

March 10, 2016

## Seasonal Nonfarm Job Losses in January Less Than Post-Recession Average; Unemployment Rate Declines to 5.6%

Arizona's seasonally adjusted unemployment rate dropped three-tenths of a percentage point from 5.9% in December to 5.6% in January. The US seasonally adjusted unemployment rate decreased from 5.0% in December to 4.9% in January. A year ago, the Arizona seasonally adjusted rate was 6.4% and the US rate was 5.7% (see **Figure 1**).

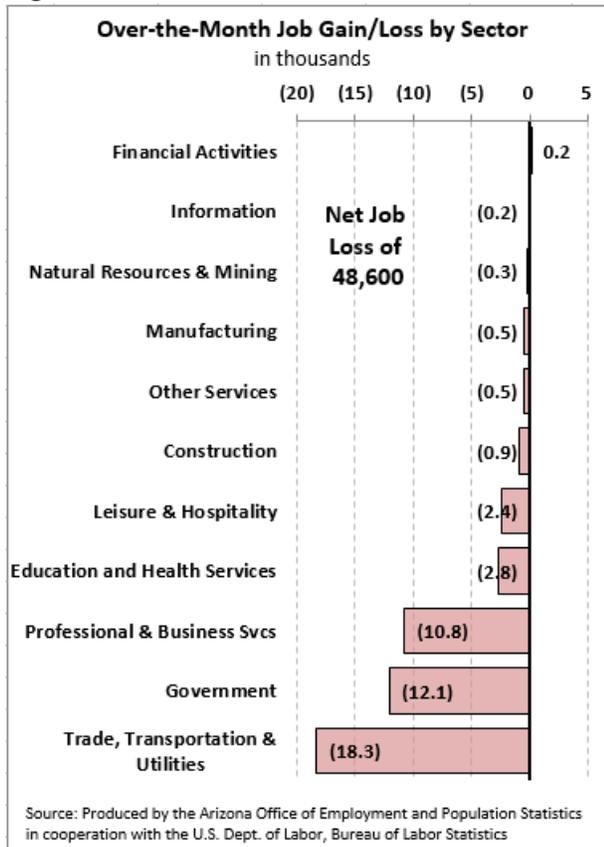
**Figure 1**

<b>Arizona, U.S. Economic Indicators</b>			
<b>Unemployment Rate (Seasonally Adj.)</b>			
	<u>Jan '16</u>	<u>Dec '15</u>	<u>Jan '15</u>
United States	4.9%	5.0%	5.7%
Arizona	5.6%	5.9%	6.4%
Arizona unadjusted rate	5.3%	5.5%	6.6%

<b>Arizona Nonfarm Employment (in Thousands)</b>			
	<u>Jan '16</u>	<u>Dec '15</u>	<u>Jan '15</u>
Overall	2674.1	2722.7	2596.0
Over-Month % Chg.	-1.8 %	0.2 %	-2.0%
Year-to-Year % Chg.	3.0%	2.8%	2.3%

**Figure 2**



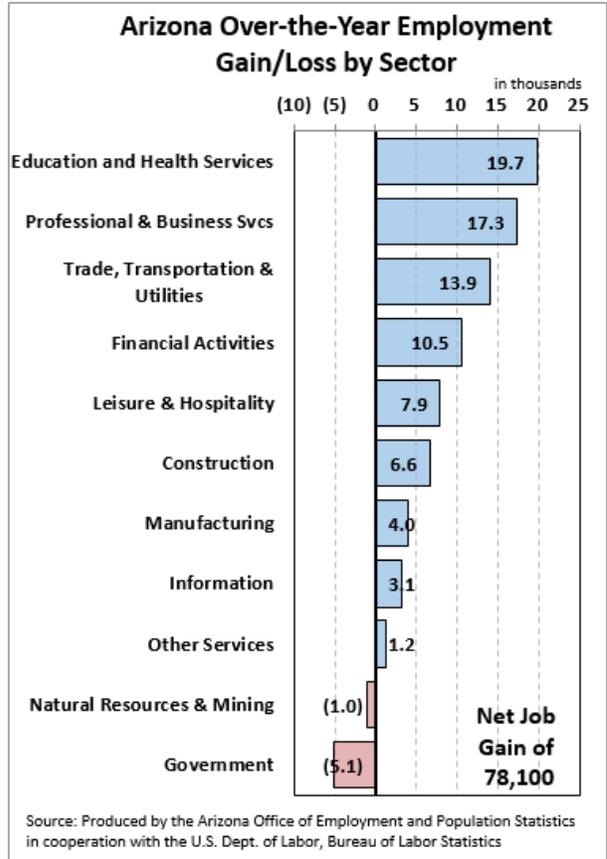
### Over the Month

Arizona shed 48,600 Nonfarm jobs (-1.8%) in January (see **Figure 2**). This was less than the post-recessionary ('10-'15) average loss of 51,300 jobs. Job losses in January are typical in Arizona as employers reduce staff levels following the holiday months. The Private Sector lost 36,500 jobs (-1.6%), less than the post-recessionary ('10-'15) average loss of 43,100 jobs in January. Gains were recorded in one of the eleven sectors, while ten sectors posted losses. The gain was recorded in Financial Activities (200 jobs). The largest losses were recorded in Trade, Transportation and Utilities (-18,300 jobs), followed by Government (-12,100 jobs), Professional and Business Services (-10,800 jobs), Education and Health Services (-2,800 jobs), Leisure and Hospitality (-2,400 jobs), Construction (-900 jobs), Other Services (-500 jobs), Manufacturing (-500 jobs), Natural Resources and Mining (-300 jobs), and Information (-200 jobs).

### Over the Year

Arizona Nonfarm employment grew by 3.0% (78,100 jobs) over the year in January (see **Figure 3**). The Private Sector accounted for all of the January gains, adding 83,200 jobs (3.8%). Government employment declined by 5,100 jobs in January. Nine of the eleven sectors reported job gains while two sectors reported losses. The sectors with the largest gains included Education and Health Services (19,700 jobs), Professional and Business Services (17,300 jobs), and Trade, Transportation and Utilities (13,900 jobs). Other employment gains were reported in Financial Activities (10,500 jobs), Leisure and Hospitality (7,900 jobs), Construction (6,600 jobs), Manufacturing (4,000 jobs), Information (3,100 jobs), and Other Services (1,200 jobs). Job losses were reported in Natural Resources and Mining (-1,000 jobs) and Government (-5,100 jobs).

**Figure 3**



### **Annual Benchmarking Revisions (CES - Establishment Survey Data)**

Every year, prior to the release of the January estimates, the Current Employment Statistics program (CES) revises previous estimates by incorporating data from the Quarterly Census of Employment and Wages (QCEW). QCEW is a Bureau of Labor Statistics (BLS) program which provides a quarterly count of employment which covers approximately 98% of U.S. jobs, based on Unemployment Insurance records. Information on the remaining 2% of employment is obtained from other sources, and the QCEW data is adjusted to obtain a 100% count of employment.

The replacement of CES estimates with adjusted data from the QCEW program is called **benchmarking**, and the new employment figures are often referred to as **benchmarked data**. Quarters for which QCEW data is not yet available are re-estimated using the latest available sample data. For 2015, the revision process used QCEW employment counts from April 2014 through September 2015.

Arizona and sub-state area CES employment figures from July 2014 through September 2015 have been updated using the adjusted QCEW employment counts. Estimates for October 2015 through December 2015 have been replaced with new estimates. In addition, small historical corrections were incorporated into the data from January 1990 to June 2014.

### **Changes observed due to these revisions**

Arizona's Nonfarm employment was revised upward for both 2014 and 2015. The revised 2014 annual average employment for Arizona was 2,570,408 jobs, an upward revision of **1,983 jobs or 0.1%** (see **Figure 4**). This brings the 2014 annual average percentage gain up from 1.9% to 2.0%. The revised 2015 annual average employment for Arizona was 2,636,433, an upward revision of **5,900 jobs or 0.2%** (see **Figure 6**). This upward revision increases the 2015 annual average percentage gain from 2.4% to 2.6%.

In 2014, annual average employment was revised upward for Professional and Business Services; Financial Activities; Information; Leisure and Hospitality; Education and Health Services; Manufacturing; Government; and Natural Resources and Mining. Trade, Transportation and Utilities; Construction; and Other Services were revised downward (see **Figures 4 & 5**).

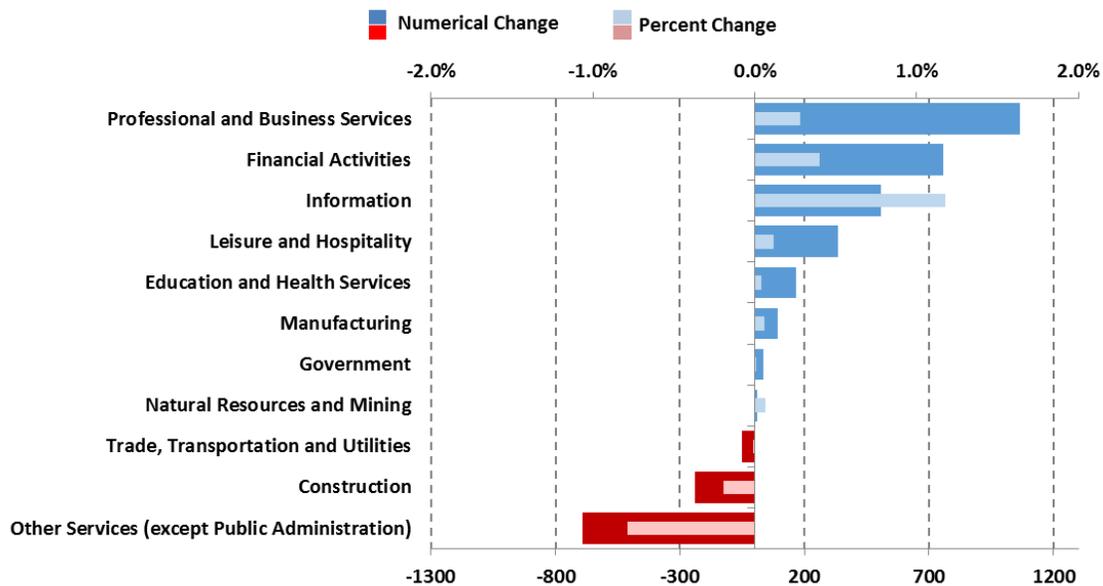
In 2015, annual average employment was revised upward for Trade, Transportation and Utilities; Leisure and Hospitality; Education and Health Service; Information; Professional and Business Services; and Financial Activities. Sectors revised downward include Natural Resources and Mining; Government; Construction; and Other Services (see **Figures 6 & 7**).

**Figure 4**  
**2014 Pre- and Post-Benchmark Annual Average Employment**  
**2014**

Sector	Benchmark		Change	
	Pre	Post	Numerical	Percent
Total Nonfarm Payroll Employment	2,568,425	2,570,408	1,983	0.1%
Private Sector	2,158,167	2,160,117	1,950	0.1%
Government	410,258	410,292	33	0.0%

Sector	Benchmark		Change	
	Pre	Post	Numerical	Percent
Professional and Business Services	382,408	383,475	1,067	0.3%
Financial Activities	189,025	189,783	758	0.4%
Information	43,075	43,583	508	1.2%
Leisure and Hospitality	286,158	286,492	333	0.1%
Education and Health Services	381,267	381,433	167	0.0%
Manufacturing	156,508	156,600	92	0.1%
Government	492,310	492,350	40	0.0%
Natural Resources and Mining	13,125	13,133	8	0.1%
Trade, Transportation and Utilities	493,033	492,983	-50	0.0%
Construction	125,342	125,100	-242	-0.2%
Other Services	88,225	87,533	-692	-0.8%

**Figure 5**  
**Adjustments after Benchmarking Process (2014)**

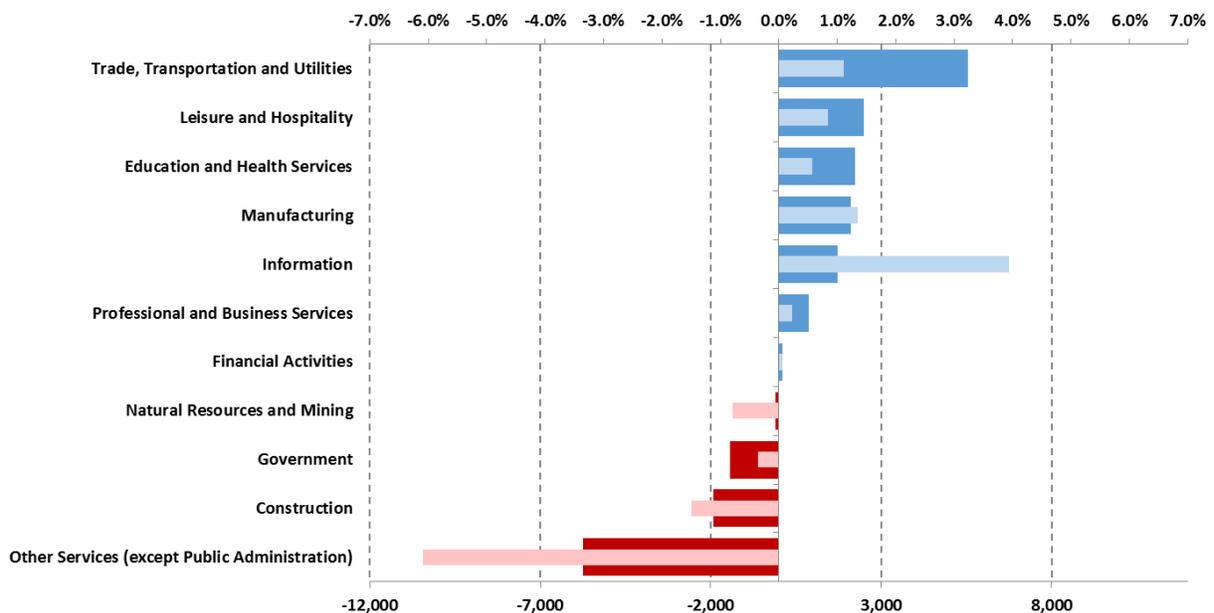


**Figure 6**  
**2015 Pre- and Post-Benchmark Annual Average Employment**  
**2015**

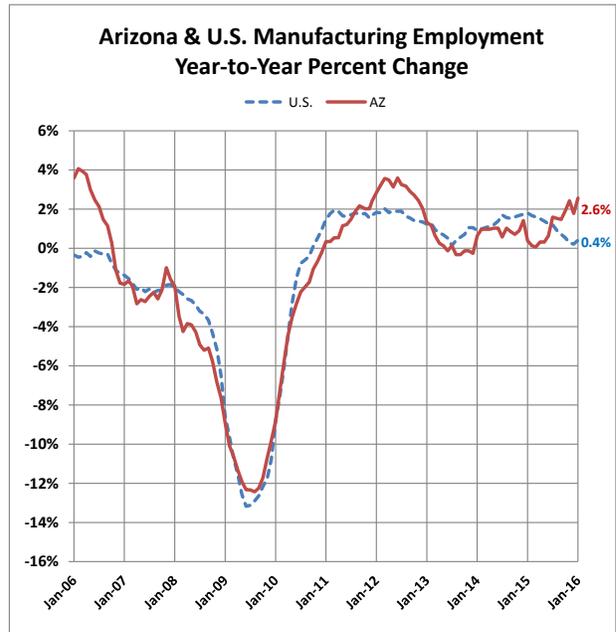
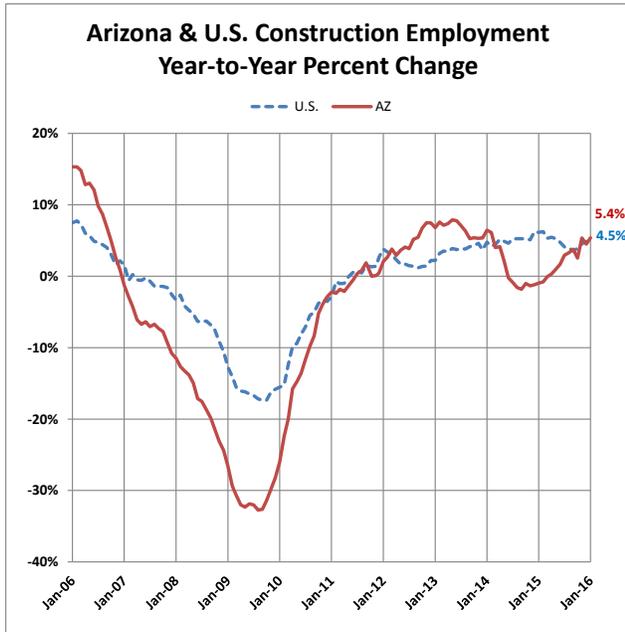
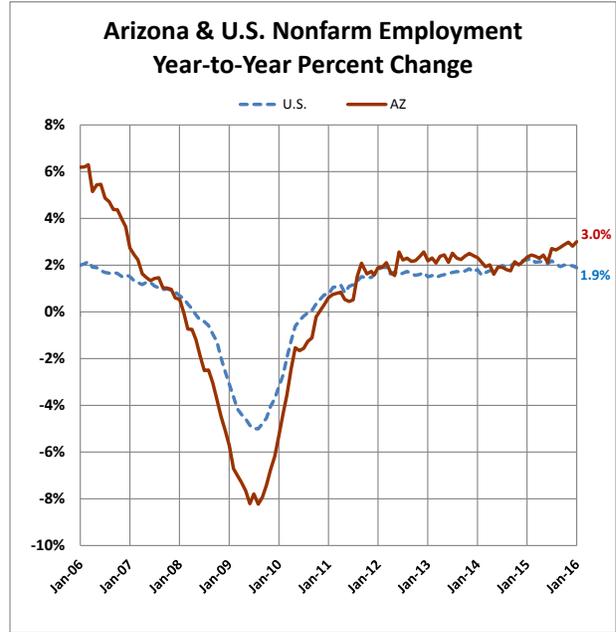
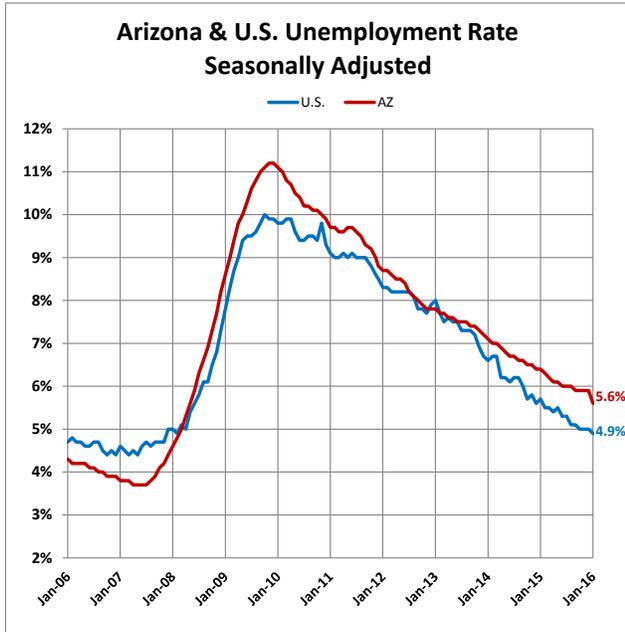
Sector	Benchmark		Change	
	Pre	Post	Numerical	Percent
Total Nonfarm Employment	2,630,533	2,636,433	5,900	0.2%
Private Sector	2,220,333	2,227,675	7,342	0.3%
Government	410,200	408,758	-1,442	-0.4%

Sector	Benchmark		Change	
	Pre	Post	Numerical	Percent
Trade, Transportation & Utilities	501,083	506,625	5,542	1.1%
Leisure & Hospitality	296,600	299,100	2,500	0.8%
Education and Health Services	395,100	397,333	2,233	0.6%
Manufacturing	156,125	158,242	2,117	1.4%
Information	43,608	45,325	1,717	3.9%
Professional & Business Svcs	397,033	397,917	883	0.2%
Financial Activities	194,583	194,700	117	0.1%
Natural Resources & Mining	12,592	12,492	-100	-0.8%
Government	410,200	408,758	-1,442	-0.4%
Construction	129,483	127,550	-1,933	-1.5%
Other Services	94,125	88,392	-5,733	-6.1%

**Figure 7**  
**Adjustments after Benchmarking Process (2015)**

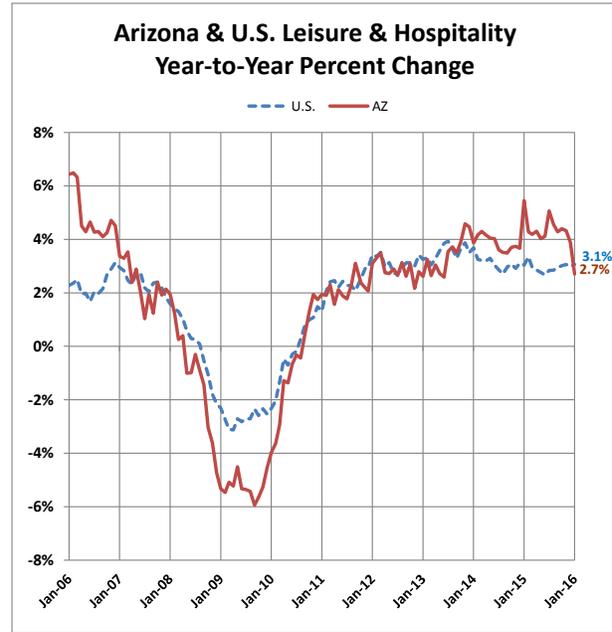
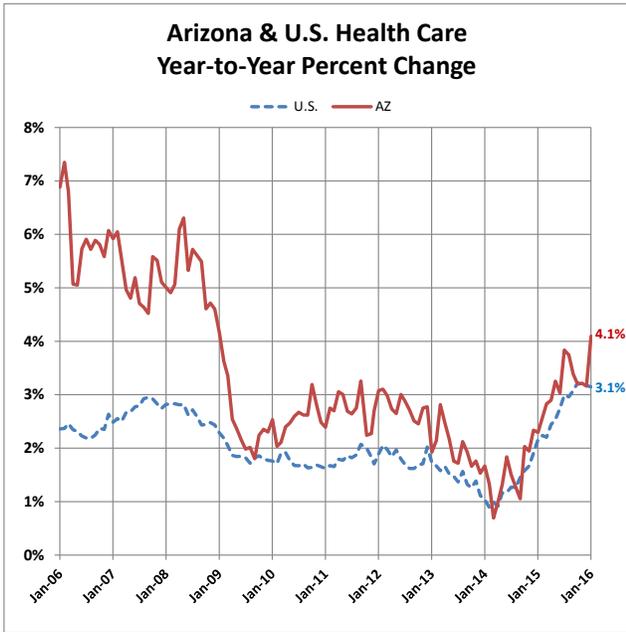
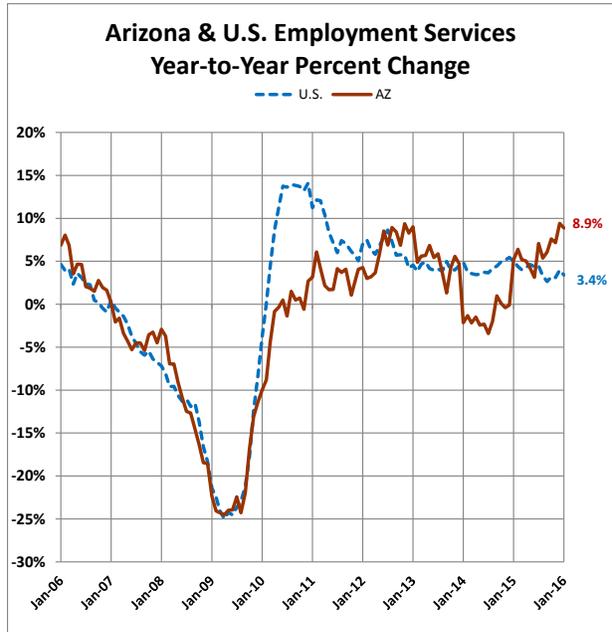


# LABOR MARKET TRENDS CHARTS



Source: Prepared by the Arizona Office of Employment and Population Statistics, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics

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Table 1

Labor Force, Employment, Unemployment and Unemployment Rates<sup>(a)</sup>

(in Thousands)

<u>ARIZONA</u>	January 2016 <sup>(c)</sup>	December 2015 <sup>(d)</sup>	January 2015 <sup>(d)</sup>	<u>Monthly/Yearly Change</u>	
				December '15 - January '16	January '15 - January '16
Civilian Labor Force <sup>(e)</sup>	3,188.7	3,171.0	3,132.8	17.7	55.9
Unemployment	169.9	173.9	205.8	-4.0	-35.9
Unemployment Rate	5.3%	5.5%	6.6%	-0.2	-1.3
Unemployment Rate (Seasonally Adjusted) <sup>(f)</sup>	5.6%	5.9%	6.4%	-0.3	-0.8
Total Employment	3,018.8	2,997.1	2,927.0	21.7	91.8
*Please note that 2015 Substate LAUS data have not been revised. Year to year comparison is not advised at this time.					
<u>FLAGSTAFF MSA (Coconino County)</u>					
Civilian Labor Force <sup>(e)</sup>	71.5	71.2	71.8		
Unemployment	4.7	4.7	5.4		
Unemployment Rate (Unadjusted)	6.6%	6.6%	7.5%		
Total Employment	66.8	66.5	66.5		
<u>LAKE HAVASU CITY-KINGMAN MSA (Mohave County)</u>					
Civilian Labor Force <sup>(e)</sup>	79.0	76.4	79.4		
Unemployment	5.8	5.8	7.1		
Unemployment Rate (Unadjusted)	7.3%	7.6%	9.0%		
Total Employment	73.3	70.6	72.2		
<u>PHOENIX-MESA-SCOTTSDALE MSA (Maricopa &amp; Pinal Counties)</u>					
Civilian Labor Force <sup>(e)</sup>	2,200.9	2,175.1	2,154.3		
Unemployment	102.3	102.9	124.5		
Unemployment Rate (Unadjusted)	4.6%	4.7%	5.8%		
Total Employment	2,098.6	2,072.2	2,029.7		
<u>PRESCOTT MSA (Yavapai County)</u>					
Civilian Labor Force <sup>(e)</sup>	97.4	96.6	98.1		
Unemployment	5.0	4.8	6.2		
Unemployment Rate (Unadjusted)	5.1%	5.0%	6.3%		
Total Employment	92.4	91.8	91.9		
<u>SIERRA VISTA-DOUGLAS MSA (Cochise County)</u>					
Civilian Labor Force <sup>(e)</sup>	49.0	49.8	50.9		
Unemployment	3.2	3.3	4.2		
Unemployment Rate (Unadjusted)	6.6%	6.6%	8.3%		
Total Employment	45.8	46.5	46.6		

Notes: For notes and source, see end of Table 1

**Table 1 (Cont.)**

**Labor Force, Employment, Unemployment and Unemployment Rates<sup>(a)(b)</sup>**

(in Thousands)

<b>TUCSON MSA (Pima County)</b>	<b>January</b>	<b>December</b>	<b>January</b>
	<b>2016<sup>(c)</sup></b>	<b>2015<sup>(d)</sup></b>	<b>2015<sup>(d)</sup></b>
<b>Civilian Labor Force<sup>(e)</sup></b>	471.5	470.7	470.3
<b>Unemployment</b>	23.2	23.7	27.9
<b>Unemployment Rate (Unadjusted)</b>	4.9%	5.0%	5.9%
<b>Total Employment</b>	448.3	447.1	442.4

<b>YUMA MSA (Yuma County)</b>			
<b>Civilian Labor Force<sup>(e)</sup></b>	90.7	89.0	88.5
<b>Unemployment</b>	14.2	16.0	17.6
<b>Unemployment Rate (Unadjusted)</b>	15.7%	18.0%	19.9%
<b>Total Employment</b>	76.5	73.0	70.9

**Notes:** a) Labor force, unemployment, total employment, and unadjusted unemployment rates are produced by the Local Area Unemployment Statistics (LAUS) program in the Arizona Office of Employment and Population Statistics, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics (BLS). BLS data used as part of the input in producing LAUS data come from the monthly Household Survey, produced by the Census Bureau for the U.S. Department of Labor, Bureau of Labor Statistics.

For more information on the LAUS program, visit this website: <http://www.bls.gov/lau/laufaq.htm>

c) Preliminary

d) Revised

e) Adjusted to Current Population Survey (CPS 2015) to reflect place of residence

f) Normal seasonal variations have been eliminated to reflect underlying trends

MSA - Metropolitan Statistical Area

NA - Not Available

Source: Prepared by the Arizona Office of Employment and Population Statistics, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics.

Table 2

## Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

ARIZONA <sup>(a)</sup>				Amount Change		Percent Change	
	Jan.	Dec.	Jan.	Monthly	Over-Year	Monthly	Over-Year
	2016(b)	2015(c)	2015(c)	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15
<b>Total Nonfarm Payroll Employment<sup>(c,d)</sup></b>	<b>2,674.1</b>	<b>2,722.7</b>	<b>2,596.0</b>	<b>-48.6</b>	<b>78.1</b>	<b>-1.8%</b>	<b>3.0%</b>
Private Sector	2,267.4	2,303.9	2,184.2	-36.5	83.2	-1.6%	3.8%
Government	406.7	418.8	411.8	-12.1	-5.1	-2.9%	-1.2%
<b>Goods-Producing Industries</b>	<b>300.8</b>	<b>302.5</b>	<b>291.2</b>	<b>-1.7</b>	<b>9.6</b>	<b>-0.6%</b>	<b>3.3%</b>
<b>Manufacturing</b>	<b>160.1</b>	<b>160.6</b>	<b>156.1</b>	<b>-0.5</b>	<b>4.0</b>	<b>-0.3%</b>	<b>2.6%</b>
Durable Goods	120.9	122.1	119.9	-1.2	1.0	-1.0%	0.8%
Fabricated Metal	19.1	19.4	18.5	-0.3	0.6	-1.5%	3.2%
Computer and Electronic Parts	32.7	32.9	33.5	-0.2	-0.8	-0.6%	-2.4%
Aerospace Products and Parts	24.8	25.2	24.9	-0.4	-0.1	-1.6%	-0.4%
Nondurable Goods	39.2	38.5	36.2	0.7	3.0	1.8%	8.3%
<b>Natural Resources and Mining</b>	<b>11.6</b>	<b>11.9</b>	<b>12.6</b>	<b>-0.3</b>	<b>-1.0</b>	<b>-2.5%</b>	<b>-7.9%</b>
Metal Ore Mining	9.4	9.7	10.4	-0.3	-1.0	-3.1%	-9.6%
<b>Construction</b>	<b>129.1</b>	<b>130.0</b>	<b>122.5</b>	<b>-0.9</b>	<b>6.6</b>	<b>-0.7%</b>	<b>5.4%</b>
Buildings	22.4	22.9	22.9	-0.5	-0.5	-2.2%	-2.2%
Heavy	15.4	15.7	16.0	-0.3	-0.6	-1.9%	-3.8%
Specialty Trades	91.3	91.4	83.6	-0.1	7.7	-0.1%	9.2%
<b>Service-Providing Industries</b>	<b>2,373.3</b>	<b>2,420.2</b>	<b>2,304.8</b>	<b>-46.9</b>	<b>68.5</b>	<b>-1.9%</b>	<b>3.0%</b>
<b>Private Service Providing</b>	<b>1,966.6</b>	<b>2,001.4</b>	<b>1,893.0</b>	<b>-34.8</b>	<b>73.6</b>	<b>-1.7%</b>	<b>3.9%</b>
<b>Trade, Transportation and Utilities</b>	<b>512.9</b>	<b>531.2</b>	<b>499.0</b>	<b>-18.3</b>	<b>13.9</b>	<b>-3.4%</b>	<b>2.8%</b>
Trade	420.6	435.7	409.1	-15.1	11.5	-3.5%	2.8%
Wholesale Trade	94.6	94.8	92.6	-0.2	2.0	-0.2%	2.2%
Retail Trade	326.0	340.9	316.5	-14.9	9.5	-4.4%	3.0%
Motor Vehicles and Parts	43.3	43.6	41.9	-0.3	1.4	-0.7%	3.3%
Furniture and Home Furnishings	10.4	10.8	10.3	-0.4	0.1	-3.7%	1.0%
Building Material, Garden Supply	23.4	23.5	22.8	-0.1	0.6	-0.4%	2.6%
Food and Beverage	58.2	59.0	56.5	-0.8	1.7	-1.4%	3.0%
Clothing and Accessories	21.4	24.6	22.2	-3.2	-0.8	-13.0%	-3.6%
General Merchandise	68.6	74.2	65.5	-5.6	3.1	-7.5%	4.7%
Department Stores	27.3	30.6	26.7	-3.3	0.6	-10.8%	2.2%
Other General merchandise	41.3	43.6	38.8	-2.3	2.5	-5.3%	6.4%
Transp., Warehousing, and Utilities	92.3	95.5	89.9	-3.2	2.4	-3.4%	2.7%
Utilities	12.2	12.1	12.0	0.1	0.2	0.8%	1.7%
Transportation and Warehousing	80.1	83.4	77.9	-3.3	2.2	-4.0%	2.8%
Air Transportation	13.5	13.5	13.3	0.0	0.2	0.0%	1.5%
Truck Transportation	20.5	20.9	19.8	-0.4	0.7	-1.9%	3.5%
<b>Information</b>	<b>47.2</b>	<b>47.4</b>	<b>44.1</b>	<b>-0.2</b>	<b>3.1</b>	<b>-0.4%</b>	<b>7.0%</b>
Telecommunications	15.6	15.5	15.2	0.1	0.4	0.6%	2.6%
<b>Financial Activities</b>	<b>201.2</b>	<b>201.0</b>	<b>190.7</b>	<b>0.2</b>	<b>10.5</b>	<b>0.1%</b>	<b>5.5%</b>
Finance and Insurance	151.7	151.2	142.7	0.5	9.0	0.3%	6.3%
Credit Intermediation and Related Activities	82.6	81.6	76.7	1.0	5.9	1.2%	7.7%
Insurance Carriers and Related Activities	51.1	51.4	48.4	-0.3	2.7	-0.6%	5.6%
Securities, Commodity Contracts	18.0	18.2	17.6	-0.2	0.4	-1.1%	2.3%
Real Estate and Rental and Leasing	49.5	49.8	48.0	-0.3	1.5	-0.6%	3.1%
<b>Professional and Business Services</b>	<b>408.7</b>	<b>419.5</b>	<b>391.4</b>	<b>-10.8</b>	<b>17.3</b>	<b>-2.6%</b>	<b>4.4%</b>
Professional, Scientific and Technical Services	134.2	135.7	131.7	-1.5	2.5	-1.1%	1.9%
Management of Companies and Enterprises	32.1	32.5	30.8	-0.4	1.3	-1.2%	4.2%
Administrative and Support and Waste	242.4	251.3	228.9	-8.9	13.5	-3.5%	5.9%
Employment Services	104.3	113.9	95.8	-9.6	8.5	-8.4%	8.9%
Business Support Services	38.1	39.1	38.6	-1.0	-0.5	-2.6%	-1.3%
Services to Buildings and Dwellings	42.2	42.3	40.1	-0.1	2.1	-0.2%	5.2%
<b>Educational and Health Services</b>	<b>408.2</b>	<b>411.0</b>	<b>388.5</b>	<b>-2.8</b>	<b>19.7</b>	<b>-0.7%</b>	<b>5.1%</b>
Educational Services	63.8	64.1	59.4	-0.3	4.4	-0.5%	7.4%
Health Care and Social Assistance	344.4	346.9	329.1	-2.5	15.3	-0.7%	4.6%
Health Care	292.2	293.8	280.7	-1.6	11.5	-0.5%	4.1%
Ambulatory Health Care Services	150.5	151.8	142.8	-1.3	7.7	-0.9%	5.4%
Hospitals	90.6	90.7	88.7	-0.1	1.9	-0.1%	2.1%
Nursing and Residential Care Facilities	51.1	51.3	49.2	-0.2	1.9	-0.4%	3.9%
Social Assistance	52.2	53.1	48.4	-0.9	3.8	-1.7%	7.9%
<b>Leisure and Hospitality</b>	<b>300.0</b>	<b>302.4</b>	<b>292.1</b>	<b>-2.4</b>	<b>7.9</b>	<b>-0.8%</b>	<b>2.7%</b>
Arts, Entertainment and Recreation	38.7	39.0	39.2	-0.3	-0.5	-0.8%	-1.3%
Accommodation and Food Services	261.3	263.4	252.9	-2.1	8.4	-0.8%	3.3%
Accommodation	44.2	44.5	44.1	-0.3	0.1	-0.7%	0.2%
Food Services and Drinking Places	217.1	218.9	208.8	-1.8	8.3	-0.8%	4.0%
<b>Other Services (except Public Administration)</b>	<b>88.4</b>	<b>88.9</b>	<b>87.2</b>	<b>-0.5</b>	<b>1.2</b>	<b>-0.6%</b>	<b>1.4%</b>
<b>Government</b>	<b>406.7</b>	<b>418.8</b>	<b>411.8</b>	<b>-12.1</b>	<b>-5.1</b>	<b>-2.9%</b>	<b>-1.2%</b>
Federal	53.8	54.4	53.7	-0.6	0.1	-1.1%	0.2%
State	87.7	88.3	87.8	-0.6	-0.1	-0.7%	-0.1%
State Education	50.3	51.0	50.1	-0.7	0.2	-1.4%	0.4%
Local	265.2	276.1	270.3	-10.9	-5.1	-3.9%	-1.9%
Local Education	138.6	149.3	144.1	-10.7	-5.5	-7.2%	-3.8%

Note: For notes and source, see end of Table 2

Table 2 (Cont.)

## Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

PHOENIX-MESA-SCOTTSDALE MSA <sup>1</sup>				Amount Change		Percent Change	
	Jan.	Dec.	Jan.	Monthly	Over-Year	Monthly	Over-Year
	2016(b)	2015(c)	2015(c)	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15
<b>Total Nonfarm Payroll Employment<sup>(c,d)</sup></b>	<b>1,946.8</b>	<b>1,984.7</b>	<b>1,879.7</b>	<b>-37.9</b>	<b>67.1</b>	<b>-1.9%</b>	<b>3.6%</b>
Private Sector	1,715.6	1,745.2	1,644.6	-29.6	71.0	-1.7%	4.3%
Government	231.2	239.5	235.1	-8.3	-3.9	-3.5%	-1.7%
<b>Goods-Producing Industries</b>	<b>224.5</b>	<b>225.7</b>	<b>216.0</b>	<b>-1.2</b>	<b>8.5</b>	<b>-0.5%</b>	<b>3.9%</b>
<b>Manufacturing</b>	<b>120.4</b>	<b>121.2</b>	<b>117.8</b>	<b>-0.8</b>	<b>2.6</b>	<b>-0.7%</b>	<b>2.2%</b>
Durable Goods	89.4	90.4	88.9	-1.0	0.5	-1.1%	0.6%
Computer and Electronic Parts	30.3	30.6	30.8	-0.3	-0.5	-1.0%	-1.6%
Aerospace Products and Parts	13.9	14.1	14.3	-0.2	-0.4	-1.4%	-2.8%
Nondurable Goods	31.0	30.8	28.9	0.2	2.1	0.6%	7.3%
<b>Natural Resources and Mining</b>	<b>3.3</b>	<b>3.3</b>	<b>3.4</b>	<b>0.0</b>	<b>-0.1</b>	<b>0.0%</b>	<b>-2.9%</b>
<b>Construction</b>	<b>100.8</b>	<b>101.2</b>	<b>94.8</b>	<b>-0.4</b>	<b>6.0</b>	<b>-0.4%</b>	<b>6.3%</b>
Buildings	17.3	17.7	17.3	-0.4	0.0	-2.3%	0.0%
Heavy	12.4	12.5	12.8	-0.1	-0.4	-0.8%	-3.1%
Specialty Trades	71.1	71.0	64.7	0.1	6.4	0.1%	9.9%
<b>Service-Providing Industries</b>	<b>1,722.3</b>	<b>1,759.0</b>	<b>1,663.7</b>	<b>-36.7</b>	<b>58.6</b>	<b>-2.1%</b>	<b>3.5%</b>
<b>Private Service Providing</b>	<b>1,491.1</b>	<b>1,519.5</b>	<b>1,428.6</b>	<b>-28.4</b>	<b>62.5</b>	<b>-1.9%</b>	<b>4.4%</b>
<b>Trade, Transportation and Utilities</b>	<b>383.8</b>	<b>398.7</b>	<b>369.9</b>	<b>-14.9</b>	<b>13.9</b>	<b>-3.7%</b>	<b>3.8%</b>
Trade	314.3	325.8	301.9	-11.5	12.4	-3.5%	4.1%
Wholesale Trade	78.8	79.1	76.3	-0.3	2.5	-0.4%	3.3%
Retail Trade	235.5	246.7	225.6	-11.2	9.9	-4.5%	4.4%
Motor Vehicles and Parts	31.2	31.4	29.6	-0.2	1.6	-0.6%	5.4%
Building Material, Garden Supply	15.8	16.0	15.5	-0.2	0.3	-1.3%	1.9%
Food and Beverage	39.8	40.2	38.1	-0.4	1.7	-1.0%	4.5%
Clothing and Gen. Merchandise	62.5	68.2	61.3	-5.7	1.2	-8.4%	2.0%
General Merchandise	46.5	50.4	44.1	-3.9	2.4	-7.7%	5.4%
Department Stores	19.5	21.8	19.1	-2.3	0.4	-10.6%	2.1%
Other General merchandise	27.0	28.6	25.0	-1.6	2.0	-5.6%	8.0%
Transportation, Warehousing and Utilities	69.5	72.9	68.0	-3.4	1.5	-4.7%	2.2%
Utilities	8.0	8.1	7.9	-0.1	0.1	-1.2%	1.3%
Transportation and warehousing	61.5	64.8	60.1	-3.3	1.4	-5.1%	2.3%
Air transportation <sup>2</sup>							
Truck transportation	16.1	16.3	15.2	-0.2	0.9	-1.2%	5.9%
<b>Information</b>	<b>38.1</b>	<b>38.3</b>	<b>35.4</b>	<b>-0.2</b>	<b>2.7</b>	<b>-0.5%</b>	<b>7.6%</b>
Telecommunications	13.3	13.3	13.2	0.0	0.1	0.0%	0.8%
<b>Financial Activities</b>	<b>171.7</b>	<b>171.8</b>	<b>163.1</b>	<b>-0.1</b>	<b>8.6</b>	<b>-0.1%</b>	<b>5.3%</b>
Finance and Insurance	132.3	132.0	124.6	0.3	7.7	0.2%	6.2%
Credit Intermediation and Related Activities	72.2	71.6	68.0	0.6	4.2	0.8%	6.2%
Insurance Carriers and Related Activities	43.5	43.6	40.3	-0.1	3.2	-0.2%	7.9%
Securities, Commodity Contracts	16.6	16.8	16.3	-0.2	0.3	-1.2%	1.8%
Real Estate and Rental and Leasing	39.4	39.8	38.5	-0.4	0.9	-1.0%	2.3%
<b>Professional and Business Services</b>	<b>332.5</b>	<b>342.2</b>	<b>316.4</b>	<b>-9.7</b>	<b>16.1</b>	<b>-2.8%</b>	<b>5.1%</b>
Professional, Scientific and Technical Services	105.4	107.3	103.4	-1.9	2.0	-1.8%	1.9%
Management of Companies and Enterprises	28.8	29.0	27.6	-0.2	1.2	-0.7%	4.3%
Administrative and Support and Waste	198.3	205.9	185.4	-7.6	12.9	-3.7%	7.0%
Employment Services	92.9	100.5	84.5	-7.6	8.4	-7.6%	9.9%
Business Support Services	24.7	25.3	24.6	-0.6	0.1	-2.4%	0.4%
Services to Buildings and Dwellings	32.2	32.3	31.5	-0.1	0.7	-0.3%	2.2%
<b>Educational and Health Services</b>	<b>289.0</b>	<b>291.9</b>	<b>274.6</b>	<b>-2.9</b>	<b>14.4</b>	<b>-1.0%</b>	<b>5.2%</b>
Educational Services	49.6	50.2	46.8	-0.6	2.8	-1.2%	6.0%
Health Care and Social Assistance	239.4	241.7	227.8	-2.3	11.6	-1.0%	5.1%
Health Care	202.9	204.8	194.0	-1.9	8.9	-0.9%	4.6%
Ambulatory Health Care Services	112.0	113.4	106.0	-1.4	6.0	-1.2%	5.7%
Hospitals	57.8	58.0	56.6	-0.2	1.2	-0.3%	2.1%
Nursing and Residential Care Facilities	33.1	33.4	31.4	-0.3	1.7	-0.9%	5.4%
Social Assistance	36.5	36.9	33.8	-0.4	2.7	-1.1%	8.0%
<b>Leisure and Hospitality</b>	<b>210.8</b>	<b>210.9</b>	<b>204.8</b>	<b>-0.1</b>	<b>6.0</b>	<b>0.0%</b>	<b>2.9%</b>
Arts, Entertainment and Recreation	30.2	30.7	30.8	-0.5	-0.6	-1.6%	-1.9%
Accommodation and Food Services	180.6	180.2	174.0	0.4	6.6	0.2%	3.8%
Accommodation	25.7	25.8	25.6	-0.1	0.1	-0.4%	0.4%
Food Services and Drinking Places	154.9	154.4	148.4	0.5	6.5	0.3%	4.4%
<b>Other Services (except Public Administration)</b>	<b>65.2</b>	<b>65.7</b>	<b>64.4</b>	<b>-0.5</b>	<b>0.8</b>	<b>-0.8%</b>	<b>1.2%</b>
<b>Government</b>	<b>231.2</b>	<b>239.5</b>	<b>235.1</b>	<b>-8.3</b>	<b>-3.9</b>	<b>-3.5%</b>	<b>-1.7%</b>
Federal	21.9	22.3	21.8	-0.4	0.1	-1.8%	0.5%
State	48.1	47.6	47.9	0.5	0.2	1.1%	0.4%
State Education	21.6	21.2	20.9	0.4	0.7	1.9%	3.3%
Local	161.2	169.6	165.4	-8.4	-4.2	-5.0%	-2.5%
Local Education	87.7	96.7	93.4	-9.0	-5.7	-9.3%	-6.1%

Note: 1) Phoenix-Mesa-Scottsdale Metropolitan Area includes Maricopa and Pinal counties. For other notes and source, see end of Table 2  
2) The series for Air Transportation in the Phoenix MSA has been discontinued following the BLS' annual review of sample adequacy and disclosure requirements. Employment counts for Air Transportation in the Phoenix MSA will however still continue to be available through the QCEW program.

Table 2 (Cont.)

## Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

TUCSON MSA <sup>3</sup>				Amount Change		Percent Change	
	Jan.	Dec.	Jan.	Monthly	Over-Year	Monthly	Over-Year
	2016(b)	2015(c)	2015(c)	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15
<b>Total Nonfarm Payroll Employment<sup>(c,d)</sup></b>	<b>374.8</b>	<b>380.9</b>	<b>366.7</b>	<b>-6.1</b>	<b>8.1</b>	<b>-1.6%</b>	<b>2.2%</b>
Private Sector	296.0	300.4	289.1	-4.4	6.9	-1.5%	2.4%
Government	78.8	80.5	77.6	-1.7	1.2	-2.1%	1.5%
<b>Goods-Producing Industries</b>	<b>39.1</b>	<b>39.7</b>	<b>38.7</b>	<b>-0.6</b>	<b>0.4</b>	<b>-1.5%</b>	<b>1.0%</b>
<b>Manufacturing</b>	<b>22.9</b>	<b>23.2</b>	<b>22.3</b>	<b>-0.3</b>	<b>0.6</b>	<b>-1.3%</b>	<b>2.7%</b>
Aerospace Products and Parts	10.8	10.9	10.4	-0.1	0.4	-0.9%	3.8%
<b>Natural Resources and Mining</b>	<b>2.2</b>	<b>2.2</b>	<b>2.3</b>	<b>0.0</b>	<b>-0.1</b>	<b>0.0%</b>	<b>-4.3%</b>
<b>Construction</b>	<b>14.0</b>	<b>14.3</b>	<b>14.1</b>	<b>-0.3</b>	<b>-0.1</b>	<b>-2.1%</b>	<b>-0.7%</b>
Specialty Trades	11.1	11.3	10.7	-0.2	0.4	-1.8%	3.7%
<b>Service-Providing Industries</b>	<b>335.7</b>	<b>341.2</b>	<b>328.0</b>	<b>-5.5</b>	<b>7.7</b>	<b>-1.6%</b>	<b>2.3%</b>
<b>Private Service Providing</b>	<b>256.9</b>	<b>260.7</b>	<b>250.4</b>	<b>-3.8</b>	<b>6.5</b>	<b>-1.5%</b>	<b>2.6%</b>
<b>Trade, Transportation and Utilities</b>	<b>60.6</b>	<b>63.3</b>	<b>60.7</b>	<b>-2.7</b>	<b>-0.1</b>	<b>-4.3%</b>	<b>-0.2%</b>
Trade	50.2	52.6	50.5	-2.4	-0.3	-4.6%	-0.6%
Wholesale Trade	7.8	7.9	7.7	-0.1	0.1	-1.3%	1.3%
Retail Trade	42.4	44.7	42.8	-2.3	-0.4	-5.1%	-0.9%
Clothing & General Merchandise	11.7	12.9	11.5	-1.2	0.2	-9.3%	1.7%
General Merchandise	8.9	9.7	8.5	-0.8	0.4	-8.2%	4.7%
Department Stores	4.0	4.5	3.8	-0.5	0.2	-11.1%	5.3%
Other General Merchandise	4.9	5.2	4.7	-0.3	0.2	-5.8%	4.3%
Food and Beverage Stores	9.2	9.3	9.5	-0.1	-0.3	-1.1%	-3.2%
Transportation, Warehousing and Utilities	10.4	10.7	10.2	-0.3	0.2	-2.8%	2.0%
<b>Information</b>	<b>4.7</b>	<b>4.7</b>	<b>4.4</b>	<b>0.0</b>	<b>0.3</b>	<b>0.0%</b>	<b>6.8%</b>
<b>Financial Activities</b>	<b>19.9</b>	<b>18.7</b>	<b>17.3</b>	<b>1.2</b>	<b>2.6</b>	<b>6.4%</b>	<b>15.0%</b>
<b>Professional and Business Services</b>	<b>51.4</b>	<b>52.3</b>	<b>50.9</b>	<b>-0.9</b>	<b>0.5</b>	<b>-1.7%</b>	<b>1.0%</b>
Professional, Scientific and Technical Services	19.3	18.9	18.8	0.4	0.5	2.1%	2.7%
Administrative and Support and Waste	29.9	30.6	29.7	-0.7	0.2	-2.3%	0.7%
Employment Services	8.6	9.4	8.4	-0.8	0.2	-8.5%	2.4%
Business Support Services	10.3	10.5	10.7	-0.2	-0.4	-1.9%	-3.7%
<b>Educational and Health Services</b>	<b>65.4</b>	<b>65.3</b>	<b>61.9</b>	<b>0.1</b>	<b>3.5</b>	<b>0.2%</b>	<b>5.7%</b>
Health Care	47.8	48.1	46.4	-0.3	1.4	-0.6%	3.0%
Ambulatory Health Care Services	20.5	20.8	19.8	-0.3	0.7	-1.4%	3.5%
Hospitals	16.6	16.6	16.2	0.0	0.4	0.0%	2.5%
Nursing and Residential Care Facilities	10.7	10.7	10.4	0.0	0.3	0.0%	2.9%
<b>Leisure and Hospitality</b>	<b>42.5</b>	<b>43.7</b>	<b>42.6</b>	<b>-1.2</b>	<b>-0.1</b>	<b>-2.7%</b>	<b>-0.2%</b>
Accommodation and Food Services	38.5	39.8	37.9	-1.3	0.6	-3.3%	1.6%
Accommodation	7.7	7.6	7.8	0.1	-0.1	1.3%	-1.3%
Food Services and Drinking Places	30.8	32.2	30.1	-1.4	0.7	-4.3%	2.3%
<b>Other Services (except Public Administration)</b>	<b>12.4</b>	<b>12.7</b>	<b>12.6</b>	<b>-0.3</b>	<b>-0.2</b>	<b>-2.4%</b>	<b>-1.6%</b>
<b>Government</b>	<b>78.8</b>	<b>80.5</b>	<b>77.6</b>	<b>-1.7</b>	<b>1.2</b>	<b>-2.1%</b>	<b>1.5%</b>
Federal	12.6	12.6	12.2	0.0	0.4	0.0%	3.3%
State	25.2	26.4	25.2	-1.2	0.0	-4.5%	0.0%
State Education	20.6	21.8	20.7	-1.2	-0.1	-5.5%	-0.5%
Local	41.0	41.5	40.2	-0.5	0.8	-1.2%	2.0%
Local Education	21.6	22.1	21.5	-0.5	0.1	-2.3%	0.5%

Note: 3) Tucson Metropolitan Area includes all of Pima County. For other notes and source, see end of Table 2.

Table 2 (Cont.)

## Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

	Jan. 2016(b)	Dec. 2015(c)	Jan. 2015(c)	Amount Change		Percent Change	
				Monthly	Over-Year	Monthly	Over-Year
				Jan. '16 - Dec. '15	Jan. '16 - Jan. '15	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15
<b>YUMA MSA<sup>4</sup></b>							
<b>Total Nonfarm Payroll Employment<sup>(c,d)</sup></b>	<b>55.0</b>	<b>55.3</b>	<b>54.2</b>	<b>-0.3</b>	<b>0.8</b>	<b>-0.5%</b>	<b>1.5%</b>
Private Sector	40.0	40.2	39.5	-0.2	0.5	-0.5%	1.3%
Government	15.0	15.1	14.7	-0.1	0.3	-0.7%	2.0%
<b>Goods-Producing Industries</b>	<b>4.6</b>	<b>4.6</b>	<b>4.7</b>	<b>0.0</b>	<b>-0.1</b>	<b>0.0%</b>	<b>-2.1%</b>
Manufacturing	2.3	2.3	2.4	0.0	-0.1	0.0%	-4.2%
Natural Resources and Construction	2.3	2.3	2.3	0.0	0.0	0.0%	0.0%
<b>Service-Providing Industries</b>	<b>50.4</b>	<b>50.7</b>	<b>49.5</b>	<b>-0.3</b>	<b>0.9</b>	<b>-0.6%</b>	<b>1.8%</b>
Private Service Providing	35.4	35.6	34.8	-0.2	0.6	-0.6%	1.7%
Trade, Transportation and Utilities	10.4	10.7	10.8	-0.3	-0.4	-2.8%	-3.7%
Information	0.5	0.5	0.5	0.0	0.0	0.0%	0.0%
Financial Activities	1.9	1.9	1.7	0.0	0.2	0.0%	11.8%
Professional and Business Services	6.7	6.7	6.9	0.0	-0.2	0.0%	-2.9%
Educational and Health Services	7.8	7.8	7.3	0.0	0.5	0.0%	6.8%
Leisure and Hospitality	6.1	6.0	5.8	0.1	0.3	1.7%	5.2%
Other Services (except Public Administration)	2.0	2.0	1.8	0.0	0.2	0.0%	11.1%
<b>Government</b>	<b>15.0</b>	<b>15.1</b>	<b>14.7</b>	<b>-0.1</b>	<b>0.3</b>	<b>-0.7%</b>	<b>2.0%</b>
Federal	3.4	3.4	3.5	0.0	-0.1	0.0%	-2.9%
State and Local	11.6	11.7	11.2	-0.1	0.4	-0.9%	3.6%

Note: 4) Yuma Metropolitan Area includes all of Yuma County. For other notes and source, see end of Table 2

	Jan. 2016(b)	Dec. 2015(c)	Jan. 2015(c)	Amount Change		Percent Change	
				Monthly	Over-Year	Monthly	Over-Year
				Jan. '16 - Dec. '15	Jan. '16 - Jan. '15	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15
<b>FLAGSTAFF MSA<sup>5</sup></b>							
<b>Total Nonfarm Payroll Employment<sup>(c,d)</sup></b>	<b>63.7</b>	<b>65.3</b>	<b>63.0</b>	<b>-1.6</b>	<b>0.7</b>	<b>-2.5%</b>	<b>1.1%</b>
Private Sector	44.0	45.4	43.3	-1.4	0.7	-3.1%	1.6%
Government	19.7	19.9	19.7	-0.2	0.0	-1.0%	0.0%
<b>Goods-Producing Industries</b>	<b>6.5</b>	<b>6.6</b>	<b>6.3</b>	<b>-0.1</b>	<b>0.2</b>	<b>-1.5%</b>	<b>3.2%</b>
Manufacturing	4.4	4.4	4.2	0.0	0.2	0.0%	4.8%
Natural Resources and Construction	2.1	2.2	2.1	-0.1	0.0	-4.5%	0.0%
<b>Service-Providing Industries</b>	<b>57.2</b>	<b>58.7</b>	<b>56.7</b>	<b>-1.5</b>	<b>0.5</b>	<b>-2.6%</b>	<b>0.9%</b>
Private Service Providing	37.5	38.8	37.0	-1.3	0.5	-3.4%	1.4%
Trade, Transportation and Utilities	9.9	10.4	9.6	-0.5	0.3	-4.8%	3.1%
Information	0.5	0.5	0.4	0.0	0.1	0.0%	25.0%
Financial Activities	1.3	1.3	1.2	0.0	0.1	0.0%	8.3%
Professional and Business Services	3.3	3.3	3.0	0.0	0.3	0.0%	10.0%
Educational and Health Services	9.6	9.6	9.5	0.0	0.1	0.0%	1.1%
Leisure and Hospitality	11.5	12.3	11.9	-0.8	-0.4	-6.5%	-3.4%
Other Services (except Public Administration)	1.4	1.4	1.4	0.0	0.0	0.0%	0.0%
<b>Government</b>	<b>19.7</b>	<b>19.9</b>	<b>19.7</b>	<b>-0.2</b>	<b>0.0</b>	<b>-1.0%</b>	<b>0.0%</b>
Federal	2.4	2.5	2.5	-0.1	-0.1	-4.0%	-4.0%
State and Local	17.3	17.4	17.2	-0.1	0.1	-0.6%	0.6%

Notes: 5) Flagstaff Metropolitan Area includes all of Coconino County. For other notes and source, see end of Table 2

Table 2 (Cont.)

## Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

PRESCOTT MSA <sup>6</sup>	Jan. 2016(b)	Dec. 2015(c)	Jan. 2015(c)	Amount Change		Percent Change	
				Monthly	Over-Year	Monthly	Over-Year
				Jan. '16 - Dec. '15	Jan. '16 - Jan. '15	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15
<b>Total Nonfarm Payroll Employment<sup>(c,d)</sup></b>	<b>60.9</b>	<b>62.2</b>	<b>59.2</b>	<b>-1.3</b>	<b>1.7</b>	<b>-2.1%</b>	<b>2.9%</b>
Private Sector	50.4	51.6	48.6	-1.2	1.8	-2.3%	3.7%
Government	10.5	10.6	10.6	-0.1	-0.1	-0.9%	-0.9%
<b>Goods-Producing Industries</b>	<b>7.9</b>	<b>8.3</b>	<b>7.7</b>	<b>-0.4</b>	<b>0.2</b>	<b>-4.8%</b>	<b>2.6%</b>
Manufacturing	3.4	3.4	3.3	0.0	0.1	0.0%	3.0%
Natural Resources and Construction	4.5	4.9	4.4	-0.4	0.1	-8.2%	2.3%
<b>Service-Providing Industries</b>	<b>53.0</b>	<b>53.9</b>	<b>51.5</b>	<b>-0.9</b>	<b>1.5</b>	<b>-1.7%</b>	<b>2.9%</b>
Private Service Providing	42.5	43.3	40.9	-0.8	1.6	-1.8%	3.9%
Trade, Transportation and Utilities	12.9	13.0	12.2	-0.1	0.7	-0.8%	5.7%
Information	0.6	0.6	0.6	0.0	0.0	0.0%	0.0%
Financial Activities	1.8	1.9	1.8	-0.1	0.0	-5.3%	0.0%
Professional and Business Services	4.4	4.3	3.9	0.1	0.5	2.3%	12.8%
Educational and Health Services	11.1	11.5	11.4	-0.4	-0.3	-3.5%	-2.6%
Leisure and Hospitality	8.8	9.0	8.1	-0.2	0.7	-2.2%	8.6%
Other Services (except Public Administration)	2.9	3.0	2.9	-0.1	0.0	-3.3%	0.0%
<b>Government</b>	<b>10.5</b>	<b>10.6</b>	<b>10.6</b>	<b>-0.1</b>	<b>-0.1</b>	<b>-0.9%</b>	<b>-0.9%</b>
Federal	1.5	1.5	1.4	0.0	0.1	0.0%	7.1%
State and Local	9.0	9.1	9.2	-0.1	-0.2	-1.1%	-2.2%

Note: 6) Prescott Metropolitan Area includes all of Yavapai County. For other notes and source, see end of Table 2

LAKE HAVASU CITY-KINGMAN MSA <sup>7</sup>	Jan. 2016(b)	Dec. 2015(c)	Jan. 2015(c)	Amount Change		Percent Change	
				Monthly	Over-Year	Monthly	Over-Year
				Jan. '16 - Dec. '15	Jan. '16 - Jan. '15	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15
<b>Total Nonfarm Payroll Employment<sup>(c,d)</sup></b>	<b>47.1</b>	<b>47.9</b>	<b>46.1</b>	<b>-0.8</b>	<b>1.0</b>	<b>-1.7%</b>	<b>2.2%</b>
Private Sector	39.5	40.0	38.4	-0.5	1.1	-1.3%	2.9%
Government	7.6	7.9	7.7	-0.3	-0.1	-3.8%	-1.3%
<b>Goods-Producing Industries</b>	<b>5.2</b>	<b>5.4</b>	<b>5.1</b>	<b>-0.2</b>	<b>0.1</b>	<b>-3.7%</b>	<b>2.0%</b>
Manufacturing	2.9	3.0	2.9	-0.1	0.0	-3.3%	0.0%
Natural Resources and Construction	2.3	2.4	2.2	-0.1	0.1	-4.2%	4.5%
<b>Service-Providing Industries</b>	<b>41.9</b>	<b>42.5</b>	<b>41.0</b>	<b>-0.6</b>	<b>0.9</b>	<b>-1.4%</b>	<b>2.2%</b>
Private Service Providing	34.3	34.6	33.3	-0.3	1.0	-0.9%	3.0%
Trade, Transportation and Utilities	11.5	11.8	11.3	-0.3	0.2	-2.5%	1.8%
Information	0.7	0.7	0.6	0.0	0.1	0.0%	16.7%
Financial Activities	1.7	1.7	1.6	0.0	0.1	0.0%	6.3%
Professional and Business Services	3.5	3.5	3.2	0.0	0.3	0.0%	9.4%
Educational and Health Services	8.6	8.7	8.5	-0.1	0.1	-1.1%	1.2%
Leisure and Hospitality	6.7	6.7	6.5	0.0	0.2	0.0%	3.1%
Other Services (except Public Administration)	1.6	1.5	1.6	0.1	0.0	6.7%	0.0%
<b>Government</b>	<b>7.6</b>	<b>7.9</b>	<b>7.7</b>	<b>-0.3</b>	<b>-0.1</b>	<b>-3.8%</b>	<b>-1.3%</b>
Federal	0.4	0.5	0.4	-0.1	0.0	-20.0%	0.0%
State and Local	7.2	7.4	7.3	-0.2	-0.1	-2.7%	-1.4%

Note: 7) Lake Havasu City-Kingman Metropolitan Area includes all of Mohave County  
For other notes and source, see next page

Table 2 (Cont.)

## Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

	SIERRA VISTA-DOUGLAS MSA <sup>8</sup>			Amount Change		Percent Change	
	Jan.	Dec.	Jan.	Monthly	Over-Year	Monthly	Over-Year
	2016(b)	2015(c)	2015(c)	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15	Jan. '16 - Dec. '15	Jan. '16 - Jan. '15
<b>Total Nonfarm Payroll Employment<sup>(c,d)</sup></b>	<b>33.4</b>	<b>34.4</b>	<b>33.9</b>	<b>-1.0</b>	<b>-0.5</b>	<b>-2.9%</b>	<b>-1.5%</b>
Private Sector	21.9	22.6	22.3	-0.7	-0.4	-3.1%	-1.8%
Government	11.5	11.8	11.6	-0.3	-0.1	-2.5%	-0.9%
<b>Goods-Producing Industries</b>	<b>1.7</b>	<b>1.8</b>	<b>1.7</b>	<b>-0.1</b>	<b>0.0</b>	<b>-5.6%</b>	<b>0.0%</b>
Manufacturing	0.5	0.5	0.5	0.0	0.0	0.0%	0.0%
Natural Resources and Construction	1.2	1.3	1.2	-0.1	0.0	-7.7%	0.0%
<b>Service-Providing Industries</b>	<b>31.7</b>	<b>32.6</b>	<b>32.2</b>	<b>-0.9</b>	<b>-0.5</b>	<b>-2.8%</b>	<b>-1.6%</b>
Private Service Providing	20.2	20.8	20.6	-0.6	-0.4	-2.9%	-1.9%
Trade, Transportation and Utilities	5.9	6.2	6.0	-0.3	-0.1	-4.8%	-1.7%
Information	0.4	0.4	0.6	0.0	-0.2	0.0%	-33.3%
Financial Activities	1.0	1.0	0.9	0.0	0.1	0.0%	11.1%
Professional and Business Services	3.7	3.9	4.2	-0.2	-0.5	-5.1%	-11.9%
Educational and Health Services	4.7	4.8	4.5	-0.1	0.2	-2.1%	4.4%
Leisure and Hospitality	3.8	3.8	3.7	0.0	0.1	0.0%	2.7%
Other Services (except Public Administration)	0.7	0.7	0.7	0.0	0.0	0.0%	0.0%
<b>Government</b>	<b>11.5</b>	<b>11.8</b>	<b>11.6</b>	<b>-0.3</b>	<b>-0.1</b>	<b>-2.5%</b>	<b>-0.9%</b>
Federal	4.9	5.0	5.1	-0.1	-0.2	-2.0%	-3.9%
State and Local	6.6	6.8	6.5	-0.2	0.1	-2.9%	1.5%

Note: 8) Sierra Vista Douglas Metropolitan Area includes all of Cochise County

## Other notes and sources:

- a) Nonfarm employment at the state and substate level is produced from the monthly establishment survey by the Current Employment Statistics (CES) program of the Arizona Office of Employment and Population Statistics, in cooperation with U.S. Dept. of Labor, Bureau of Labor Statistics.

For more information on the establishment survey, see: <http://www.bls.gov/bls/empsitquickguide.h>

- b) Preliminary and subject to revision the following month  
c) Revised  
d) By place of work; does not include agricultural workers, self-employed, unpaid family members, and domestic workers  
e) Detail may not add up exactly due to rounding  
MSA — Metropolitan Statistical Area  
NA — Not Available

Source: Prepared by the Arizona Office of Employment and Population Statistics, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics.

**APACHE COUNTY  
LABOR FORCE  
2016**

	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APR</b>	<b>MAY</b>	<b>JUN</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>
<b>Total Civilian Labor Force</b>	20,487	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	18,029	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	2,458	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	12.0%	-	-	-	-	-	-	-	-	-	-	-

**COCHISE COUNTY (SIERRA VISTA-DOUGLAS MSA)  
LABOR FORCE  
2016**

	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APR</b>	<b>MAY</b>	<b>JUN</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>
<b>Total Civilian Labor Force</b>	49,045	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	45,804	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	3,241	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	6.6%	-	-	-	-	-	-	-	-	-	-	-

**COCONINO COUNTY (FLAGSTAFF MSA)  
LABOR FORCE  
2016**

	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APR</b>	<b>MAY</b>	<b>JUN</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>
<b>Total Civilian Labor Force</b>	71,503	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	66,810	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	4,693	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	6.6%	-	-	-	-	-	-	-	-	-	-	-

Adjusted to the Current Population Survey (CPS 2016) to reflect place of residence.

Prepared in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, by Arizona Department of Administration, Office of Employment and Population Statistics.

**GILA COUNTY  
LABOR FORCE  
2016**

	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APR</b>	<b>MAY</b>	<b>JUN</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>
<b>Total Civilian Labor Force</b>	20,988	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	19,374	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	1,614	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	7.7%	-	-	-	-	-	-	-	-	-	-	-

**GRAHAM COUNTY  
LABOR FORCE  
2016**

	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APR</b>	<b>MAY</b>	<b>JUN</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>
<b>Total Civilian Labor Force</b>	14,501	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	13,527	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	974	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	6.7%	-	-	-	-	-	-	-	-	-	-	-

**GREENLEE COUNTY  
LABOR FORCE  
2016**

	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APR</b>	<b>MAY</b>	<b>JUN</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>
<b>Total Civilian Labor Force</b>	3,997	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	3,665	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	332	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	8.3%	-	-	-	-	-	-	-	-	-	-	-

Adjusted to the Current Population Survey (CPS 2016) to reflect place of residence.

Prepared in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, by Arizona Department of Administration, Office of Employment and Population Statistics.

**LA PAZ COUNTY  
LABOR FORCE  
2016**

	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APR</b>	<b>MAY</b>	<b>JUN</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>
<b>Total Civilian Labor Force</b>	8,435	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	7,861	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	574	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	6.8%	-	-	-	-	-	-	-	-	-	-	-

**MARICOPA COUNTY  
LABOR FORCE  
2016**

	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APR</b>	<b>MAY</b>	<b>JUN</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>
<b>Total Civilian Labor Force</b>	2,040,839	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	1,947,498	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	93,341	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	4.6%	-	-	-	-	-	-	-	-	-	-	-

**MOHAVE COUNTY (LAKE HAVASU CITY-KINGMAN MSA)  
LABOR FORCE  
2016**

	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APR</b>	<b>MAY</b>	<b>JUN</b>	<b>JUL</b>	<b>AUG</b>	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>
<b>Total Civilian Labor Force</b>	79,029	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	73,277	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	5,752	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	7.3%	-	-	-	-	-	-	-	-	-	-	-

Adjusted to the Current Population Survey (CPS 2016) to reflect place of residence.

Prepared in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, by Arizona Department of Administration, Office of Employment and Population Statistics.

**NAVAJO COUNTY  
LABOR FORCE  
2016**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<b>Total Civilian Labor Force</b>	40,459	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	36,736	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	3,723	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	9.2%	-	-	-	-	-	-	-	-	-	-	-

**PIMA COUNTY (TUCSON MSA)  
LABOR FORCE  
2016**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<b>Total Civilian Labor Force</b>	471,535	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	448,310	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	23,225	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	4.9%	-	-	-	-	-	-	-	-	-	-	-

**PINAL COUNTY  
LABOR FORCE  
2016**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<b>Total Civilian Labor Force</b>	160,052	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	151,077	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	8,975	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	5.6%	-	-	-	-	-	-	-	-	-	-	-

Adjusted to the Current Population Survey (CPS 2016) to reflect place of residence.

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**SANTA CRUZ COUNTY  
LABOR FORCE  
2016**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<b>Total Civilian Labor Force</b>	19,759	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	17,944	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	1,815	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	9.2%	-	-	-	-	-	-	-	-	-	-	-

**YAVAPAI COUNTY (PRESCOTT MSA)  
LABOR FORCE  
2016**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<b>Total Civilian Labor Force</b>	97,366	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	92,363	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	5,003	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	5.1%	-	-	-	-	-	-	-	-	-	-	-

**YUMA COUNTY (YUMA MSA)  
LABOR FORCE  
2016**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<b>Total Civilian Labor Force</b>	90,742	-	-	-	-	-	-	-	-	-	-	-
<b>Total Employment</b>	76,538	-	-	-	-	-	-	-	-	-	-	-
<b>Total Unemployment</b>	14,204	-	-	-	-	-	-	-	-	-	-	-
<b>Unemployment Rate</b>	15.7%	-	-	-	-	-	-	-	-	-	-	-

Adjusted to the Current Population Survey (CPS 2016) to reflect place of residence.

Prepared in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, by Arizona Department of Administration, Office of Employment and Population Statistics.

Nonfarm Employment

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics  
Arizona Department of Administration, Office of Employment and Population Statistics

2016

Apache County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	18,075												
Total Private	7,550												
Goods Producing	475												
Service-Providing	17,600												
Private Service-Providing	7,075												
Trade, Transportation, and Utilities	1,950												
Other Private Service-Providing	5,125												
Government	10,525												
Federal Government	2,500												
State and Local Government	8,025												

Benchmark year 2015, quarter 1, rev. 3/2/2016

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Nonfarm Employment

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics  
Arizona Department of Administration, Office of Employment and Population Statistics

2016

Cochise County(Sierra-Vista Douglas MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	33,400												
Total Private	21,900												
Goods Producing	1,700												
Mining and Construction	1,200												
Manufacturing	500												
Service-Providing	31,700												
Private Service-Providing	20,200												
Trade, Transportation, and Utilities	5,900												
Information	400												
Financial Activities	1,000												
Professional and Business Services	3,700												
Educational and Health Services	4,700												
Leisure and Hospitality	3,800												
Other Services	700												
Government	11,500												
Federal Government	4,900												
State and Local Government	6,600												

Benchmark year 2015, quarter 1, rev. 3/2/2016

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Nonfarm Employment

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics  
Arizona Department of Administration, Office of Employment and Population Statistics

2016

Coconino County(Flagstaff MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	63,700												
Total Private	44,000												
Goods Producing	6,500												
Mining and Construction	2,100												
Manufacturing	4,400												
Service-Providing	57,200												
Private Service-Providing	37,500												
Trade, Transportation, and Utilities	9,900												
Information	500												
Financial Activities	1,300												
Professional and Business Services	3,300												
Educational and Health Services	9,600												
Leisure and Hospitality	11,500												
Other Services	1,400												
Government	19,700												
Federal Government	2,400												
State and Local Government	17,300												

Benchmark year 2015, quarter 1, rev. 3/2/2016

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Nonfarm Employment

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Arizona Department of Administration, Office of Employment and Population Statistics

2016

Gila County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	14,675												
Total Private	9,475												
Goods Producing	2,925												
Service-Providing	11,750												
Private Service-Providing	6,550												
Trade, Transportation, and Utilities	2,275												
Other Private Service-Providing	4,275												
Government	5,200												
Federal Government	325												
State and Local Government	4,875												

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Graham County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	8,750												
Total Private	5,675												
Goods Producing	1,225												
Service-Providing	7,525												
Private Service-Providing	4,450												
Trade, Transportation, and Utilities	1,800												
Other Private Service-Providing	2,650												
Government	3,075												
Federal Government	400												
State and Local Government	2,675												

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Greenlee County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	4,425												
Total Private	3,850												
Goods Producing	3,200												
Service-Providing	1,225												
Private Service-Providing	650												
Trade, Transportation, and Utilities	300												
Other Private Service-Providing	350												
Government	575												
Federal Government	25												
State and Local Government	550												

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La Paz County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	5,400												
Total Private	3,000												
Goods Producing	225												
Service-Providing	5,175												
Private Service-Providing	2,775												
Trade, Transportation, and Utilities	1,400												
Other Private Service-Providing	1,375												
Government	2,400												
Federal Government	325												
State and Local Government	2,075												

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Maricopa County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	1,891,500												
Total Private	1,679,000												
Goods Producing	218,300												
Mining and Construction	101,300												
Manufacturing	117,000												
Service-Providing	1,673,200												
Private Service-Providing	1,460,700												
Trade, Transportation, and Utilities	374,200												
Information	37,500												
Financial Activities	170,400												
Professional and Business Services	326,400												
Educational and Health Services	283,200												
Leisure and Hospitality	205,700												
Other Services	63,300												
Government	212,500												
Federal Government	20,300												
State and Local Government	192,200												

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Mohave County(Lake Havasu City-Kingman MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	47,100												
Total Private	39,500												
Goods Producing	5,200												
Mining and Construction	2,300												
Manufacturing	2,900												
Service-Providing	41,900												
Private Service-Providing	34,300												
Trade, Transportation, and Utilities	11,500												
Information	700												
Financial Activities	1,700												
Professional and Business Services	3,500												
Educational and Health Services	8,600												
Leisure and Hospitality	6,700												
Other Services	1,600												
Government	7,600												
Federal Government	400												
State and Local Government	7,200												

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Navajo County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	27,075												
Total Private	17,700												
Goods Producing	1,700												
Mining and Construction	1,450												
Manufacturing	250												
Service-Providing	25,375												
Private Service-Providing	16,000												
Trade, Transportation, and Utilities	4,950												
Information	1,050												
Financial Activities	650												
Professional and Business Services	1,250												
Educational and Health Services	4,175												
Leisure and Hospitality	2,975												
Other Services	950												
Government	9,375												
Federal Government	1,475												
State and Local Government	7,900												

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Pima County(Tucson MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	374,800												
Total Private	296,000												
Goods Producing	39,100												
Mining and Construction	16,200												
Manufacturing	22,900												
Service-Providing	335,700												
Private Service-Providing	256,900												
Trade, Transportation, and Utilities	60,600												
Information	4,700												
Financial Activities	19,900												
Professional and Business Services	51,400												
Educational and Health Services	65,400												
Leisure and Hospitality	42,500												
Other Services	12,400												
Government	78,800												
Federal Government	12,600												
State and Local Government	66,200												

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Pinal County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	55,375												
Total Private	36,700												
Goods Producing	6,225												
Mining and Construction	2,800												
Manufacturing	3,425												
Service-Providing	49,150												
Private Service-Providing	30,475												
Trade, Transportation, and Utilities	9,650												
Information	625												
Financial Activities	1,350												
Professional and Business Services	6,150												
Educational and Health Services	5,800												
Leisure and Hospitality	5,100												
Other Services	1,800												
Government	18,675												
Federal Government	1,625												
State and Local Government	17,050												

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Santa Cruz County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	13,625												
Total Private	9,900												
Goods Producing	725												
Service-Providing	12,900												
Private Service-Providing	9,175												
Trade, Transportation, and Utilities	6,000												
Other Private Service-Providing	3,175												
Government	3,725												
Federal Government	1,600												
State and Local Government	2,125												

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Yavapai County(Prescott MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	60,900												
Total Private	50,400												
Goods Producing	7,900												
Mining and Construction	4,500												
Manufacturing	3,400												
Service-Providing	53,000												
Private Service-Providing	42,500												
Trade, Transportation, and Utilities	12,900												
Information	600												
Financial Activities	1,800												
Professional and Business Services	4,400												
Educational and Health Services	11,100												
Leisure and Hospitality	8,800												
Other Services	2,900												
Government	10,500												
Federal Government	1,500												
State and Local Government	9,000												

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Yuma County(Yuma MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	55,000												
Total Private	40,000												
Goods Producing	4,600												
Mining and Construction	2,300												
Manufacturing	2,300												
Service-Providing	50,400												
Private Service-Providing	35,400												
Trade, Transportation, and Utilities	10,400												
Information	500												
Financial Activities	1,900												
Professional and Business Services	6,700												
Educational and Health Services	7,800												
Leisure and Hospitality	6,100												
Other Services	2,000												
Government	15,000												
Federal Government	3,400												
State and Local Government	11,600												

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### **About This Publication**

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