2024

State of Arizona

|                   | JAN        | FEB        | MAR        | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG        |
|-------------------|------------|------------|------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------------|
| Construction      |            |            |            |     |     |     |     |     |     |     |     |     |            |
| Weekly Earnings   | \$1,234.00 | \$1,198.02 | \$1,223.45 |     |     |     |     |     |     |     |     |     | \$1,217.60 |
| Weekly Hours      | 40.0       | 39.1       | 40.1       |     |     |     |     |     |     |     |     |     | 39.7       |
| Hourly Earnings   | \$30.85    | \$30.64    | \$30.51    |     |     |     |     |     |     |     |     |     | \$30.67    |
| Manufacturing     |            |            |            |     |     |     |     |     |     |     |     |     |            |
| Weekly Earnings   | \$1,029.62 | \$1,027.18 | \$1,056.64 |     |     |     |     |     |     |     |     |     | \$1,036.82 |
| Weekly Hours      | 40.6       | 40.6       | 41.6       |     |     |     |     |     |     |     |     |     | 40.9       |
| Hourly Earnings   | \$25.36    | \$25.30    | \$25.40    |     |     |     |     |     |     |     |     |     | \$25.35    |
| Durable Goods     |            |            |            |     |     |     |     |     |     |     |     |     |            |
| Weekly Earnings   | \$1,083.73 | \$1,074.40 | \$1,090.13 |     |     |     |     |     |     |     |     |     | \$1,082.89 |
| Weekly Hours      | 42.7       | 42.5       | 42.6       |     |     |     |     |     |     |     |     |     | 42.6       |
| Hourly Earnings   | \$25.38    | \$25.28    | \$25.59    |     |     |     |     |     |     |     |     |     | \$25.42    |
| Non-Durable Goods |            |            |            |     |     |     |     |     |     |     |     |     |            |
| Weekly Earnings   | \$872.51   | \$891.19   | \$956.12   |     |     |     |     |     |     |     |     |     | \$907.55   |
| Weekly Hours      | 34.5       | 35.1       | 38.6       |     |     |     |     |     |     |     |     |     | 36.1       |
| Hourly Earnings   | \$25.29    | \$25.39    | \$24.77    |     |     |     |     |     |     |     |     |     | \$25.14    |
| Wholesale Trade   |            |            |            |     |     |     |     |     |     |     |     |     |            |
| Weekly Earnings   | \$1,219.51 | \$1,224.20 | \$1,278.79 |     |     |     |     |     |     |     |     |     | \$1,242.00 |
| Weekly Hours      | 40.8       | 41.4       | 41.9       |     |     |     |     |     |     |     |     |     | 41.4       |
| Hourly Earnings   | \$29.89    | \$29.57    | \$30.52    |     |     |     |     |     |     |     |     |     | \$30.00    |
| Retail Trade      |            |            |            |     |     |     |     |     |     |     |     |     |            |
| Weekly Earnings   | \$578.98   | \$590.23   | \$588.30   |     |     |     |     |     |     |     |     |     | \$585.27   |
| Weekly Hours      | 29.6       | 29.9       | 30.0       |     |     |     |     |     |     |     |     |     | 29.8       |
| Hourly Earnings   | \$19.56    | \$19.74    | \$19.61    |     |     |     |     |     |     |     |     |     | \$19.64    |
|                   |            |            |            |     |     |     |     |     |     |     |     |     |            |

Benchmark year 2023, quarter 1

### 2024

| 2024       |                     |            |            |            |     |     |     |     |     |     |     |     |     |            |
|------------|---------------------|------------|------------|------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------------|
| Phoenix-N  | Mesa-Scottsdale MSA |            |            |            |     |     |     |     |     |     |     |     |     |            |
|            |                     | JAN        | FEB        | MAR        | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG        |
| Construct  | ion                 |            |            |            |     |     |     |     |     |     |     |     |     |            |
|            | Weekly Earnings     | \$1,305.66 | \$1,282.38 | \$1,303.57 |     |     |     |     |     |     |     |     |     | \$1,297.11 |
|            | Weekly Hours        | 40.7       | 40.2       | 41.2       |     |     |     |     |     |     |     |     |     | 40.7       |
|            | Hourly Earnings     | \$32.08    | \$31.90    | \$31.64    |     |     |     |     |     |     |     |     |     | \$31.87    |
| Manufact   | uring               |            |            |            |     |     |     |     |     |     |     |     |     |            |
|            | Weekly Earnings     | \$1,061.76 | \$1,061.36 | \$1,101.84 |     |     |     |     |     |     |     |     |     | \$1,074.21 |
|            | Weekly Hours        | 40.9       | 40.9       | 42.2       |     |     |     |     |     |     |     |     |     | 41.3       |
|            | Hourly Earnings     | \$25.96    | \$25.95    | \$26.11    |     |     |     |     |     |     |     |     |     | \$26.01    |
| Wholesal   | e Trade             |            |            |            |     |     |     |     |     |     |     |     |     |            |
|            | Weekly Earnings     | \$1,225.30 | \$1,220.59 | \$1,268.54 |     |     |     |     |     |     |     |     |     | \$1,237.08 |
|            | Weekly Hours        | 40.2       | 40.7       | 41.0       |     |     |     |     |     |     |     |     |     | 40.6       |
|            | Hourly Earnings     | \$30.48    | \$29.99    | \$30.94    |     |     |     |     |     |     |     |     |     | \$30.47    |
| Retail Tra | de                  |            |            |            |     |     |     |     |     |     |     |     |     |            |
|            | Weekly Earnings     | \$603.94   | \$600.60   | \$597.60   |     |     |     |     |     |     |     |     |     | \$600.12   |
|            | Weekly Hours        | 28.8       | 28.6       | 28.8       |     |     |     |     |     |     |     |     |     | 28.7       |
|            | Hourly Earnings     | \$20.97    | \$21.00    | \$20.75    |     |     |     |     |     |     |     |     |     | \$20.91    |
|            |                     |            |            |            |     |     |     |     |     |     |     |     |     |            |

Benchmark year 2023, quarter 1

| Tucson MSA   |             |         |          |          |     |     |     |     |     |     |     |     |     |          |
|--------------|-------------|---------|----------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|----------|
|              | J           | JAN     | FEB      | MAR      | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG      |
| Retail Trade |             |         |          |          |     |     |     |     |     |     |     |     |     |          |
| Weekly       | Earnings \$ | 501.70  | \$501.96 | \$501.98 |     |     |     |     |     |     |     |     |     | \$502.57 |
| Weekly       | Hours       | 28.8    | 28.7     | 29.1     |     |     |     |     |     |     |     |     |     | 28.9     |
| Hourly I     | arnings     | \$17.42 | \$17.49  | \$17.25  |     |     |     |     |     |     |     |     |     | \$17.39  |

Benchmark year 2023, quarter 1

| 2025        |                 |            |            |            |            |            |            |            |            |            |            |            |            |            |
|-------------|-----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| State of A  | rizona          |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             |                 | JAN        | FEB        | MAR        | APR        | MAY        | JUN        | JUL        | AUG        | SEP        | OCT        | NOV        | DEC        | AVG        |
| Constructi  | on              |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             | Weekly Earnings | \$1,190.99 | \$1,164.33 | \$1,150.61 | \$1,185.90 | \$1,190.80 | \$1,188.00 | \$1,163.50 | \$1,155.18 | \$1,219.98 | \$1,269.43 | \$1,276.44 | \$1,240.28 | \$1,200.77 |
|             | Weekly Hours    | 40.4       | 40.4       | 40.5       | 40.2       | 40.6       | 39.6       | 38.9       | 39.0       | 39.7       | 40.7       | 41.7       | 40.4       | 40.2       |
|             | Hourly Earnings | \$29.48    | \$28.82    | \$28.41    | \$29.50    | \$29.33    | \$30.00    | \$29.91    | \$29.62    | \$30.73    | \$31.19    | \$30.61    | \$30.70    | \$29.87    |
| Manufactu   | uring           |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             | Weekly Earnings | \$989.55   | \$985.58   | \$1,002.47 | \$998.69   | \$988.10   | \$980.08   | \$964.26   | \$978.68   | \$951.17   | \$994.71   | \$1,059.08 | \$1,046.18 | \$995.11   |
|             | Weekly Hours    | 41.3       | 41.1       | 41.7       | 41.2       | 41.0       | 40.2       | 39.6       | 39.8       | 38.4       | 39.9       | 41.5       | 41.4       | 40.6       |
|             | Hourly Earnings | \$23.96    | \$23.98    | \$24.04    | \$24.24    | \$24.10    | \$24.38    | \$24.35    | \$24.59    | \$24.77    | \$24.93    | \$25.52    | \$25.27    | \$24.51    |
| Durable G   | oods            |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             | Weekly Earnings | \$1,089.69 | \$1,098.72 | \$1,091.48 | \$1,097.85 | \$1,067.47 | \$1,037.08 | \$1,031.66 | \$1,038.75 | \$1,040.41 | \$1,048.74 | \$1,113.54 | \$1,095.33 | \$1,069.64 |
|             | Weekly Hours    | 42.8       | 43.6       | 44.1       | 43.6       | 43.2       | 41.7       | 41.7       | 41.6       | 41.5       | 42.0       | 43.6       | 43.5       | 42.7       |
|             | Hourly Earnings | \$25.46    | \$25.20    | \$24.75    | \$25.18    | \$24.71    | \$24.87    | \$24.74    | \$24.97    | \$25.07    | \$24.97    | \$25.54    | \$25.18    | \$25.05    |
| Non-Dural   | ble Goods       |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             | Weekly Earnings | \$739.59   | \$704.98   | \$779.72   | \$745.52   | \$779.68   | \$828.62   | \$786.69   | \$810.59   | \$715.74   | \$842.52   | \$911.83   | \$913.21   | \$794.67   |
|             | Weekly Hours    | 37.6       | 34.9       | 35.8       | 35.1       | 35.2       | 36.2       | 34.1       | 34.7       | 30.2       | 34.0       | 35.8       | 35.7       | 34.9       |
|             | Hourly Earnings | \$19.67    | \$20.20    | \$21.78    | \$21.24    | \$22.15    | \$22.89    | \$23.07    | \$23.36    | \$23.70    | \$24.78    | \$25.47    | \$25.58    | \$22.77    |
| Wholesale   | e Trade         |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             | Weekly Earnings | \$1,153.37 | \$1,139.09 | \$1,114.26 | \$1,216.78 | \$1,174.91 | \$1,178.94 | \$1,249.09 | \$1,229.35 | \$1,076.40 | \$1,174.04 | \$1,165.82 | \$1,161.17 | \$1,169.58 |
|             | Weekly Hours    | 38.6       | 38.6       | 37.9       | 40.6       | 40.5       | 40.1       | 40.9       | 41.9       | 41.4       | 41.5       | 41.4       | 40.8       | 40.4       |
|             | Hourly Earnings | \$29.88    | \$29.51    | \$29.40    | \$29.97    | \$29.01    | \$29.40    | \$30.54    | \$29.34    | \$26.00    | \$28.29    | \$28.16    | \$28.46    | \$28.95    |
| Retail Trac | de              |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             | Weekly Earnings | \$680.36   | \$668.75   | \$667.67   | \$698.10   | \$684.02   | \$671.90   | \$670.98   | \$662.85   | \$642.84   | \$636.16   | \$579.12   | \$590.13   | \$654.44   |
|             | Weekly Hours    | 32.6       | 31.5       | 31.9       | 32.5       | 31.8       | 31.5       | 31.8       | 31.7       | 31.1       | 31.4       | 30.4       | 30.8       | 31.6       |
|             | Hourly Earnings | \$20.87    | \$21.23    | \$20.93    | \$21.48    | \$21.51    | \$21.33    | \$21.10    | \$20.91    | \$20.67    | \$20.26    | \$19.05    | \$19.16    | \$20.71    |
|             |                 |            |            |            |            |            |            |            |            |            |            |            |            |            |

Benchmark year 2023, quarter 1

| Phoenix-Mesa-Scottsdal | e MSA           |            |            |            |            |            |            |            |            |            |            |            |            |
|------------------------|-----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                        | JAN             | FEB        | MAR        | APR        | MAY        | JUN        | JUL        | AUG        | SEP        | OCT        | NOV        | DEC        | AVG        |
| Construction           |                 |            |            |            |            |            |            |            |            |            |            |            |            |
| Weekly Ear             | ings \$1,217.19 | \$1,190.70 | \$1,197.39 | \$1,240.28 | \$1,230.80 | \$1,213.10 | \$1,192.16 | \$1,173.77 | \$1,275.75 | \$1,319.43 | \$1,299.55 | \$1,275.55 | \$1,236.81 |
| Weekly Hou             | rs 40.6         | 40.5       | 40.7       | 40.4       | 40.5       | 39.8       | 39.1       | 38.7       | 40.5       | 40.9       | 41.4       | 40.2       | 40.3       |
| Hourly Earn            | ngs \$29.98     | \$29.40    | \$29.42    | \$30.70    | \$30.39    | \$30.48    | \$30.49    | \$30.33    | \$31.50    | \$32.26    | \$31.39    | \$31.73    | \$30.69    |
| Manufacturing          |                 |            |            |            |            |            |            |            |            |            |            |            |            |
| Weekly Earı            | ings \$1,079.08 | \$1,043.75 | \$1,035.93 | \$1,073.48 | \$1,032.88 | \$1,030.41 | \$1,031.97 | \$1,022.22 | \$986.49   | \$1,052.88 | \$1,065.31 | \$1,064.71 | \$1,044.06 |
| Weekly Hou             | rs 42.4         | 41.7       | 42.3       | 41.9       | 41.8       | 41.2       | 41.0       | 40.5       | 39.1       | 41.0       | 41.1       | 41.3       | 41.3       |
| Hourly Earn            | ngs \$25.45     | \$25.03    | \$24.49    | \$25.62    | \$24.71    | \$25.01    | \$25.17    | \$25.24    | \$25.23    | \$25.68    | \$25.92    | \$25.78    | \$25.28    |
| Wholesale Trade        |                 |            |            |            |            |            |            |            |            |            |            |            |            |
| Weekly Ear             | ings \$1,179.53 | \$1,156.63 | \$1,163.22 | \$1,254.01 | \$1,215.12 | \$1,218.20 | \$1,303.96 | \$1,212.19 | \$1,080.44 | \$1,181.30 | \$1,168.37 | \$1,165.60 | \$1,190.18 |
| Weekly Hou             | rs 39.2         | 38.8       | 38.8       | 41.4       | 41.5       | 41.1       | 41.7       | 41.4       | 40.3       | 40.4       | 40.4       | 40.0       | 40.4       |
| Hourly Earn            | ngs \$30.09     | \$29.81    | \$29.98    | \$30.29    | \$29.28    | \$29.64    | \$31.27    | \$29.28    | \$26.81    | \$29.24    | \$28.92    | \$29.14    | \$29.46    |
| Retail Trade           |                 |            |            |            |            |            |            |            |            |            |            |            |            |
| Weekly Ear             | ings \$692.72   | \$676.11   | \$667.00   | \$713.60   | \$692.78   | \$678.40   | \$690.80   | \$663.74   | \$652.99   | \$643.78   | \$612.69   | \$611.55   | \$665.28   |
| Weekly Hou             | rs 32.1         | 31.1       | 31.3       | 31.9       | 30.9       | 30.6       | 31.5       | 30.8       | 30.4       | 30.7       | 29.8       | 30.2       | 30.9       |
| Hourly Earn            | ngs \$21.58     | \$21.74    | \$21.31    | \$22.37    | \$22.42    | \$22.17    | \$21.93    | \$21.55    | \$21.48    | \$20.97    | \$20.56    | \$20.25    | \$21.53    |

Benchmark year 2023, quarter 1

| Tucson MSA      |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                 | JAN      | FEB      | MAR      | APR      | MAY      | JUN      | JUL      | AUG      | SEP      | OCT      | NOV      | DEC      | AVG      |
| Retail Trade    |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Weekly Earnings | \$546.32 | \$537.57 | \$548.61 | \$555.38 | \$559.37 | \$569.18 | \$567.78 | \$555.32 | \$542.90 | \$527.52 | \$520.20 | \$524.10 | \$545.38 |
| Weekly Hours    | 30.1     | 29.7     | 30.7     | 30.2     | 30.5     | 30.8     | 31.3     | 30.8     | 30.5     | 30.3     | 30.0     | 30.4     | 30.4     |
| Hourly Earnings | \$18.15  | \$18.10  | \$17.87  | \$18.39  | \$18.34  | \$18.48  | \$18.14  | \$18.03  | \$17.80  | \$17.41  | \$17.34  | \$17.24  | \$17.94  |

# Benchmark year 2023, quarter 1

| LULL        |                 |            |            |            |                     |            |            |            |            |            |            |            |            |                     |
|-------------|-----------------|------------|------------|------------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|---------------------|
| State of A  | rizona          |            |            |            |                     |            |            |            |            |            |            |            |            |                     |
|             |                 | JAN        | FEB        | MAR        | APR                 | MAY        | JUN        | JUL        | AUG        | SEP        | OCT        | NOV        | DEC        | AVG                 |
| Construct   | ion             |            |            |            |                     |            |            |            |            |            |            |            |            |                     |
|             | Weekly Earnings | \$1,078.77 | \$1,091.07 | \$1,092.64 | \$1 <i>,</i> 098.88 | \$1,141.18 | \$1,170.08 | \$1,190.80 | \$1,171.73 | \$1,207.98 | \$1,206.75 | \$1,183.17 | \$1,185.65 | \$1 <i>,</i> 151.78 |
|             | Weekly Hours    | 39.4       | 40.5       | 40.2       | 40.4                | 40.8       | 41.2       | 41.9       | 41.2       | 40.7       | 41.2       | 41.5       | 40.8       | 40.8                |
|             | Hourly Earnings | \$27.38    | \$26.94    | \$27.18    | \$27.20             | \$27.97    | \$28.40    | \$28.42    | \$28.44    | \$29.68    | \$29.29    | \$28.51    | \$29.06    | \$28.23             |
| Manufact    | uring           |            |            |            |                     |            |            |            |            |            |            |            |            |                     |
|             | Weekly Earnings | \$977.28   | \$999.55   | \$991.12   | \$971.60            | \$1,029.65 | \$997.25   | \$1,002.57 | \$1,002.38 | \$984.32   | \$981.15   | \$997.77   | \$989.69   | \$993.72            |
|             | Weekly Hours    | 40.4       | 41.7       | 41.4       | 41.1                | 43.5       | 42.4       | 42.9       | 42.8       | 42.3       | 42.2       | 42.1       | 41.1       | 42.0                |
|             | Hourly Earnings | \$24.19    | \$23.97    | \$23.94    | \$23.64             | \$23.67    | \$23.52    | \$23.37    | \$23.42    | \$23.27    | \$23.25    | \$23.70    | \$24.08    | \$23.66             |
| Durable G   | oods            |            |            |            |                     |            |            |            |            |            |            |            |            |                     |
|             | Weekly Earnings | \$1,003.27 | \$1,016.60 | \$1,012.60 | \$984.49            | \$1,044.82 | \$1,029.65 | \$1,036.75 | \$1,058.77 | \$1,038.78 | \$1,047.92 | \$1,071.41 | \$1,064.51 | \$1,034.75          |
|             | Weekly Hours    | 40.8       | 42.2       | 41.5       | 41.4                | 43.9       | 43.5       | 43.8       | 44.3       | 43.5       | 43.5       | 43.5       | 42.7       | 42.9                |
|             | Hourly Earnings | \$24.59    | \$24.09    | \$24.40    | \$23.78             | \$23.80    | \$23.67    | \$23.67    | \$23.90    | \$23.88    | \$24.09    | \$24.63    | \$24.93    | \$24.12             |
| Non-Dura    | ble Goods       |            |            |            |                     |            |            |            |            |            |            |            |            |                     |
|             | Weekly Earnings | \$910.97   | \$956.27   | \$939.14   | \$939.39            | \$991.95   | \$920.57   | \$926.19   | \$867.50   | \$858.92   | \$817.83   | \$816.00   | \$809.41   | \$894.70            |
|             | Weekly Hours    | 39.3       | 40.4       | 41.1       | 40.3                | 42.5       | 39.8       | 41.0       | 39.2       | 39.6       | 39.0       | 38.6       | 37.3       | 39.8                |
|             | Hourly Earnings | \$23.18    | \$23.67    | \$22.85    | \$23.31             | \$23.34    | \$23.13    | \$22.59    | \$22.13    | \$21.69    | \$20.97    | \$21.14    | \$21.70    | \$22.48             |
| Wholesale   | e Trade         |            |            |            |                     |            |            |            |            |            |            |            |            |                     |
|             | Weekly Earnings | \$1,139.14 | \$1,155.95 | \$1,165.05 | \$1,221.47          | \$1,201.09 | \$1,138.43 | \$1,107.54 | \$1,138.77 | \$1,204.75 | \$1,179.91 | \$1,172.54 | \$1,135.04 | \$1,164.32          |
|             | Weekly Hours    | 37.3       | 38.1       | 37.9       | 39.2                | 39.2       | 38.1       | 37.8       | 37.3       | 39.5       | 38.8       | 38.8       | 37.3       | 38.3                |
|             | Hourly Earnings | \$30.54    | \$30.34    | \$30.74    | \$31.16             | \$30.64    | \$29.88    | \$29.30    | \$30.53    | \$30.50    | \$30.41    | \$30.22    | \$30.43    | \$30.40             |
| Retail Trac | de              |            |            |            |                     |            |            |            |            |            |            |            |            |                     |
|             | Weekly Earnings | \$679.92   | \$680.39   | \$686.38   | \$694.32            | \$709.58   | \$694.27   | \$707.58   | \$701.25   | \$676.65   | \$693.31   | \$665.70   | \$658.37   | \$686.29            |
|             | Weekly Hours    | 32.3       | 32.2       | 32.3       | 33.0                | 34.0       | 33.9       | 34.1       | 33.0       | 32.5       | 33.3       | 32.3       | 32.4       | 32.9                |
|             | Hourly Earnings | \$21.05    | \$21.13    | \$21.25    | \$21.04             | \$20.87    | \$20.48    | \$20.75    | \$21.25    | \$20.82    | \$20.82    | \$20.61    | \$20.32    | \$20.86             |
|             |                 |            |            |            |                     |            |            |            |            |            |            |            |            |                     |

Benchmark year 2023, quarter 1

| 2022        |                     |            |            |            |            |            |            |            |            |            |            |            |            |            |
|-------------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Phoenix-N   | lesa-Scottsdale MSA |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             |                     | JAN        | FEB        | MAR        | APR        | MAY        | JUN        | JUL        | AUG        | SEP        | OCT        | NOV        | DEC        | AVG        |
| Constructi  | on                  |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             | Weekly Earnings     | \$1,107.31 | \$1,126.98 | \$1,123.97 | \$1,117.60 | \$1,192.32 | \$1,244.01 | \$1,248.68 | \$1,219.64 | \$1,240.40 | \$1,237.45 | \$1,227.67 | \$1,243.01 | \$1,195.19 |
|             | Weekly Hours        | 39.1       | 40.7       | 40.3       | 40.0       | 41.4       | 41.9       | 42.4       | 41.4       | 41.1       | 41.4       | 41.8       | 41.6       | 41.1       |
|             | Hourly Earnings     | \$28.32    | \$27.69    | \$27.89    | \$27.94    | \$28.80    | \$29.69    | \$29.45    | \$29.46    | \$30.18    | \$29.89    | \$29.37    | \$29.88    | \$29.08    |
| Manufactu   | uring               |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             | Weekly Earnings     | \$987.74   | \$1,020.99 | \$1,009.47 | \$992.10   | \$1,007.70 | \$987.22   | \$1,012.09 | \$1,003.78 | \$980.37   | \$987.29   | \$1,006.94 | \$997.90   | \$999.74   |
|             | Weekly Hours        | 40.9       | 42.4       | 41.8       | 41.2       | 41.9       | 41.1       | 42.4       | 42.3       | 41.7       | 41.5       | 40.8       | 39.9       | 41.5       |
|             | Hourly Earnings     | \$24.15    | \$24.08    | \$24.15    | \$24.08    | \$24.05    | \$24.02    | \$23.87    | \$23.73    | \$23.51    | \$23.79    | \$24.68    | \$25.01    | \$24.09    |
| Wholesale   | Trade               |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             | Weekly Earnings     | \$1,321.60 | \$1,333.70 | \$1,342.95 | \$1,404.20 | \$1,363.25 | \$1,281.46 | \$1,223.04 | \$1,253.38 | \$1,290.02 | \$1,256.81 | \$1,220.69 | \$1,197.00 | \$1,289.06 |
|             | Weekly Hours        | 40.0       | 41.1       | 40.1       | 41.3       | 41.0       | 39.6       | 39.2       | 38.4       | 40.1       | 39.3       | 39.2       | 37.5       | 39.7       |
|             | Hourly Earnings     | \$33.04    | \$32.45    | \$33.49    | \$34.00    | \$33.25    | \$32.36    | \$31.20    | \$32.64    | \$32.17    | \$31.98    | \$31.14    | \$31.92    | \$32.47    |
| Retail Trac | le                  |            |            |            |            |            |            |            |            |            |            |            |            |            |
|             | Weekly Earnings     | \$635.95   | \$648.83   | \$647.22   | \$662.00   | \$681.03   | \$669.42   | \$686.95   | \$684.84   | \$683.76   | \$698.63   | \$656.96   | \$666.07   | \$668.25   |
|             | Weekly Hours        | 32.2       | 32.2       | 32.2       | 33.3       | 34.5       | 34.4       | 34.8       | 33.1       | 32.7       | 33.3       | 31.6       | 31.9       | 33.0       |
|             | Hourly Earnings     | \$19.75    | \$20.15    | \$20.10    | \$19.88    | \$19.74    | \$19.46    | \$19.74    | \$20.69    | \$20.91    | \$20.98    | \$20.79    | \$20.88    | \$20.25    |
|             |                     |            |            |            |            |            |            |            |            |            |            |            |            |            |

Benchmark year 2023, quarter 1

| Tucson MSA      |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                 | JAN      | FEB      | MAR      | APR      | MAY      | JUN      | JUL      | AUG      | SEP      | OCT      | NOV      | DEC      | AVG      |
| Retail Trade    |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Weekly Earnings | \$523.51 | \$510.66 | \$531.16 | \$529.86 | \$541.54 | \$540.81 | \$550.71 | \$540.43 | \$548.46 | \$541.76 | \$535.44 | \$540.20 | \$536.93 |
| Weekly Hours    | 26.4     | 26.5     | 27.1     | 27.2     | 27.8     | 28.3     | 29.0     | 28.9     | 28.7     | 29.3     | 29.1     | 29.6     | 28.2     |
| Hourly Earnings | \$19.83  | \$19.27  | \$19.60  | \$19.48  | \$19.48  | \$19.11  | \$18.99  | \$18.70  | \$19.11  | \$18.49  | \$18.40  | \$18.25  | \$19.04  |

# Benchmark year 2023, quarter 1

State of Arizona

|          | ,               |            |            |            |            |            |            |            |            |            | <del>-</del> |            |            |                     |
|----------|-----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------|------------|------------|---------------------|
|          |                 | JAN        | FEB        | MAR        | APR        | MAY        | JUN        | JUL        | AUG        | SEP        | OCT          | NOV        | DEC        | AVG                 |
| Constru  | ction           |            |            |            |            |            |            |            |            |            |              |            |            |                     |
|          | Weekly Earnings | \$980.00   | \$981.64   | \$998.20   | \$998.82   | \$1,012.14 | \$1,033.86 | \$1,054.70 | \$1,032.86 | \$1,043.58 | \$1,090.58   | \$1,047.74 | \$1,093.79 | \$1,030.95          |
|          | Weekly Hours    | 39.5       | 38.8       | 38.6       | 39.2       | 39.2       | 39.4       | 39.8       | 38.8       | 39.1       | 40.8         | 39.3       | 41.7       | 39.5                |
|          | Hourly Earnings | \$24.81    | \$25.30    | \$25.86    | \$25.48    | \$25.82    | \$26.24    | \$26.50    | \$26.62    | \$26.69    | \$26.73      | \$26.66    | \$26.23    | \$26.10             |
| Manufa   | cturing         |            |            |            |            |            |            |            |            |            |              |            |            |                     |
|          | Weekly Earnings | \$825.79   | \$781.17   | \$794.76   | \$817.52   | \$845.34   | \$850.25   | \$880.92   | \$888.34   | \$878.16   | \$908.40     | \$920.25   | \$957.08   | \$864.21            |
|          | Weekly Hours    | 39.1       | 36.9       | 37.9       | 38.8       | 39.3       | 39.2       | 39.1       | 39.8       | 39.7       | 40.0         | 40.9       | 40.4       | 39.3                |
|          | Hourly Earnings | \$21.12    | \$21.17    | \$20.97    | \$21.07    | \$21.51    | \$21.69    | \$22.53    | \$22.32    | \$22.12    | \$22.71      | \$22.50    | \$23.69    | \$21.99             |
| Durable  | Goods           |            |            |            |            |            |            |            |            |            |              |            |            |                     |
|          | Weekly Earnings | \$837.50   | \$783.80   | \$798.20   | \$819.09   | \$851.21   | \$859.03   | \$886.08   | \$879.27   | \$893.89   | \$928.22     | \$931.93   | \$1,011.05 | \$875.47            |
|          | Weekly Hours    | 39.9       | 37.2       | 38.1       | 38.6       | 39.1       | 38.8       | 39.0       | 39.5       | 39.5       | 40.2         | 41.0       | 41.2       | 39.4                |
|          | Hourly Earnings | \$20.99    | \$21.07    | \$20.95    | \$21.22    | \$21.77    | \$22.14    | \$22.72    | \$22.26    | \$22.63    | \$23.09      | \$22.73    | \$24.54    | \$22.22             |
| Non-Du   | rable Goods     |            |            |            |            |            |            |            |            |            |              |            |            |                     |
|          | Weekly Earnings | \$791.94   | \$773.98   | \$784.42   | \$816.86   | \$831.12   | \$821.65   | \$864.60   | \$909.63   | \$834.48   | \$858.73     | \$886.95   | \$824.29   | \$835.96            |
|          | Weekly Hours    | 36.8       | 36.1       | 37.3       | 39.5       | 39.9       | 40.1       | 39.3       | 40.5       | 40.1       | 39.5         | 40.5       | 38.5       | 39.1                |
|          | Hourly Earnings | \$21.52    | \$21.44    | \$21.03    | \$20.68    | \$20.83    | \$20.49    | \$22.00    | \$22.46    | \$20.81    | \$21.74      | \$21.90    | \$21.41    | \$21.38             |
| Wholes   | ale Trade       |            |            |            |            |            |            |            |            |            |              |            |            |                     |
|          | Weekly Earnings | \$1,054.68 | \$1,093.24 | \$1,060.32 | \$1,150.32 | \$1,132.71 | \$1,091.75 | \$1,090.47 | \$1,081.43 | \$1,040.66 | \$1,060.03   | \$1,136.80 | \$1,094.55 | \$1 <i>,</i> 089.89 |
|          | Weekly Hours    | 37.6       | 39.1       | 38.1       | 39.1       | 39.8       | 39.7       | 39.9       | 39.7       | 37.1       | 38.9         | 39.2       | 37.9       | 38.8                |
|          | Hourly Earnings | \$28.05    | \$27.96    | \$27.83    | \$29.42    | \$28.46    | \$27.50    | \$27.33    | \$27.24    | \$28.05    | \$27.25      | \$29.00    | \$28.88    | \$28.09             |
| Retail T | rade            |            |            |            |            |            |            |            |            |            |              |            |            |                     |
|          | Weekly Earnings | \$617.32   | \$613.71   | \$615.99   | \$654.40   | \$666.23   | \$664.20   | \$666.50   | \$652.00   | \$639.39   | \$636.22     | \$640.34   | \$666.32   | \$644.64            |
|          | Weekly Hours    | 31.4       | 31.7       | 32.2       | 32.0       | 32.9       | 32.4       | 32.8       | 32.6       | 31.7       | 31.7         | 31.7       | 33.2       | 32.2                |
|          | Hourly Earnings | \$19.66    | \$19.36    | \$19.13    | \$20.45    | \$20.25    | \$20.50    | \$20.32    | \$20.00    | \$20.17    | \$20.07      | \$20.20    | \$20.07    | \$20.02             |
|          |                 |            |            |            |            |            |            |            |            |            |              |            |            |                     |

Benchmark year 2023, quarter 1

### 2021

| 2021   |                         |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|--------|-------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--|
| Phoer  | nix-Mesa-Scottsdale MSA |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|        |                         | JAN        | FEB        | MAR        | APR        | MAY        | JUN        | JUL        | AUG        | SEP        | OCT        | NOV        | DEC        | AVG        |  |
| Const  | ruction                 |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|        | Weekly Earnings         | \$1,017.29 | \$1,032.20 | \$1,054.65 | \$1,061.50 | \$1,059.44 | \$1,089.82 | \$1,109.76 | \$1,072.69 | \$1,083.20 | \$1,141.33 | \$1,083.46 | \$1,113.22 | \$1,078.43 |  |
|        | Weekly Hours            | 39.8       | 39.7       | 39.5       | 40.3       | 40.1       | 40.2       | 40.8       | 39.7       | 40.0       | 41.7       | 39.6       | 41.6       | 40.3       |  |
|        | Hourly Earnings         | \$25.56    | \$26.00    | \$26.70    | \$26.34    | \$26.42    | \$27.11    | \$27.20    | \$27.02    | \$27.08    | \$27.37    | \$27.36    | \$26.76    | \$26.76    |  |
| Manu   | facturing               |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|        | Weekly Earnings         | \$843.36   | \$784.13   | \$784.10   | \$813.54   | \$826.48   | \$834.02   | \$873.38   | \$907.83   | \$866.46   | \$906.75   | \$910.52   | \$995.86   | \$863.97   |  |
|        | Weekly Hours            | 40.9       | 37.5       | 38.1       | 39.0       | 39.3       | 38.9       | 39.2       | 39.3       | 39.1       | 39.0       | 39.9       | 40.4       | 39.2       |  |
|        | Hourly Earnings         | \$20.62    | \$20.91    | \$20.58    | \$20.86    | \$21.03    | \$21.44    | \$22.28    | \$23.10    | \$22.16    | \$23.25    | \$22.82    | \$24.65    | \$22.04    |  |
| Whole  | esale Trade             |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|        | Weekly Earnings         | \$1,156.15 | \$1,208.03 | \$1,153.74 | \$1,279.45 | \$1,220.14 | \$1,219.44 | \$1,190.70 | \$1,221.76 | \$1,180.00 | \$1,214.75 | \$1,296.62 | \$1,280.50 | \$1,218.00 |  |
|        | Weekly Hours            | 40.2       | 41.3       | 40.2       | 41.5       | 41.8       | 41.1       | 40.5       | 41.5       | 38.6       | 40.6       | 40.8       | 39.4       | 40.6       |  |
|        | Hourly Earnings         | \$28.76    | \$29.25    | \$28.70    | \$30.83    | \$29.19    | \$29.67    | \$29.40    | \$29.44    | \$30.57    | \$29.92    | \$31.78    | \$32.50    | \$30.00    |  |
| Retail | Trade                   |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|        | Weekly Earnings         | \$622.24   | \$615.47   | \$622.01   | \$639.18   | \$652.05   | \$660.86   | \$661.19   | \$654.61   | \$661.07   | \$657.20   | \$661.39   | \$685.58   | \$651.08   |  |
|        | Weekly Hours            | 31.3       | 31.1       | 31.8       | 31.8       | 32.2       | 32.3       | 32.7       | 32.6       | 32.2       | 32.2       | 32.2       | 33.2       | 32.2       |  |
|        | Hourly Earnings         | \$19.88    | \$19.79    | \$19.56    | \$20.10    | \$20.25    | \$20.46    | \$20.22    | \$20.08    | \$20.53    | \$20.41    | \$20.54    | \$20.65    | \$20.22    |  |
|        |                         |            |            |            |            |            |            |            |            |            |            |            |            |            |  |

Benchmark year 2023, quarter 1

| 202 | 1  |
|-----|----|
| 202 | Τ. |

| Tucson MSA      |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                 | JAN      | FEB      | MAR      | APR      | MAY      | JUN      | JUL      | AUG      | SEP      | OCT      | NOV      | DEC      | AVG      |
| Retail Trade    |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Weekly Earnings | \$523.05 | \$532.42 | \$547.08 | \$597.11 | \$625.67 | \$627.61 | \$633.29 | \$604.43 | \$589.45 | \$591.01 | \$590.44 | \$603.44 | \$589.26 |
| Weekly Hours    | 27.5     | 28.2     | 28.9     | 29.0     | 30.7     | 29.3     | 30.2     | 29.6     | 28.6     | 28.9     | 29.0     | 30.4     | 29.2     |
| Hourly Earnings | \$19.02  | \$18.88  | \$18.93  | \$20.59  | \$20.38  | \$21.42  | \$20.97  | \$20.42  | \$20.61  | \$20.45  | \$20.36  | \$19.85  | \$20.18  |

# Benchmark year 2023, quarter 1

| 2020       |                 |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|------------|-----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--|
| State of A | Arizona         |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|            |                 | JAN        | FEB        | MAR        | APR        | MAY        | JUN        | JUL        | AUG        | SEP        | OCT        | NOV        | DEC        | AVG        |  |
| Construc   | tion            |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|            | Weekly Earnings | \$920.29   | \$906.10   | \$849.38   | \$932.75   | \$959.60   | \$967.54   | \$964.99   | \$991.05   | \$942.34   | \$1,016.74 | \$1,002.80 | \$1,006.28 | \$954.72   |  |
|            | Weekly Hours    | 38.7       | 38.2       | 35.2       | 38.8       | 39.9       | 39.8       | 38.4       | 40.6       | 38.4       | 40.8       | 40.0       | 39.4       | 39.0       |  |
|            | Hourly Earnings | \$23.78    | \$23.72    | \$24.13    | \$24.04    | \$24.05    | \$24.31    | \$25.13    | \$24.41    | \$24.54    | \$24.92    | \$25.07    | \$25.54    | \$24.48    |  |
| Manufac    | turing          |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|            | Weekly Earnings | \$849.08   | \$866.33   | \$881.58   | \$783.12   | \$788.98   | \$842.00   | \$804.94   | \$849.98   | \$816.20   | \$815.16   | \$819.08   | \$830.99   | \$828.72   |  |
|            | Weekly Hours    | 40.9       | 41.0       | 41.9       | 39.0       | 38.6       | 40.0       | 39.4       | 39.7       | 38.5       | 39.9       | 39.8       | 40.3       | 39.9       |  |
|            | Hourly Earnings | \$20.76    | \$21.13    | \$21.04    | \$20.08    | \$20.44    | \$21.05    | \$20.43    | \$21.41    | \$21.20    | \$20.43    | \$20.58    | \$20.62    | \$20.77    |  |
| Durable    | Goods           |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|            | Weekly Earnings | \$879.69   | \$888.17   | \$904.31   | \$774.54   | \$785.70   | \$852.44   | \$812.03   | \$847.91   | \$811.37   | \$817.68   | \$820.08   | \$838.83   | \$835.82   |  |
|            | Weekly Hours    | 41.3       | 41.1       | 42.1       | 39.0       | 38.8       | 40.4       | 40.1       | 40.3       | 38.2       | 40.6       | 40.8       | 41.2       | 40.3       |  |
|            | Hourly Earnings | \$21.30    | \$21.61    | \$21.48    | \$19.86    | \$20.25    | \$21.10    | \$20.25    | \$21.04    | \$21.24    | \$20.14    | \$20.10    | \$20.36    | \$20.74    |  |
| Non-Dur    | able Goods      |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|            | Weekly Earnings | \$763.76   | \$808.59   | \$817.65   | \$808.86   | \$803.35   | \$808.83   | \$781.57   | \$851.27   | \$827.12   | \$808.03   | \$817.33   | \$810.43   | \$809.76   |  |
|            | Weekly Hours    | 39.8       | 40.9       | 41.4       | 39.0       | 38.2       | 38.7       | 37.2       | 37.7       | 39.2       | 37.9       | 37.0       | 37.8       | 38.8       |  |
|            | Hourly Earnings | \$19.19    | \$19.77    | \$19.75    | \$20.74    | \$21.03    | \$20.90    | \$21.01    | \$22.58    | \$21.10    | \$21.32    | \$22.09    | \$21.44    | \$20.87    |  |
| Wholesa    | le Trade        |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|            | Weekly Earnings | \$1,099.86 | \$1,162.45 | \$1,150.27 | \$1,118.77 | \$1,090.09 | \$1,077.01 | \$1,083.32 | \$1,112.15 | \$1,094.09 | \$1,078.43 | \$1,098.71 | \$1,059.82 | \$1,102.50 |  |
|            | Weekly Hours    | 37.9       | 38.8       | 37.9       | 36.3       | 36.3       | 37.1       | 36.5       | 37.7       | 36.9       | 37.2       | 39.1       | 38.0       | 37.5       |  |
|            | Hourly Earnings | \$29.02    | \$29.96    | \$30.35    | \$30.82    | \$30.03    | \$29.03    | \$29.68    | \$29.50    | \$29.65    | \$28.99    | \$28.10    | \$27.89    | \$29.40    |  |
| Retail Tra | ade             |            |            |            |            |            |            |            |            |            |            |            |            |            |  |
|            | Weekly Earnings | \$551.87   | \$579.95   | \$580.55   | \$547.80   | \$579.31   | \$587.52   | \$567.64   | \$601.97   | \$586.83   | \$596.54   | \$605.47   | \$611.83   | \$583.44   |  |
|            | Weekly Hours    | 30.9       | 32.6       | 31.5       | 30.0       | 30.7       | 30.6       | 30.8       | 31.5       | 31.0       | 31.2       | 31.8       | 31.8       | 31.2       |  |
|            | Hourly Earnings | \$17.86    | \$17.79    | \$18.43    | \$18.26    | \$18.87    | \$19.20    | \$18.43    | \$19.11    | \$18.93    | \$19.12    | \$19.04    | \$19.24    | \$18.70    |  |
|            |                 |            |            |            |            |            |            |            |            |            |            |            |            |            |  |

Benchmark year 2023, quarter 1

| Phoenix-Mesa-Scottsdale MSA |            |            |            |            |            |            |            |            |            |            |            |            |            |
|-----------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                             | JAN        | FEB        | MAR        | APR        | MAY        | JUN        | JUL        | AUG        | SEP        | OCT        | NOV        | DEC        | AVG        |
| Construction                |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Weekly Earnings             | \$956.87   | \$946.33   | \$878.98   | \$966.81   | \$998.89   | \$999.20   | \$994.84   | \$1,027.05 | \$974.85   | \$1,050.19 | \$1,033.38 | \$1,043.32 | \$989.57   |
| Weekly Hours                | 39.2       | 38.5       | 35.4       | 39.0       | 40.1       | 40.0       | 38.5       | 41.0       | 38.7       | 41.2       | 40.1       | 39.7       | 39.3       |
| Hourly Earnings             | \$24.41    | \$24.58    | \$24.83    | \$24.79    | \$24.91    | \$24.98    | \$25.84    | \$25.05    | \$25.19    | \$25.49    | \$25.77    | \$26.28    | \$25.18    |
| Manufacturing               |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Weekly Earnings             | \$902.11   | \$932.69   | \$952.02   | \$827.24   | \$821.01   | \$834.21   | \$787.47   | \$829.92   | \$799.31   | \$801.59   | \$810.03   | \$826.93   | \$844.69   |
| Weekly Hours                | 41.4       | 41.9       | 43.0       | 39.6       | 38.8       | 40.3       | 39.1       | 39.9       | 37.9       | 39.9       | 40.2       | 41.1       | 40.3       |
| Hourly Earnings             | \$21.79    | \$22.26    | \$22.14    | \$20.89    | \$21.16    | \$20.70    | \$20.14    | \$20.80    | \$21.09    | \$20.09    | \$20.15    | \$20.12    | \$20.96    |
| Wholesale Trade             |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Weekly Earnings             | \$1,129.65 | \$1,207.04 | \$1,180.97 | \$1,162.80 | \$1,118.50 | \$1,098.56 | \$1,126.70 | \$1,153.62 | \$1,196.16 | \$1,164.68 | \$1,200.91 | \$1,158.27 | \$1,157.78 |
| Weekly Hours                | 38.7       | 40.6       | 39.3       | 38.0       | 37.8       | 38.6       | 38.0       | 39.0       | 39.7       | 39.9       | 41.8       | 40.4       | 39.3       |
| Hourly Earnings             | \$29.19    | \$29.73    | \$30.05    | \$30.60    | \$29.59    | \$28.46    | \$29.65    | \$29.58    | \$30.13    | \$29.19    | \$28.73    | \$28.67    | \$29.46    |
| Retail Trade                |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Weekly Earnings             | \$576.29   | \$597.78   | \$611.46   | \$580.50   | \$613.49   | \$624.18   | \$607.78   | \$626.04   | \$604.35   | \$605.74   | \$608.94   | \$620.45   | \$605.74   |
| Weekly Hours                | 30.9       | 32.4       | 31.6       | 29.2       | 31.0       | 31.1       | 31.2       | 31.1       | 30.6       | 31.0       | 31.1       | 31.1       | 31.0       |
| Hourly Earnings             | \$18.65    | \$18.45    | \$19.35    | \$19.88    | \$19.79    | \$20.07    | \$19.48    | \$20.13    | \$19.75    | \$19.54    | \$19.58    | \$19.95    | \$19.54    |

Benchmark year 2023, quarter 1

| Tucson MSA      |          |          |          |          |          |          |          |          |          |          |          |          |          |  |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|
|                 | JAN      | FEB      | MAR      | APR      | MAY      | JUN      | JUL      | AUG      | SEP      | OCT      | NOV      | DEC      | AVG      |  |
| Retail Trade    |          |          |          |          |          |          |          |          |          |          |          |          |          |  |
| Weekly Earnings | \$475.50 | \$518.87 | \$494.70 | \$463.06 | \$536.77 | \$525.23 | \$514.61 | \$565.81 | \$516.83 | \$529.03 | \$556.97 | \$507.07 | \$517.60 |  |
| Weekly Hours    | 30.0     | 31.6     | 30.0     | 27.4     | 27.4     | 26.5     | 27.3     | 27.4     | 25.7     | 26.8     | 29.1     | 27.8     | 28.1     |  |
| Hourly Earnings | \$15.85  | \$16.42  | \$16.49  | \$16.90  | \$19.59  | \$19.82  | \$18.85  | \$20.65  | \$20.11  | \$19.74  | \$19.14  | \$18.24  | \$18.42  |  |

Benchmark year 2023, quarter 1