



## Arizona 10-Year Industry Employment Projections

The Arizona Office of Economic Opportunity has published the latest long-term industry employment projections for Arizona. The projection period covers employment from 2016 to 2026. Arizona’s industry employment projections are produced in conjunction with the U.S. Department of Labor (U.S. DOL), Employment and Training Administration (ETA).

### Projected State and Substate Industry Employment Growth

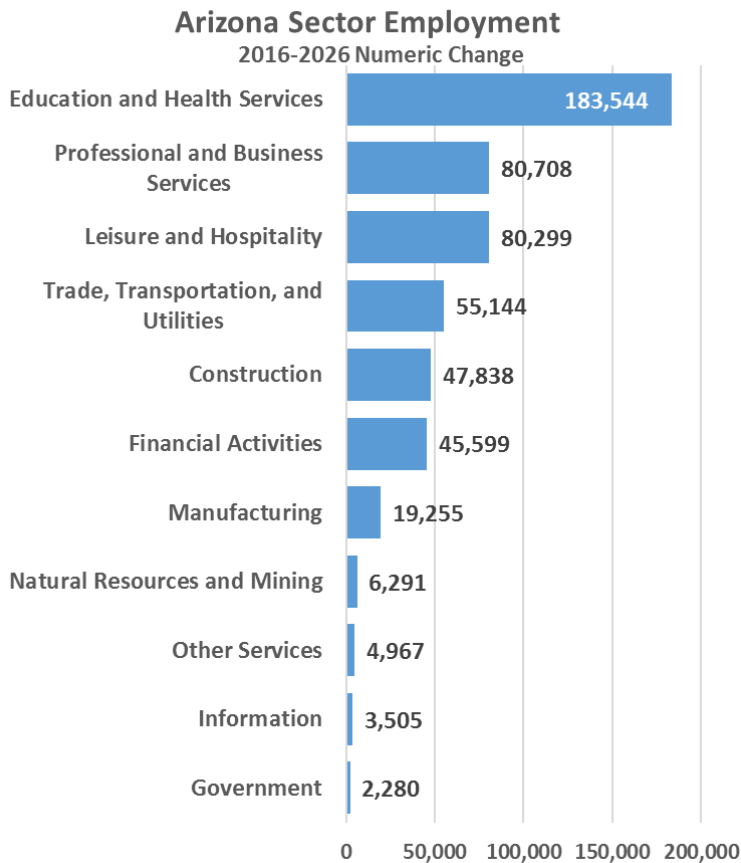
Employment in Arizona is projected to increase from 2,922,355 in 2016 to 3,465,150 in 2026. This represents growth of 542,795 jobs or 1.7% annualized growth. Sectors Construction (3.0% annualized growth) and Education and Health Services (2.7% annualized growth) are projected to record the largest percentage change in Arizona.

Balance of Maricopa County (Maricopa County minus City of Phoenix) employment is projected to increase from 1,095,951 to 1,347,801 over the ten-year period. This represents growth of 251,850 jobs or 2.1% annualized growth. Growth in the area is projected to outpace state growth over the projections period. Sectors Construction (3.5% annualized growth) and Education and Health Services (3.0% annualized growth) are projected to record the largest percentage change in Balance of Maricopa County.

Employment in City of Phoenix is projected to increase from roughly 953,887 to 1,110,727 over the ten-year period. This represents growth of 156,840 jobs or 1.5% annualized growth. Sectors Construction (3.5% annualized growth) and Education and Health Services (2.7% annualized growth) are projected to record the largest percentage change in City of Phoenix.

Employment in Coconino County is projected to increase from roughly 68,723 to 81,506 over the ten-year period. This represents growth of 12,783 jobs or 1.7% annualized growth. Sectors Natural Resources and Mining (3.0% annualized growth) and Construction (2.6% annualized growth) are projected to record the largest percentage change in Coconino County.

Employment in Maricopa County (represented as Balance of Maricopa and City of Phoenix combined) is projected to increase from 2,049,838 to 2,458,528 over the ten-year period. This represents growth of 408,690 jobs or 1.8% annualized growth. Sectors Construction (3.5% annualized growth) and Education & Health Services (2.9% annualized growth) are



projected to record the largest percentage change in Maricopa County.

Employment in Mohave and La Paz counties is projected to increase from roughly 59,372 to 68,714 over the ten-year period. This represents growth of 9,342 jobs or 1.5% annualized growth. Sectors Professional and Business Services (2.6% annualized growth) and Education and Health Services (2.5% annualized growth) are projected to record the largest percentage change in Mohave and La Paz counties.

Employment in Northeastern Arizona is projected to increase from roughly 74,413 to 80,361 over the ten-year period. This represents growth of 5,948 jobs or 0.8% annualized growth. Sectors Leisure and Hospitality (2.0% annualized growth) and Natural Resources and Mining (1.4% annualized growth) are projected to record the largest percentage change in Northeastern Arizona.

Employment in Pima County is projected to increase from roughly 388,695 to 454,204 over the ten-year period. This represents growth of 65,509 jobs or 1.6% annualized growth. Sectors Education and Health Services (2.6% annualized growth) and Professional and Business Services (1.9% annualized growth) are projected to record the largest percentage change in Pima County.

Employment in Pinal County is projected to increase from roughly 69,048 to 79,212 over the ten-year period. This represents growth of 10,164 jobs or 1.4% annualized growth. Sectors Professional and Business Services (2.9% annualized growth) and Construction (2.3% annualized growth) are projected to record the largest percentage change in Pinal County.

2016-2026 Projected Job Growth by Region				
Area Name	2016 Estimated Total Employment Level	2026 Projected Total Employment Level	Numeric Change	Annualized Percentage Growth
Arizona	2,922,355	3,465,150	542,795	1.7%
Balance of Maricopa	1,095,951	1,347,801	251,850	2.1%
City of Phoenix	953,887	1,110,727	156,840	1.5%
Coconino County	68,723	81,506	12,783	1.7%
Maricopa County (Combined)	2,049,838	2,458,528	408,690	1.8%
Mohave and La Paz	59,372	68,714	9,342	1.5%
Northeastern Arizona	74,413	80,361	5,948	0.8%
Pima County	388,695	454,204	65,509	1.6%
Pinal County	69,048	79,212	10,164	1.4%
Santa Cruz County	14,862	16,214	1,352	0.9%
Southeastern Arizona	53,597	58,473	4,876	0.9%
Yavapai County	67,789	83,152	15,363	2.1%
Yuma County	76,018	84,786	8,768	1.1%

Employment in Santa Cruz County is projected to increase from roughly 14,862 to 16,214 over the ten-year period. This represents growth of 1,352 jobs or 0.9% annualized growth. Sectors Leisure and Hospitality (1.9% annualized growth) and Education and Health Services (1.6% annualized growth) are projected to record the largest percentage change in Santa Cruz County.

Employment in Southeastern Arizona is projected to increase from roughly 53,597 to 58,473 over the ten-year period. This represents growth of 4,876 jobs or 0.9% annualized growth. Sectors Education and Health Services (1.9% annualized growth) and Construction (1.4% annualized growth) are projected to record the largest percentage change in Southeastern Arizona.

Employment in Yavapai County is projected to increase from roughly 67,789 to 83,152 over the ten-year period. This represents growth of 15,363 jobs or 2.1% annualized growth. Sectors Education and Health Services (3.6% annualized growth) and Leisure and Hospitality (2.9% annualized growth) are projected to record the largest percentage change in Yavapai County.

Employment in Yuma County is projected to increase from roughly 76,081 to 84,786 over the ten-year period. This represents growth of 8,768 jobs or 1.1% annualized growth. Sectors Education and Health Services (2.1% annualized growth) and Financial Activities (1.6% annualized growth) are projected to record the largest percentage change in Yuma County.

### Projected State and Substate Occupational Employment Growth

In Arizona, 22 of the 22 major occupational groups are projected to record gains in employment over the ten-year period. Food Preparation and Serving Related Occupations are projected to record the largest numeric change with 67,231 jobs (2.4% annualized growth).

#### Arizona Major Occupational Groups

2016 - 2026 Total Numeric Change



In Balance of Maricopa, 21 of the 22 major occupation groups are projected to record gains over the ten-year period. Food Preparation and Serving Related Occupations are projected to record the largest numeric change with 34,057 jobs (2.9% annualized growth).

In City of Phoenix, 21 of the 22 major occupation groups are projected to record gains over the ten-year period. Healthcare Practitioners and Technical Occupations are projected to record the largest numeric change with 17,002 jobs (2.8% annualized growth).

In Coconino County, 20 of the 20 major occupation groups are projected to record gains over the ten-year period. Food Preparation and Serving Related Occupations are projected to record the largest numeric change with 2,378 jobs (2.4% annualized growth).

In Maricopa County (represented as Balance of Maricopa and City of Phoenix combined), 21 of the 22 major occupation groups are projected to record gains over the ten-year period. Food Preparation and Serving Related Occupations are projected to record the largest numeric change with 48,221 jobs (2.5% annualized growth).

In Mohave and La Paz counties, 22 of the 22 major occupation groups are projected to record gains over the ten-year period. Healthcare Practitioners and Technical Occupations are projected to record the largest numeric change with 1,352 jobs (3.1% annualized growth).

In Northeastern Arizona, 16 of the 20 major occupation groups are projected to record gains over the ten-year period. Food Preparation and Serving Related Occupations are projected to record the largest numeric change with 1,307 jobs (1.9% annualized growth).

In Pima County, 22 of the 22 major occupation groups are projected to record gains over the ten-year period. Healthcare Practitioners and Technical Occupations are projected to record the largest numeric change with 8,977 jobs (3.1% annualized growth).

In Pinal County, 22 of the 22 major occupation groups are projected to record gains over the ten-year period. Food Preparation and Serving Related Occupations are projected to record the largest numeric change with 1,043 jobs (1.5% annualized growth).

In Santa Cruz County, of 21 the 21 major occupation groups are projected to record gains over the ten-year period. Food Preparation and Serving Related Occupations are projected to record the largest numeric change with 201 jobs (1.9% annualized growth).

In Southeastern Arizona, 20 of the 20 major occupation groups are projected to record gains over the ten-year period. Healthcare Practitioners and Technical Occupations are projected to record the largest numeric change with 583 jobs (2.3% annualized growth).

In Yavapai County, 22 of the 22 major occupation groups are projected to record gains over the ten-year period. Food Preparation and Serving Related Occupations are projected to record the largest numeric change with 2,955 jobs (3.1% annualized growth).

In Yuma County, 20 of the 20 major occupation groups are projected to record gains over the ten-year period. Food Preparation and Serving Related Occupations are projected to record the largest numeric change with 1,089 jobs (1.8% annualized growth).

### Geographic Area Selection

Geographic areas selected for projections were determined in accordance with local workforce investment area designations defined under the Workforce Innovation and Opportunity Act (WIOA). Many Arizona Local Investment Areas were defined using county boundaries. These include Coconino, Maricopa, Pima, Pinal, Santa Cruz, Yavapai, and Yuma Counties. The remaining five local areas are a combination of multiple counties or portions of a county. Local Workforce Investment Areas that do not follow county boundaries are listed in the table below.

Local Area	Counties
Balance of Maricopa	Maricopa County excluding the City of Phoenix
City of Phoenix	*Uses geocoded data within Phoenix boundaries
Mohave and La Paz Counties	Mohave County and La Paz County
Northeastern Arizona	Apache County, Gila County, and Navajo County
Southeastern Arizona	Cochise County, Graham County, and Greenlee County

Get detailed information, graphs and charts on Arizona data at <https://laborstats.az.gov/>