,390	\$22,220	\$24,660	**
35-3031	Waiters and Waitresses	\$24,400	\$17,230	\$17,940	\$19,110	\$29,180	\$38,450	2,320
35-3041	Food Servers, Nonrestaurant	\$28,440	\$17,370	\$18,250	\$22,700	\$35,850	\$43,990	**
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$19,210	\$17,110	\$17,620	\$18,470	\$19,340	\$22,100	400
35-9021	Dishwashers	\$19,870	\$17,250	\$17,970	\$19,150	\$21,650	\$23,910	200
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$19,190	\$17,110	\$17,630	\$18,510	\$19,460	\$23,470	250
35-9099	Food Preparation and Serving Related Workers, All Other	\$20,000	\$17,320	\$18,150	\$19,660	\$22,110	\$23,790	40
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$23,890	\$17,580	\$18,780	\$21,820	\$26,910	\$33,290	2,420
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$34,180	\$21,980	\$25,360	\$30,260	\$41,170	\$54,050	160
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$37,450	\$26,570	\$29,020	\$34,570	\$43,660	\$52,500	50
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$24,810	\$17,660	\$18,990	\$22,550	\$28,780	\$35,920	640
37-2012	Maids and Housekeeping Cleaners	\$20,860	\$17,380	\$18,270	\$19,760	\$23,170	\$26,680	1,210
37-3011	Landscaping and Groundskeeping Workers	\$25,660	\$18,260	\$20,650	\$25,310	\$29,420	\$34,460	330
39-0000	Personal Care and Service Occupations	\$25,160	\$17,520	\$18,660	\$21,910	\$28,080	\$37,360	2,300
39-1021	First-Line Supervisors of Personal Service Workers	\$37,350	\$21,520	\$25,940	\$33,180	\$43,830	\$65,680	90

Flagstaff MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
39-2021	Nonfarm Animal Caretakers	\$24,140	\$17,940	\$19,730	\$22,240	\$24,740	\$34,620	100
39-3091	Amusement and Recreation Attendants	\$21,490	\$17,220	\$17,910	\$19,070	\$23,520	\$30,670	250
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$24,160	\$17,290	\$18,050	\$19,310	\$27,720	\$37,460	70
39-6011	Baggage Porters and Bellhops	\$25,250	\$17,380	\$18,310	\$19,990	\$22,720	\$24,360	**
39-6012	Concierges	\$24,430	\$17,590	\$18,850	\$23,520	\$28,080	\$30,760	60
39-7011	Tour Guides and Escorts	\$29,650	\$21,730	\$25,680	\$29,220	\$34,220	\$38,050	320
39-7012	Travel Guides	\$18,900	\$17,030	\$17,460	\$18,180	\$18,900	\$25,000	70
39-9011	Childcare Workers	\$20,970	\$17,240	\$17,950	\$19,140	\$22,650	\$26,240	80
39-9021	Personal Care Aides	\$20,450	\$17,430	\$18,400	\$20,110	\$22,600	\$24,090	760
39-9031	Fitness Trainers and Aerobics Instructors	\$39,300	\$20,200	\$26,500	\$35,350	\$47,270	\$62,900	50
39-9032	Recreation Workers	\$28,830	\$17,310	\$18,140	\$22,000	\$39,690	\$48,970	210
39-9041	Residential Advisors	\$33,250	\$22,790	\$26,780	\$31,850	\$37,430	\$48,890	**
41-0000	Sales and Related Occupations	\$29,300	\$17,530	\$18,580	\$21,880	\$31,320	\$48,420	6,200
41-1011	First-Line Supervisors of Retail Sales Workers	\$37,840	\$22,110	\$27,950	\$35,070	\$46,090	\$59,500	640
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$58,960	\$38,740	\$44,150	\$53,380	\$66,900	\$89,150	60
41-2011	Cashiers	\$20,340	\$17,240	\$17,880	\$18,950	\$21,610	\$26,000	2,030
41-2021	Counter and Rental Clerks	\$29,210	\$18,020	\$20,370	\$24,780	\$33,760	\$42,840	200
41-2022	Parts Salespersons	\$27,420	\$17,620	\$18,810	\$22,450	\$30,840	\$46,270	120
41-2031	Retail Salespersons	\$22,360	\$17,480	\$18,430	\$20,360	\$24,320	\$29,960	2,150
41-3011	Advertising Sales Agents	\$49,150	\$20,530	\$28,480	\$39,270	\$67,640	\$93,070	50
41-3021	Insurance Sales Agents	\$54,880	\$20,820	\$25,020	\$44,080	\$58,850	\$141,980	110
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$47,340	\$29,030	\$32,530	\$36,260	\$44,440	\$89,180	40
41-3099	Sales Representatives, Services, All Other	\$44,710	\$23,630	\$28,480	\$38,010	\$56,230	\$75,610	150
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$74,690	\$41,570	\$44,680	\$49,880	\$113,890	\$125,500	**
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$49,220	\$26,970	\$33,020	\$42,040	\$56,460	\$85,460	230
41-9021	Real Estate Brokers	\$31,360	\$17,210	\$17,900	\$19,050	\$37,600	\$60,410	**
43-0000	Office and Administrative Support Occupations	\$33,840	\$19,790	\$24,290	\$31,820	\$39,850	\$51,410	8,180
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$50,020	\$31,390	\$40,590	\$47,910	\$58,910	\$72,110	620
43-2011	Switchboard Operators, Including Answering Service	\$29,040	\$21,120	\$25,750	\$28,860	\$33,660	\$37,260	30
43-3021	Billing and Posting Clerks	\$35,650	\$26,490	\$29,900	\$34,820	\$39,600	\$47,280	240
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$34,400	\$20,700	\$26,300	\$34,210	\$41,920	\$48,340	410
43-3051	Payroll and Timekeeping Clerks	\$39,450	\$28,550	\$32,870	\$37,140	\$43,840	\$56,380	40
43-3061	Procurement Clerks	\$38,900	\$22,450	\$29,660	\$39,420	\$48,160	\$54,760	40
43-3071	Tellers	\$25,760	\$20,630	\$22,060	\$24,460	\$29,160	\$33,930	130
43-4031	Court, Municipal, and License Clerks	\$40,020	\$30,120	\$31,250	\$34,410	\$44,150	\$61,550	50
43-4051	Customer Service Representatives	\$30,450	\$20,440	\$23,510	\$28,810	\$35,710	\$42,750	430
43-4061	Eligibility Interviewers, Government Programs	\$45,400	\$25,430	\$30,690	\$41,480	\$57,150	\$63,830	**
43-4071	File Clerks	*	*	*	*	*	*	30
43-4081	Hotel, Motel, and Resort Desk Clerks	\$22,090	\$17,590	\$18,740	\$21,160	\$24,870	\$28,970	650
43-4121	Library Assistants, Clerical	\$26,170	\$18,200	\$21,390	\$26,830	\$29,920	\$34,600	50

Flagstaff MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
43-4131	Loan Interviewers and Clerks	\$35,510	\$21,480	\$30,330	\$35,270	\$39,160	\$52,390	50
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$33,450	\$20,210	\$23,260	\$32,070	\$42,900	\$47,730	50
43-4171	Receptionists and Information Clerks	\$27,570	\$20,080	\$22,290	\$26,320	\$31,540	\$36,960	230
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$30,980	\$19,670	\$26,030	\$29,190	\$34,680	\$46,060	60
43-4199	Information and Record Clerks, All Other	\$36,240	\$25,440	\$31,940	\$35,150	\$42,220	\$47,470	210
43-5031	Police, Fire, and Ambulance Dispatchers	\$39,430	\$21,340	\$37,300	\$42,630	\$47,530	\$49,140	70
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$41,470	\$26,220	\$32,150	\$39,640	\$47,980	\$65,410	60
43-5051	Postal Service Clerks	\$52,930	\$35,370	\$56,790	\$56,800	\$57,980	\$59,080	30
43-5052	Postal Service Mail Carriers	\$50,180	\$34,640	\$36,470	\$54,470	\$59,300	\$62,890	100
43-5061	Production, Planning, and Expediting Clerks	\$46,570	\$27,990	\$32,780	\$39,550	\$56,750	\$76,710	100
43-5071	Shipping, Receiving, and Traffic Clerks	\$29,590	\$19,390	\$22,180	\$28,250	\$35,840	\$42,690	**
43-5081	Stock Clerks and Order Fillers	\$24,900	\$18,250	\$20,180	\$23,300	\$28,240	\$34,470	680
43-6011	Executive Secretaries and Executive Administrative Assistants	\$43,610	\$28,290	\$32,370	\$41,770	\$48,540	\$63,280	200
43-6013	Medical Secretaries	\$33,720	\$25,740	\$28,660	\$33,240	\$37,580	\$42,970	560
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$32,130	\$19,820	\$25,800	\$31,580	\$37,530	\$45,180	860
43-9021	Data Entry Keyers	\$25,300	\$19,610	\$21,430	\$24,340	\$28,800	\$32,570	80
43-9061	Office Clerks, General	\$35,280	\$19,660	\$25,050	\$34,050	\$42,440	\$55,270	1,540
43-9199	Office and Administrative Support Workers, All Other	\$31,500	\$25,050	\$26,720	\$29,660	\$35,610	\$40,480	110
45-0000	Farming, Fishing, and Forestry Occupations	\$35,520	\$20,530	\$23,440	\$33,690	\$45,160	\$56,030	60
47-0000	Construction and Extraction Occupations	\$42,440	\$25,420	\$31,450	\$38,630	\$49,310	\$65,370	1,840
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$63,080	\$43,460	\$51,620	\$60,890	\$74,710	\$86,210	200
47-2031	Carpenters	\$37,700	\$27,090	\$30,790	\$35,820	\$41,150	\$55,160	120
47-2051	Cement Masons and Concrete Finishers	\$38,670	\$28,540	\$32,840	\$38,090	\$44,790	\$49,190	50
47-2061	Construction Laborers	\$29,700	\$18,940	\$23,200	\$28,810	\$35,540	\$42,230	170
47-2073	Operating Engineers and Other Construction Equipment Operators	\$42,700	\$31,910	\$35,750	\$42,430	\$48,590	\$57,870	150
47-2111	Electricians	\$45,710	\$28,140	\$33,370	\$39,460	\$52,380	\$75,410	220
47-2141	Painters, Construction and Maintenance	\$34,670	\$27,010	\$30,890	\$34,680	\$38,300	\$44,140	160
47-2152	Plumbers, Pipefitters, and Steamfitters	\$51,100	\$22,430	\$31,360	\$44,960	\$69,540	\$89,070	190
47-2181	Roofers	\$34,510	\$26,650	\$29,190	\$33,840	\$38,730	\$45,260	**
47-4011	Construction and Building Inspectors	\$46,090	\$34,300	\$39,010	\$44,300	\$50,390	\$59,880	90
47-4031	Fence Erectors	\$29,090	\$21,020	\$23,010	\$26,860	\$33,880	\$43,200	50
49-0000	Installation, Maintenance, and Repair Occupations	\$43,550	\$23,170	\$29,970	\$39,820	\$54,050	\$70,550	2,720
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$57,130	\$38,530	\$45,090	\$56,010	\$69,940	\$78,260	260
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$28,950	\$21,560	\$24,380	\$28,160	\$32,400	\$38,220	**
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$69,740	\$63,370	\$66,300	\$71,030	\$75,770	\$78,620	**
49-3011	Aircraft Mechanics and Service Technicians	\$37,770	\$32,600	\$34,620	\$36,050	\$41,840	\$44,240	50
49-3023	Automotive Service Technicians and Mechanics	\$34,340	\$18,310	\$22,670	\$30,200	\$40,430	\$57,970	330
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$41,210	\$29,340	\$38,390	\$42,950	\$47,040	\$49,500	120
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$54,670	\$37,790	\$43,110	\$54,970	\$61,740	\$72,910	50
49-3051	Motorboat Mechanics and Service Technicians	\$43,410	\$26,240	\$30,020	\$38,430	\$50,170	\$74,260	50

Flagstaff MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
49-3093	Tire Repairers and Changers	\$24,410	\$18,220	\$19,930	\$22,630	\$26,900	\$34,400	80
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$60,550	\$30,610	\$50,260	\$58,710	\$74,600	\$91,780	40
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$42,100	\$26,500	\$30,000	\$41,020	\$47,000	\$59,490	80
49-9041	Industrial Machinery Mechanics	\$46,070	\$25,740	\$33,620	\$44,750	\$56,040	\$66,910	130
49-9071	Maintenance and Repair Workers, General	\$42,030	\$23,540	\$28,900	\$38,160	\$51,460	\$62,190	1,020
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$43,870	\$32,250	\$34,560	\$38,400	\$52,380	\$61,520	170
51-0000	Production Occupations	\$30,890	\$17,560	\$18,690	\$23,340	\$37,480	\$56,250	2,300
51-1011	First-Line Supervisors of Production and Operating Workers	\$64,740	\$34,630	\$45,730	\$60,050	\$85,070	\$101,680	140
51-2092	Team Assemblers	\$19,100	\$17,130	\$17,620	\$18,430	\$19,240	\$20,700	**
51-2099	Assemblers and Fabricators, All Other	\$29,930	\$20,310	\$22,210	\$26,860	\$36,180	\$46,340	40
51-3011	Bakers	\$22,830	\$17,690	\$18,840	\$22,090	\$27,080	\$29,910	50
51-3021	Butchers and Meat Cutters	\$27,960	\$21,560	\$23,590	\$27,210	\$31,260	\$36,590	**
51-4041	Machinists	*	*	*	*	*	*	40
51-5112	Printing Press Operators	\$34,780	\$29,370	\$32,570	\$35,190	\$37,820	\$39,400	**
51-6011	Laundry and Dry-Cleaning Workers	\$21,010	\$17,540	\$18,580	\$20,580	\$23,310	\$24,980	110
51-8031	Water and Wastewater Treatment Plant and System Operators	\$43,600	\$26,980	\$34,070	\$42,620	\$53,780	\$61,650	170
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$26,690	\$19,120	\$20,940	\$23,170	\$27,460	\$36,580	130
53-0000	Transportation and Material Moving Occupations	\$32,830	\$18,340	\$21,500	\$29,670	\$39,880	\$49,350	2,540
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$41,970	\$28,300	\$34,160	\$42,380	\$48,600	\$56,770	40
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$50,860	\$32,960	\$37,030	\$48,510	\$66,470	\$74,430	50
53-2012	Commercial Pilots	*	*	*	*	*	*	80
53-3021	Bus Drivers, Transit and Intercity	\$30,860	\$25,860	\$27,550	\$30,360	\$34,680	\$37,830	100
53-3022	Bus Drivers, School or Special Client	\$27,110	\$19,050	\$22,380	\$26,860	\$31,120	\$36,500	270
53-3031	Driver/Sales Workers	\$21,860	\$17,410	\$18,140	\$19,400	\$23,230	\$31,920	150
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$40,180	\$28,130	\$34,010	\$41,150	\$46,980	\$50,930	380
53-3033	Light Truck or Delivery Services Drivers	\$36,240	\$18,120	\$19,860	\$30,010	\$48,190	\$70,880	270
53-3041	Taxi Drivers and Chauffeurs	\$23,480	\$17,500	\$18,530	\$21,660	\$27,480	\$31,100	40
53-6031	Automotive and Watercraft Service Attendants	\$28,520	\$18,090	\$20,560	\$25,470	\$32,010	\$45,260	70
53-7051	Industrial Truck and Tractor Operators	\$35,250	\$25,260	\$27,990	\$33,380	\$41,310	\$48,060	**
53-7061	Cleaners of Vehicles and Equipment	\$21,210	\$17,560	\$18,540	\$20,190	\$23,580	\$27,230	**
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$28,590	\$18,720	\$21,270	\$25,640	\$34,810	\$43,040	360
53-7064	Packers and Packagers, Hand	\$21,670	\$17,350	\$18,080	\$19,330	\$24,860	\$29,720	240

Flagstaff MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
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Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage greater than or equal to \$90.00 per hour or \$187,200 per year

~ = indicates that the percent of establishments reporting the occupation is less than 0.5%

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, May 2016

Flagstaff MSA---2015 Relative Standard Errors

Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employment	Employment RSE
00-0000	All Occupations	\$41,550	3.8%	57,920	4.5%
11-0000	Management Occupations	\$82,770	3.7%	3,180	10.7%
11-1011	Chief Executives	\$148,190	9.3%	80	19.2%
11-1021	General and Operations Managers	\$71,680	5.5%	840	10.7%
11-1031	Legislators	\$47,870	17.2%	50	20.6%
11-2021	Marketing Managers	\$48,730	4.7%	100	42.4%
11-2022	Sales Managers	\$77,950	7.9%	170	25.9%
11-3011	Administrative Services Managers	\$76,420	4.6%	180	9.1%
11-3021	Computer and Information Systems Managers	\$99,530	6.2%	70	21.5%
11-3031	Financial Managers	\$87,030	3.9%	140	19.7%
11-3071	Transportation, Storage, and Distribution Managers	\$79,360	4.8%	40	28.1%
11-3121	Human Resources Managers	\$102,110	12.9%	60	23.2%
11-9021	Construction Managers	\$68,760	10.1%	100	29.5%
11-9032	Education Administrators, Elementary and Secondary School	\$73,960	3.7%	130	9.5%
11-9033	Education Administrators, Postsecondary	\$114,600	5.0%	140	4.6%
11-9039	Education Administrators, All Other	\$68,180	4.0%	100	6.7%
11-9051	Food Service Managers	\$60,120	10.1%	110	33.6%
11-9121	Natural Sciences Managers	\$100,110	2.2%	90	26.8%
11-9141	Property, Real Estate, and Community Association Managers	\$38,860	12.4%	80	22.6%
11-9151	Social and Community Service Managers	\$64,190	3.5%	60	19.3%
11-9199	Managers, All Other	\$91,310	7.9%	170	30.1%
13-0000	Business and Financial Operations Occupations	\$59,870	2.4%	1,910	17.4%
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$58,880	2.5%	100	19.0%
13-1041	Compliance Officers	\$65,920	2.8%	100	31.8%
13-1051	Cost Estimators	\$67,020	7.9%	80	19.8%
13-1071	Human Resources Specialists	\$56,910	5.1%	160	12.5%
13-1111	Management Analysts	\$69,840	4.5%	150	8.4%
13-1121	Meeting, Convention, and Event Planners	\$45,860	7.6%	50	32.4%
13-1131	Fundraisers	\$55,440	3.7%	40	36.3%
13-1151	Training and Development Specialists	\$57,440	2.9%	110	48.1%
13-1161	Market Research Analysts and Marketing Specialists	\$50,960	4.9%	170	25.2%
13-1199	Business Operations Specialists, All Other	\$65,640	3.6%	310	31.3%
13-2011	Accountants and Auditors	\$55,970	4.1%	330	6.8%
13-2099	Financial Specialists, All Other	\$61,610	6.6%	50	32.8%
15-0000	Computer and Mathematical Occupations	\$65,850	3.4%	770	12.1%
15-1121	Computer Systems Analysts	\$83,090	3.8%	70	30.5%
15-1131	Computer Programmers	\$82,270	12.7%	40	29.4%
15-1132	Software Developers, Applications	\$77,920	4.9%	90	6.2%
15-1134	Web Developers	\$60,220	5.3%	50	27.5%
15-1141	Database Administrators	\$58,280	9.0%	40	22.9%
15-1142	Network and Computer Systems Administrators	\$64,790	3.5%	70	4.7%
15-1143	Computer Network Architects	\$94,840	6.5%	**	**
15-1151	Computer User Support Specialists	\$44,650	3.9%	180	11.9%
15-1152	Computer Network Support Specialists	\$52,770	3.7%	50	32.9%
15-1199	Computer Occupations, All Other	\$72,920	2.2%	80	17.3%
17-0000	Architecture and Engineering Occupations	\$72,410	5.1%	800	36.1%
17-2051	Civil Engineers	\$73,140	2.8%	110	25.3%
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$42,210	4.9%	30	2.5%
17-3029	Engineering Technicians, Except Drafters, All Other	\$54,560	4.7%	50	35.8%
19-0000	Life, Physical, and Social Science Occupations	\$53,360	3.7%	1,550	8.8%
19-1023	Zoologists and Wildlife Biologists	\$59,590	4.6%	80	0.0%
19-1029	Biological Scientists, All Other	\$60,270	3.9%	90	8.3%
19-1031	Conservation Scientists	\$59,630	3.0%	90	19.0%
19-2041	Environmental Scientists and Specialists, Including Health	\$58,210	4.3%	90	8.8%
19-3031	Clinical, Counseling, and School Psychologists	\$68,860	16.3%	50	34.6%
19-3051	Urban and Regional Planners	\$64,080	4.1%	60	38.3%
19-3091	Anthropologists and Archeologists	\$66,350	2.2%	40	0.0%
19-4021	Biological Technicians	\$38,900	5.5%	230	32.8%
19-4092	Forensic Science Technicians	\$56,880	5.7%	40	2.9%
21-0000	Community and Social Service Occupations	\$41,100	4.0%	1,040	6.4%
21-1011	Substance Abuse and Behavioral Disorder Counselors	*	*	110	43.0%
21-1012	Educational, Guidance, School, and Vocational Counselors	\$42,420	2.4%	190	9.7%
21-1013	Marriage and Family Therapists	\$49,610	4.1%	**	**
21-1021	Child, Family, and School Social Workers	\$34,380	2.7%	180	5.5%
21-1022	Healthcare Social Workers	\$61,540	3.7%	30	28.3%
21-1023	Mental Health and Substance Abuse Social Workers	\$42,620	10.7%	30	8.8%
21-1091	Health Educators	\$41,150	4.9%	80	7.8%
21-1092	Probation Officers and Correctional Treatment Specialists	\$43,910	2.7%	130	0.0%
21-1093	Social and Human Service Assistants	\$31,930	3.2%	110	13.2%
21-1099	Community and Social Service Specialists, All Other	\$43,950	3.2%	30	22.4%
23-0000	Legal Occupations	\$69,660	4.6%	420	4.6%
23-1011	Lawyers	\$83,240	7.5%	200	11.4%
23-1023	Judges, Magistrate Judges, and Magistrates	\$93,130	3.9%	50	3.8%
23-2011	Paralegals and Legal Assistants	\$41,460	3.2%	70	26.6%
25-0000	Education, Training, and Library Occupations	\$53,400	11.4%	4,020	7.9%
25-2011	Preschool Teachers, Except Special Education	\$29,290	9.7%	110	8.4%

Flagstaff MSA---2015 Relative Standard Errors

Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employment	Employment RSE
25-2012	Kindergarten Teachers, Except Special Education	\$43,260	4.3%	100	13.3%
25-2021	Elementary School Teachers, Except Special Education	\$42,800	2.5%	550	23.4%
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$44,680	3.1%	220	22.7%
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$48,370	3.1%	270	20.4%
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$45,600	6.2%	50	41.1%
25-2054	Special Education Teachers, Secondary School	\$48,500	2.4%	80	12.1%
25-3021	Self-Enrichment Education Teachers	\$34,650	5.1%	90	12.0%
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	\$48,910	4.7%	110	17.6%
25-4021	Librarians	\$44,060	7.2%	120	8.8%
25-4031	Library Technicians	\$35,650	6.2%	60	18.4%
25-9031	Instructional Coordinators	\$57,810	4.8%	170	11.4%
25-9041	Teacher Assistants	\$24,540	2.4%	560	16.0%
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$38,710	6.2%	690	8.6%
27-1024	Graphic Designers	\$44,480	7.4%	40	27.5%
27-1026	Merchandise Displayers and Window Trimmers	\$25,670	4.4%	160	20.8%
27-2022	Coaches and Scouts	\$36,060	12.4%	150	25.4%
27-3031	Public Relations Specialists	\$62,760	4.9%	50	27.1%
27-4011	Audio and Video Equipment Technicians	\$47,020	16.9%	40	14.5%
27-4021	Photographers	\$25,490	11.1%	30	45.1%
29-0000	Healthcare Practitioners and Technical Occupations	\$78,500	3.9%	3,620	3.9%
29-1021	Dentists, General	\$111,520	7.5%	50	35.2%
29-1031	Dietitians and Nutritionists	\$51,030	3.4%	40	27.0%
29-1051	Pharmacists	\$122,810	2.6%	130	25.0%
29-1061	Anesthesiologists	#	*	**	**
29-1062	Family and General Practitioners	\$170,110	16.3%	30	18.2%
29-1069	Physicians and Surgeons, All Other	\$245,470	9.1%	150	7.6%
29-1071	Physician Assistants	\$106,480	8.0%	70	13.3%
29-1122	Occupational Therapists	\$67,040	4.9%	40	21.2%
29-1123	Physical Therapists	\$75,350	3.3%	120	14.4%
29-1127	Speech-Language Pathologists	\$66,840	16.0%	60	26.5%
29-1171	Nurse Practitioners	\$100,010	3.4%	70	13.5%
29-2011	Medical and Clinical Laboratory Technologists	\$72,310	2.2%	70	31.9%
29-2012	Medical and Clinical Laboratory Technicians	\$39,380	6.9%	110	28.6%
29-2021	Dental Hygienists	\$83,320	2.9%	60	25.1%
29-2034	Radiologic Technologists	\$64,190	1.7%	70	47.3%
29-2041	Emergency Medical Technicians and Paramedics	\$35,960	3.4%	260	38.4%
29-2052	Pharmacy Technicians	\$33,630	3.4%	140	14.9%
29-2055	Surgical Technologists	\$44,010	3.7%	40	39.8%
29-2056	Veterinary Technologists and Technicians	\$28,040	8.2%	60	28.9%
29-2071	Medical Records and Health Information Technicians	\$43,100	5.5%	130	27.2%
29-2099	Health Technologists and Technicians, All Other	\$40,530	4.1%	**	**
31-0000	Healthcare Support Occupations	\$33,850	2.6%	1,030	5.4%
31-1011	Home Health Aides	\$26,440	6.6%	70	28.9%
31-1014	Nursing Assistants	\$31,590	2.6%	260	4.5%
31-2021	Physical Therapist Assistants	\$37,650	11.0%	30	36.3%
31-9011	Massage Therapists	\$48,250	15.1%	70	25.5%
31-9091	Dental Assistants	\$34,130	5.8%	200	5.0%
31-9092	Medical Assistants	\$33,830	2.8%	240	15.4%
31-9093	Medical Equipment Preparers	\$37,380	10.9%	**	**
33-0000	Protective Service Occupations	\$42,040	4.3%	1,660	5.5%
33-1012	First-Line Supervisors of Police and Detectives	\$81,450	1.5%	60	0.0%
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$54,310	3.3%	80	7.1%
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$58,700	3.5%	50	6.4%
33-2011	Firefighters	\$35,840	6.5%	260	11.7%
33-3012	Correctional Officers and Jailers	\$36,540	3.0%	140	0.0%
33-3021	Detectives and Criminal Investigators	\$70,260	6.1%	70	2.5%
33-3051	Police and Sheriff's Patrol Officers	\$55,000	2.9%	320	1.7%
33-9032	Security Guards	\$24,060	3.7%	300	23.0%
33-9099	Protective Service Workers, All Other	\$36,330	14.7%	170	25.6%
35-0000	Food Preparation and Serving Related Occupations	\$23,980	2.3%	8,690	5.3%
35-1011	Chefs and Head Cooks	\$51,720	10.0%	90	26.0%
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$35,040	4.5%	680	16.9%
35-2011	Cooks, Fast Food	\$19,770	3.9%	230	33.1%
35-2012	Cooks, Institution and Cafeteria	\$33,090	2.1%	170	25.5%
35-2014	Cooks, Restaurant	\$24,110	2.8%	1,100	9.8%
35-2019	Cooks, All Other	\$24,460	7.8%	80	39.1%
35-2021	Food Preparation Workers	\$19,490	3.1%	250	37.0%
35-3011	Bartenders	\$26,370	9.9%	400	22.6%
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$19,690	3.1%	1,780	14.2%
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$20,500	5.3%	**	**
35-3031	Waiters and Waitresses	\$24,400	6.9%	2,320	11.3%
35-3041	Food Servers, Nonrestaurant	\$28,440	7.4%	**	**
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$19,210	3.0%	400	26.9%
35-9021	Dishwashers	\$19,870	1.9%	200	29.2%
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$19,190	2.8%	250	18.9%
35-9099	Food Preparation and Serving Related Workers, All Other	\$20,000	6.5%	40	46.4%

Flagstaff MSA---2015 Relative Standard Errors

Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employment	Employment RSE
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$23,890	2.4%	2,420	9.2%
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$34,180	6.7%	160	16.5%
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$37,450	4.4%	50	21.8%
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$24,810	3.4%	640	6.4%
37-2012	Maids and Housekeeping Cleaners	\$20,860	3.4%	1,210	15.7%
37-3011	Landscaping and Groundskeeping Workers	\$25,660	3.0%	330	17.4%
39-0000	Personal Care and Service Occupations	\$25,160	3.5%	2,300	7.2%
39-1021	First-Line Supervisors of Personal Service Workers	\$37,350	3.7%	90	15.6%
39-2021	Nonfarm Animal Caretakers	\$24,140	5.2%	100	19.2%
39-3091	Amusement and Recreation Attendants	\$21,490	5.1%	250	47.5%
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$24,160	9.5%	70	16.6%
39-6011	Baggage Porters and Bellhops	\$25,250	15.6%	**	**
39-6012	Concierges	\$24,430	9.9%	60	31.2%
39-7011	Tour Guides and Escorts	\$29,650	3.1%	320	25.6%
39-7012	Travel Guides	\$18,900	8.4%	70	29.7%
39-9011	Childcare Workers	\$20,970	5.1%	80	14.8%
39-9021	Personal Care Aides	\$20,450	2.8%	760	1.3%
39-9031	Fitness Trainers and Aerobics Instructors	\$39,300	9.6%	50	31.8%
39-9032	Recreation Workers	\$28,830	5.4%	210	11.1%
39-9041	Residential Advisors	\$33,250	3.5%	**	**
41-0000	Sales and Related Occupations	\$29,300	4.9%	6,200	5.4%
41-1011	First-Line Supervisors of Retail Sales Workers	\$37,840	2.3%	640	8.3%
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$58,960	5.4%	60	17.5%
41-2011	Cashiers	\$20,340	2.0%	2,030	12.9%
41-2021	Counter and Rental Clerks	\$29,210	7.1%	200	17.6%
41-2022	Parts Salespersons	\$27,420	8.6%	120	20.9%
41-2031	Retail Salespersons	\$22,360	2.2%	2,150	8.4%
41-3011	Advertising Sales Agents	\$49,150	13.1%	50	31.8%
41-3021	Insurance Sales Agents	\$54,880	24.9%	110	23.8%
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$47,340	14.9%	40	37.8%
41-3099	Sales Representatives, Services, All Other	\$44,710	7.4%	150	16.7%
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$74,690	4.2%	**	**
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$49,220	7.6%	230	29.0%
41-9021	Real Estate Brokers	\$31,360	28.4%	**	**
43-0000	Office and Administrative Support Occupations	\$33,840	1.9%	8,180	3.5%
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$50,020	3.4%	620	7.9%
43-2011	Switchboard Operators, Including Answering Service	\$29,040	4.3%	30	38.2%
43-3021	Billing and Posting Clerks	\$35,650	1.9%	240	8.7%
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$34,400	3.0%	410	8.9%
43-3051	Payroll and Timekeeping Clerks	\$39,450	3.7%	40	19.3%
43-3061	Procurement Clerks	\$38,900	4.2%	40	23.0%
43-3071	Tellers	\$25,760	2.6%	130	11.3%
43-4031	Court, Municipal, and License Clerks	\$40,020	2.5%	50	3.5%
43-4051	Customer Service Representatives	\$30,450	3.8%	430	15.0%
43-4061	Eligibility Interviewers, Government Programs	\$45,400	8.2%	**	**
43-4071	File Clerks	*	*	30	24.4%
43-4081	Hotel, Motel, and Resort Desk Clerks	\$22,090	3.9%	650	14.6%
43-4121	Library Assistants, Clerical	\$26,170	6.7%	50	7.6%
43-4131	Loan Interviewers and Clerks	\$35,510	9.7%	50	18.8%
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$33,450	4.0%	50	13.4%
43-4171	Receptionists and Information Clerks	\$27,570	2.5%	230	14.1%
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$30,980	5.8%	60	36.6%
43-4199	Information and Record Clerks, All Other	\$36,240	2.2%	210	5.1%
43-5031	Police, Fire, and Ambulance Dispatchers	\$39,430	2.9%	70	0.0%
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$41,470	6.7%	60	17.3%
43-5051	Postal Service Clerks	\$52,930	*	30	0.0%
43-5052	Postal Service Mail Carriers	\$50,180	*	100	0.0%
43-5061	Production, Planning, and Expediting Clerks	\$46,570	5.3%	100	14.4%
43-5071	Shipping, Receiving, and Traffic Clerks	\$29,590	4.5%	**	**
43-5081	Stock Clerks and Order Fillers	\$24,900	1.5%	680	8.6%
43-6011	Executive Secretaries and Executive Administrative Assistants	\$43,610	3.9%	200	18.2%
43-6013	Medical Secretaries	\$33,720	2.0%	560	7.2%
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$32,130	2.1%	860	6.5%
43-9021	Data Entry Keyers	\$25,300	4.2%	80	35.1%
43-9061	Office Clerks, General	\$35,280	2.4%	1,540	6.2%
43-9199	Office and Administrative Support Workers, All Other	\$31,500	3.0%	110	25.3%
45-0000	Farming, Fishing, and Forestry Occupations	\$35,520	8.0%	60	22.2%
47-0000	Construction and Extraction Occupations	\$42,440	3.1%	1,840	6.3%
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$63,080	4.8%	200	27.8%
47-2031	Carpenters	\$37,700	3.5%	120	31.6%
47-2051	Cement Masons and Concrete Finishers	\$38,670	2.9%	50	31.8%
47-2061	Construction Laborers	\$29,700	4.0%	170	31.5%
47-2073	Operating Engineers and Other Construction Equipment Operators	\$42,700	3.8%	150	8.3%
47-2111	Electricians	\$45,710	4.9%	220	12.9%
47-2141	Painters, Construction and Maintenance	\$34,670	3.4%	160	5.3%
47-2152	Plumbers, Pipefitters, and Steamfitters	\$51,100	11.9%	190	18.2%

Flagstaff MSA---2015 Relative Standard Errors

Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employment	Employment RSE
47-2181	Roofers	\$34,510	6.2%	**	**
47-4011	Construction and Building Inspectors	\$46,090	3.2%	90	7.2%
47-4031	Fence Erectors	\$29,090	7.6%	50	30.0%
49-0000	Installation, Maintenance, and Repair Occupations	\$43,550	2.9%	2,720	6.7%
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$57,130	2.5%	260	10.3%
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$28,950	5.3%	**	**
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$69,740	5.4%	**	**
49-3011	Aircraft Mechanics and Service Technicians	\$37,770	2.9%	50	22.7%
49-3023	Automotive Service Technicians and Mechanics	\$34,340	7.2%	330	15.3%
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$41,210	4.2%	120	29.7%
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$54,670	5.0%	50	16.6%
49-3051	Motorboat Mechanics and Service Technicians	\$43,410	12.5%	50	16.9%
49-3093	Tire Repairers and Changers	\$24,410	7.5%	80	36.3%
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$60,550	3.8%	40	35.9%
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$42,100	8.8%	80	27.8%
49-9041	Industrial Machinery Mechanics	\$46,070	5.0%	130	49.8%
49-9071	Maintenance and Repair Workers, General	\$42,030	4.0%	1,020	9.6%
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$43,870	6.2%	170	41.6%
51-0000	Production Occupations	\$30,890	8.7%	2,300	33.4%
51-1011	First-Line Supervisors of Production and Operating Workers	\$64,740	6.1%	140	20.4%
51-2092	Team Assemblers	\$19,100	4.3%	**	**
51-2099	Assemblers and Fabricators, All Other	\$29,930	4.4%	40	44.8%
51-3011	Bakers	\$22,830	6.0%	50	29.5%
51-3021	Butchers and Meat Cutters	\$27,960	6.2%	**	**
51-4041	Machinists	*	*	40	9.6%
51-5112	Printing Press Operators	\$34,780	3.7%	**	**
51-6011	Laundry and Dry-Cleaning Workers	\$21,010	2.2%	110	33.4%
51-8031	Water and Wastewater Treatment Plant and System Operators	\$43,600	2.5%	170	8.0%
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$26,690	4.2%	130	41.7%
53-0000	Transportation and Material Moving Occupations	\$32,830	2.9%	2,540	8.0%
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$41,970	2.7%	40	7.1%
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$50,860	4.7%	50	10.4%
53-2012	Commercial Pilots	*	*	80	9.7%
53-3021	Bus Drivers, Transit and Intercity	\$30,860	3.0%	100	14.8%
53-3022	Bus Drivers, School or Special Client	\$27,110	3.9%	270	20.2%
53-3031	Driver/Sales Workers	\$21,860	5.0%	150	41.4%
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$40,180	3.9%	380	12.0%
53-3033	Light Truck or Delivery Services Drivers	\$36,240	11.3%	270	18.1%
53-3041	Taxi Drivers and Chauffeurs	\$23,480	5.7%	40	18.2%
53-6031	Automotive and Watercraft Service Attendants	\$28,520	6.1%	70	25.4%
53-7051	Industrial Truck and Tractor Operators	\$35,250	3.1%	**	**
53-7061	Cleaners of Vehicles and Equipment	\$21,210	4.3%	**	**
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$28,590	4.2%	360	15.0%
53-7064	Packers and Packagers, Hand	\$21,670	4.0%	240	21.3%

Flagstaff MSA---2015 Relative Standard Errors

Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ- ment RSE
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Notes:

- * = indicates that a wage estimate is not available
- ** = indicates that an employment estimate is not available
- # = indicates a wage greater than or equal to \$90.00 per hour or \$187,200 per year
- ~ = indicates that the percent of establishments reporting the occupation is less than 0.5%

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

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