## Average Hours and Earnings

Production Workers
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2024

| State of Arizona |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,234.00 | \$1,198.02 | \$1,223.45 |  |  |  |  |  |  |  |  |  | \$1,217.60 |
| Weekly Hours | 40.0 | 39.1 | 40.1 |  |  |  |  |  |  |  |  |  | 39.7 |
| Hourly Earnings | \$30.85 | \$30.64 | \$30.51 |  |  |  |  |  |  |  |  |  | \$30.67 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,029.62 | \$1,027.18 | \$1,056.64 |  |  |  |  |  |  |  |  |  | \$1,036.82 |
| Weekly Hours | 40.6 | 40.6 | 41.6 |  |  |  |  |  |  |  |  |  | 40.9 |
| Hourly Earnings | \$25.36 | \$25.30 | \$25.40 |  |  |  |  |  |  |  |  |  | \$25.35 |
| Durable Goods |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,083.73 | \$1,074.40 | \$1,090.13 |  |  |  |  |  |  |  |  |  | \$1,082.89 |
| Weekly Hours | 42.7 | 42.5 | 42.6 |  |  |  |  |  |  |  |  |  | 42.6 |
| Hourly Earnings | \$25.38 | \$25.28 | \$25.59 |  |  |  |  |  |  |  |  |  | \$25.42 |
| Non-Durable Goods |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$872.51 | \$891.19 | \$956.12 |  |  |  |  |  |  |  |  |  | \$907.55 |
| Weekly Hours | 34.5 | 35.1 | 38.6 |  |  |  |  |  |  |  |  |  | 36.1 |
| Hourly Earnings | \$25.29 | \$25.39 | \$24.77 |  |  |  |  |  |  |  |  |  | \$25.14 |
| Wholesale Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,219.51 | \$1,224.20 | \$1,278.79 |  |  |  |  |  |  |  |  |  | \$1,242.00 |
| Weekly Hours | 40.8 | 41.4 | 41.9 |  |  |  |  |  |  |  |  |  | 41.4 |
| Hourly Earnings | \$29.89 | \$29.57 | \$30.52 |  |  |  |  |  |  |  |  |  | \$30.00 |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$578.98 | \$590.23 | \$588.30 |  |  |  |  |  |  |  |  |  | \$585.27 |
| Weekly Hours | 29.6 | 29.9 | 30.0 |  |  |  |  |  |  |  |  |  | 29.8 |
| Hourly Earnings | \$19.56 | \$19.74 | \$19.61 |  |  |  |  |  |  |  |  |  | \$19.64 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

| Average Hours and Earnings |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Production Workers |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Arizona Office of Economic Opportunity |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Phoenix-Mesa-Scottsdale MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,305.66 | \$1,282.38 | \$1,303.57 |  |  |  |  |  |  |  |  |  | \$1,297.11 |
| Weekly Hours | 40.7 | 40.2 | 41.2 |  |  |  |  |  |  |  |  |  | 40.7 |
| Hourly Earnings | \$32.08 | \$31.90 | \$31.64 |  |  |  |  |  |  |  |  |  | \$31.87 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,061.76 | \$1,061.36 | \$1,101.84 |  |  |  |  |  |  |  |  |  | \$1,074.21 |
| Weekly Hours | 40.9 | 40.9 | 42.2 |  |  |  |  |  |  |  |  |  | 41.3 |
| Hourly Earnings | \$25.96 | \$25.95 | \$26.11 |  |  |  |  |  |  |  |  |  | \$26.01 |
| Wholesale Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,225.30 | \$1,220.59 | \$1,268.54 |  |  |  |  |  |  |  |  |  | \$1,237.08 |
| Weekly Hours | 40.2 | 40.7 | 41.0 |  |  |  |  |  |  |  |  |  | 40.6 |
| Hourly Earnings | \$30.48 | \$29.99 | \$30.94 |  |  |  |  |  |  |  |  |  | \$30.47 |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$603.94 | \$600.60 | \$597.60 |  |  |  |  |  |  |  |  |  | \$600.12 |
| Weekly Hours | 28.8 | 28.6 | 28.8 |  |  |  |  |  |  |  |  |  | 28.7 |
| Hourly Earnings | \$20.97 | \$21.00 | \$20.75 |  |  |  |  |  |  |  |  |  | \$20.91 |

## Benchmark year 2023, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

## Production Workers

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| Tucson MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$501.70 | \$501.96 | \$501.98 |  |  |  |  |  |  |  |  |  | \$502.57 |
| Weekly Hours | 28.8 | 28.7 | 29.1 |  |  |  |  |  |  |  |  |  | 28.9 |
| Hourly Earnings | \$17.42 | \$17.49 | \$17.25 |  |  |  |  |  |  |  |  |  | \$17.39 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
Production Workers
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2023
State of Arizona

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,190.99 | \$1,164.33 | \$1,150.61 | \$1,185.90 | \$1,190.80 | \$1,188.00 | \$1,163.50 | \$1,155.18 | \$1,219.98 | \$1,269.43 | \$1,276.44 | \$1,240.28 | \$1,200.77 |
| Weekly Hours | 40.4 | 40.4 | 40.5 | 40.2 | 40.6 | 39.6 | 38.9 | 39.0 | 39.7 | 40.7 | 41.7 | 40.4 | 40.2 |
| Hourly Earnings | \$29.48 | \$28.82 | \$28.41 | \$29.50 | \$29.33 | \$30.00 | \$29.91 | \$29.62 | \$30.73 | \$31.19 | \$30.61 | \$30.70 | \$29.87 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$989.55 | \$985.58 | \$1,002.47 | \$998.69 | \$988.10 | \$980.08 | \$964.26 | \$978.68 | \$951.17 | \$994.71 | \$1,059.08 | \$1,046.18 | \$995.11 |
| Weekly Hours | 41.3 | 41.1 | 41.7 | 41.2 | 41.0 | 40.2 | 39.6 | 39.8 | 38.4 | 39.9 | 41.5 | 41.4 | 40.6 |
| Hourly Earnings | \$23.96 | \$23.98 | \$24.04 | \$24.24 | \$24.10 | \$24.38 | \$24.35 | \$24.59 | \$24.77 | \$24.93 | \$25.52 | \$25.27 | \$24.51 |
| Durable Goods |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,089.69 | \$1,098.72 | \$1,091.48 | \$1,097.85 | \$1,067.47 | \$1,037.08 | \$1,031.66 | \$1,038.75 | \$1,040.41 | \$1,048.74 | \$1,113.54 | \$1,095.33 | \$1,069.64 |
| Weekly Hours | 42.8 | 43.6 | 44.1 | 43.6 | 43.2 | 41.7 | 41.7 | 41.6 | 41.5 | 42.0 | 43.6 | 43.5 | 42.7 |
| Hourly Earnings | \$25.46 | \$25.20 | \$24.75 | \$25.18 | \$24.71 | \$24.87 | \$24.74 | \$24.97 | \$25.07 | \$24.97 | \$25.54 | \$25.18 | \$25.05 |
| Non-Durable Goods |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$739.59 | \$704.98 | \$779.72 | \$745.52 | \$779.68 | \$828.62 | \$786.69 | \$810.59 | \$715.74 | \$842.52 | \$911.83 | \$913.21 | \$794.67 |
| Weekly Hours | 37.6 | 34.9 | 35.8 | 35.1 | 35.2 | 36.2 | 34.1 | 34.7 | 30.2 | 34.0 | 35.8 | 35.7 | 34.9 |
| Hourly Earnings | \$19.67 | \$20.20 | \$21.78 | \$21.24 | \$22.15 | \$22.89 | \$23.07 | \$23.36 | \$23.70 | \$24.78 | \$25.47 | \$25.58 | \$22.77 |
| Wholesale Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,153.37 | \$1,139.09 | \$1,114.26 | \$1,216.78 | \$1,174.91 | \$1,178.94 | \$1,249.09 | \$1,229.35 | \$1,076.40 | \$1,174.04 | \$1,165.82 | \$1,161.17 | \$1,169.58 |
| Weekly Hours | 38.6 | 38.6 | 37.9 | 40.6 | 40.5 | 40.1 | 40.9 | 41.9 | 41.4 | 41.5 | 41.4 | 40.8 | 40.4 |
| Hourly Earnings | \$29.88 | \$29.51 | \$29.40 | \$29.97 | \$29.01 | \$29.40 | \$30.54 | \$29.34 | \$26.00 | \$28.29 | \$28.16 | \$28.46 | \$28.95 |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$680.36 | \$668.75 | \$667.67 | \$698.10 | \$684.02 | \$671.90 | \$670.98 | \$662.85 | \$642.84 | \$636.16 | \$579.12 | \$590.13 | \$654.44 |
| Weekly Hours | 32.6 | 31.5 | 31.9 | 32.5 | 31.8 | 31.5 | 31.8 | 31.7 | 31.1 | 31.4 | 30.4 | 30.8 | 31.6 |
| Hourly Earnings | \$20.87 | \$21.23 | \$20.93 | \$21.48 | \$21.51 | \$21.33 | \$21.10 | \$20.91 | \$20.67 | \$20.26 | \$19.05 | \$19.16 | \$20.71 |

Benchmark year 2023, quarter 1
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Average Hours and Earnings
Production Workers
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Arizona Office of Economic Opportunity

2023
Phoenix-Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,217.19 | \$1,190.70 | \$1,197.39 | \$1,240.28 | \$1,230.80 | \$1,213.10 | \$1,192.16 | \$1,173.77 | \$1,275.75 | \$1,319.43 | \$1,299.55 | \$1,275.55 | \$1,236.81 |
| Weekly Hours | 40.6 | 40.5 | 40.7 | 40.4 | 40.5 | 39.8 | 39.1 | 38.7 | 40.5 | 40.9 | 41.4 | 40.2 | 40.3 |
| Hourly Earnings | \$29.98 | \$29.40 | \$29.42 | \$30.70 | \$30.39 | \$30.48 | \$30.49 | \$30.33 | \$31.50 | \$32.26 | \$31.39 | \$31.73 | \$30.69 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,079.08 | \$1,043.75 | \$1,035.93 | \$1,073.48 | \$1,032.88 | \$1,030.41 | \$1,031.97 | \$1,022.22 | \$986.49 | \$1,052.88 | \$1,065.31 | \$1,064.71 | \$1,044.06 |
| Weekly Hours | 42.4 | 41.7 | 42.3 | 41.9 | 41.8 | 41.2 | 41.0 | 40.5 | 39.1 | 41.0 | 41.1 | 41.3 | 41.3 |
| Hourly Earnings | \$25.45 | \$25.03 | \$24.49 | \$25.62 | \$24.71 | \$25.01 | \$25.17 | \$25.24 | \$25.23 | \$25.68 | \$25.92 | \$25.78 | \$25.28 |
| Wholesale Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,179.53 | \$1,156.63 | \$1,163.22 | \$1,254.01 | \$1,215.12 | \$1,218.20 | \$1,303.96 | \$1,212.19 | \$1,080.44 | \$1,181.30 | \$1,168.37 | \$1,165.60 | \$1,190.18 |
| Weekly Hours | 39.2 | 38.8 | 38.8 | 41.4 | 41.5 | 41.1 | 41.7 | 41.4 | 40.3 | 40.4 | 40.4 | 40.0 | 40.4 |
| Hourly Earnings | \$30.09 | \$29.81 | \$29.98 | \$30.29 | \$29.28 | \$29.64 | \$31.27 | \$29.28 | \$26.81 | \$29.24 | \$28.92 | \$29.14 | \$29.46 |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$692.72 | \$676.11 | \$667.00 | \$713.60 | \$692.78 | \$678.40 | \$690.80 | \$663.74 | \$652.99 | \$643.78 | \$612.69 | \$611.55 | \$665.28 |
| Weekly Hours | 32.1 | 31.1 | 31.3 | 31.9 | 30.9 | 30.6 | 31.5 | 30.8 | 30.4 | 30.7 | 29.8 | 30.2 | 30.9 |
| Hourly Earnings | \$21.58 | \$21.74 | \$21.31 | \$22.37 | \$22.42 | \$22.17 | \$21.93 | \$21.55 | \$21.48 | \$20.97 | \$20.56 | \$20.25 | \$21.53 |

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## Average Hours and Earnings

Production Workers
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Arizona Office of Economic Opportunity

## 2023

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$546.32 | \$537.57 | \$548.61 | \$555.38 | \$559.37 | \$569.18 | \$567.78 | \$555.32 | \$542.90 | \$527.52 | \$520.20 | \$524.10 | \$545.38 |
| Weekly Hours | 30.1 | 29.7 | 30.7 | 30.2 | 30.5 | 30.8 | 31.3 | 30.8 | 30.5 | 30.3 | 30.0 | 30.4 | 30.4 |
| Hourly Earnings | \$18.15 | \$18.10 | \$17.87 | \$18.39 | \$18.34 | \$18.48 | \$18.14 | \$18.03 | \$17.80 | \$17.41 | \$17.34 | \$17.24 | \$17.94 |

Benchmark year 2023, quarter 1
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Production Workers
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Arizona Office of Economic Opportunity

2022

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,078.77 | \$1,091.07 | \$1,092.64 | \$1,098.88 | \$1,141.18 | \$1,170.08 | \$1,190.80 | \$1,171.73 | \$1,207.98 | \$1,206.75 | \$1,183.17 | \$1,185.65 | \$1,151.78 |
| Weekly Hours | 39.4 | 40.5 | 40.2 | 40.4 | 40.8 | 41.2 | 41.9 | 41.2 | 40.7 | 41.2 | 41.5 | 40.8 | 40.8 |
| Hourly Earnings | \$27.38 | \$26.94 | \$27.18 | \$27.20 | \$27.97 | \$28.40 | \$28.42 | \$28.44 | \$29.68 | \$29.29 | \$28.51 | \$29.06 | \$28.23 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$977.28 | \$999.55 | \$991.12 | \$971.60 | \$1,029.65 | \$997.25 | \$1,002.57 | \$1,002.38 | \$984.32 | \$981.15 | \$997.77 | \$989.69 | \$993.72 |
| Weekly Hours | 40.4 | 41.7 | 41.4 | 41.1 | 43.5 | 42.4 | 42.9 | 42.8 | 42.3 | 42.2 | 42.1 | 41.1 | 42.0 |
| Hourly Earnings | \$24.19 | \$23.97 | \$23.94 | \$23.64 | \$23.67 | \$23.52 | \$23.37 | \$23.42 | \$23.27 | \$23.25 | \$23.70 | \$24.08 | \$23.66 |
| Durable Goods |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,003.27 | \$1,016.60 | \$1,012.60 | \$984.49 | \$1,044.82 | \$1,029.65 | \$1,036.75 | \$1,058.77 | \$1,038.78 | \$1,047.92 | \$1,071.41 | \$1,064.51 | \$1,034.75 |
| Weekly Hours | 40.8 | 42.2 | 41.5 | 41.4 | 43.9 | 43.5 | 43.8 | 44.3 | 43.5 | 43.5 | 43.5 | 42.7 | 42.9 |
| Hourly Earnings | \$24.59 | \$24.09 | \$24.40 | \$23.78 | \$23.80 | \$23.67 | \$23.67 | \$23.90 | \$23.88 | \$24.09 | \$24.63 | \$24.93 | \$24.12 |
| Non-Durable Goods |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$910.97 | \$956.27 | \$939.14 | \$939.39 | \$991.95 | \$920.57 | \$926.19 | \$867.50 | \$858.92 | \$817.83 | \$816.00 | \$809.41 | \$894.70 |
| Weekly Hours | 39.3 | 40.4 | 41.1 | 40.3 | 42.5 | 39.8 | 41.0 | 39.2 | 39.6 | 39.0 | 38.6 | 37.3 | 39.8 |
| Hourly Earnings | \$23.18 | \$23.67 | \$22.85 | \$23.31 | \$23.34 | \$23.13 | \$22.59 | \$22.13 | \$21.69 | \$20.97 | \$21.14 | \$21.70 | \$22.48 |
| Wholesale Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,139.14 | \$1,155.95 | \$1,165.05 | \$1,221.47 | \$1,201.09 | \$1,138.43 | \$1,107.54 | \$1,138.77 | \$1,204.75 | \$1,179.91 | \$1,172.54 | \$1,135.04 | \$1,164.32 |
| Weekly Hours | 37.3 | 38.1 | 37.9 | 39.2 | 39.2 | 38.1 | 37.8 | 37.3 | 39.5 | 38.8 | 38.8 | 37.3 | 38.3 |
| Hourly Earnings | \$30.54 | \$30.34 | \$30.74 | \$31.16 | \$30.64 | \$29.88 | \$29.30 | \$30.53 | \$30.50 | \$30.41 | \$30.22 | \$30.43 | \$30.40 |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$679.92 | \$680.39 | \$686.38 | \$694.32 | \$709.58 | \$694.27 | \$707.58 | \$701.25 | \$676.65 | \$693.31 | \$665.70 | \$658.37 | \$686.29 |
| Weekly Hours | 32.3 | 32.2 | 32.3 | 33.0 | 34.0 | 33.9 | 34.1 | 33.0 | 32.5 | 33.3 | 32.3 | 32.4 | 32.9 |
| Hourly Earnings | \$21.05 | \$21.13 | \$21.25 | \$21.04 | \$20.87 | \$20.48 | \$20.75 | \$21.25 | \$20.82 | \$20.82 | \$20.61 | \$20.32 | \$20.86 |

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Average Hours and Earnings
Production Workers
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| 2022 |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Phoenix-Mesa-Scottsdale MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,107.31 | \$1,126.98 | \$1,123.97 | \$1,117.60 | \$1,192.32 | \$1,244.01 | \$1,248.68 | \$1,219.64 | \$1,240.40 | \$1,237.45 | \$1,227.67 | \$1,243.01 | \$1,195.19 |
| Weekly Hours | 39.1 | 40.7 | 40.3 | 40.0 | 41.4 | 41.9 | 42.4 | 41.4 | 41.1 | 41.4 | 41.8 | 41.6 | 41.1 |
| Hourly Earnings | \$28.32 | \$27.69 | \$27.89 | \$27.94 | \$28.80 | \$29.69 | \$29.45 | \$29.46 | \$30.18 | \$29.89 | \$29.37 | \$29.88 | \$29.08 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$987.74 | \$1,020.99 | \$1,009.47 | \$992.10 | \$1,007.70 | \$987.22 | \$1,012.09 | \$1,003.78 | \$980.37 | \$987.29 | \$1,006.94 | \$997.90 | \$999.74 |
| Weekly Hours | 40.9 | 42.4 | 41.8 | 41.2 | 41.9 | 41.1 | 42.4 | 42.3 | 41.7 | 41.5 | 40.8 | 39.9 | 41.5 |
| Hourly Earnings | \$24.15 | \$24.08 | \$24.15 | \$24.08 | \$24.05 | \$24.02 | \$23.87 | \$23.73 | \$23.51 | \$23.79 | \$24.68 | \$25.01 | \$24.09 |
| Wholesale Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,321.60 | \$1,333.70 | \$1,342.95 | \$1,404.20 | \$1,363.25 | \$1,281.46 | \$1,223.04 | \$1,253.38 | \$1,290.02 | \$1,256.81 | \$1,220.69 | \$1,197.00 | \$1,289.06 |
| Weekly Hours | 40.0 | 41.1 | 40.1 | 41.3 | 41.0 | 39.6 | 39.2 | 38.4 | 40.1 | 39.3 | 39.2 | 37.5 | 39.7 |
| Hourly Earnings | \$33.04 | \$32.45 | \$33.49 | \$34.00 | \$33.25 | \$32.36 | \$31.20 | \$32.64 | \$32.17 | \$31.98 | \$31.14 | \$31.92 | \$32.47 |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$635.95 | \$648.83 | \$647.22 | \$662.00 | \$681.03 | \$669.42 | \$686.95 | \$684.84 | \$683.76 | \$698.63 | \$656.96 | \$666.07 | \$668.25 |
| Weekly Hours | 32.2 | 32.2 | 32.2 | 33.3 | 34.5 | 34.4 | 34.8 | 33.1 | 32.7 | 33.3 | 31.6 | 31.9 | 33.0 |
| Hourly Earnings | \$19.75 | \$20.15 | \$20.10 | \$19.88 | \$19.74 | \$19.46 | \$19.74 | \$20.69 | \$20.91 | \$20.98 | \$20.79 | \$20.88 | \$20.25 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

Production Workers
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2022

| Tucson MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$523.51 | \$510.66 | \$531.16 | \$529.86 | \$541.54 | \$540.81 | \$550.71 | \$540.43 | \$548.46 | \$541.76 | \$535.44 | \$540.20 | \$536.93 |
| Weekly Hours | 26.4 | 26.5 | 27.1 | 27.2 | 27.8 | 28.3 | 29.0 | 28.9 | 28.7 | 29.3 | 29.1 | 29.6 | 28.2 |
| Hourly Earnings | \$19.83 | \$19.27 | \$19.60 | \$19.48 | \$19.48 | \$19.11 | \$18.99 | \$18.70 | \$19.11 | \$18.49 | \$18.40 | \$18.25 | \$19.04 |

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
Production Workers
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2021

| State of Arizona |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$980.00 | \$981.64 | \$998.20 | \$998.82 | \$1,012.14 | \$1,033.86 | \$1,054.70 | \$1,032.86 | \$1,043.58 | \$1,090.58 | \$1,047.74 | \$1,093.79 | \$1,030.95 |
| Weekly Hours | 39.5 | 38.8 | 38.6 | 39.2 | 39.2 | 39.4 | 39.8 | 38.8 | 39.1 | 40.8 | 39.3 | 41.7 | 39.5 |
| Hourly Earnings | \$24.81 | \$25.30 | \$25.86 | \$25.48 | \$25.82 | \$26.24 | \$26.50 | \$26.62 | \$26.69 | \$26.73 | \$26.66 | \$26.23 | \$26.10 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$825.79 | \$781.17 | \$794.76 | \$817.52 | \$845.34 | \$850.25 | \$880.92 | \$888.34 | \$878.16 | \$908.40 | \$920.25 | \$957.08 | \$864.21 |
| Weekly Hours | 39.1 | 36.9 | 37.9 | 38.8 | 39.3 | 39.2 | 39.1 | 39.8 | 39.7 | 40.0 | 40.9 | 40.4 | 39.3 |
| Hourly Earnings | \$21.12 | \$21.17 | \$20.97 | \$21.07 | \$21.51 | \$21.69 | \$22.53 | \$22.32 | \$22.12 | \$22.71 | \$22.50 | \$23.69 | \$21.99 |
| Durable Goods |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$837.50 | \$783.80 | \$798.20 | \$819.09 | \$851.21 | \$859.03 | \$886.08 | \$879.27 | \$893.89 | \$928.22 | \$931.93 | \$1,011.05 | \$875.47 |
| Weekly Hours | 39.9 | 37.2 | 38.1 | 38.6 | 39.1 | 38.8 | 39.0 | 39.5 | 39.5 | 40.2 | 41.0 | 41.2 | 39.4 |
| Hourly Earnings | \$20.99 | \$21.07 | \$20.95 | \$21.22 | \$21.77 | \$22.14 | \$22.72 | \$22.26 | \$22.63 | \$23.09 | \$22.73 | \$24.54 | \$22.22 |
| Non-Durable Goods |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$791.94 | \$773.98 | \$784.42 | \$816.86 | \$831.12 | \$821.65 | \$864.60 | \$909.63 | \$834.48 | \$858.73 | \$886.95 | \$824.29 | \$835.96 |
| Weekly Hours | 36.8 | 36.1 | 37.3 | 39.5 | 39.9 | 40.1 | 39.3 | 40.5 | 40.1 | 39.5 | 40.5 | 38.5 | 39.1 |
| Hourly Earnings | \$21.52 | \$21.44 | \$21.03 | \$20.68 | \$20.83 | \$20.49 | \$22.00 | \$22.46 | \$20.81 | \$21.74 | \$21.90 | \$21.41 | \$21.38 |
| Wholesale Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,054.68 | \$1,093.24 | \$1,060.32 | \$1,150.32 | \$1,132.71 | \$1,091.75 | \$1,090.47 | \$1,081.43 | \$1,040.66 | \$1,060.03 | \$1,136.80 | \$1,094.55 | \$1,089.89 |
| Weekly Hours | 37.6 | 39.1 | 38.1 | 39.1 | 39.8 | 39.7 | 39.9 | 39.7 | 37.1 | 38.9 | 39.2 | 37.9 | 38.8 |
| Hourly Earnings | \$28.05 | \$27.96 | \$27.83 | \$29.42 | \$28.46 | \$27.50 | \$27.33 | \$27.24 | \$28.05 | \$27.25 | \$29.00 | \$28.88 | \$28.09 |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$617.32 | \$613.71 | \$615.99 | \$654.40 | \$666.23 | \$664.20 | \$666.50 | \$652.00 | \$639.39 | \$636.22 | \$640.34 | \$666.32 | \$644.64 |
| Weekly Hours | 31.4 | 31.7 | 32.2 | 32.0 | 32.9 | 32.4 | 32.8 | 32.6 | 31.7 | 31.7 | 31.7 | 33.2 | 32.2 |
| Hourly Earnings | \$19.66 | \$19.36 | \$19.13 | \$20.45 | \$20.25 | \$20.50 | \$20.32 | \$20.00 | \$20.17 | \$20.07 | \$20.20 | \$20.07 | \$20.02 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
Production Workers
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2021
Phoenix-Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,017.29 | \$1,032.20 | \$1,054.65 | \$1,061.50 | \$1,059.44 | \$1,089.82 | \$1,109.76 | \$1,072.69 | \$1,083.20 | \$1,141.33 | \$1,083.46 | \$1,113.22 | \$1,078.43 |
| Weekly Hours | 39.8 | 39.7 | 39.5 | 40.3 | 40.1 | 40.2 | 40.8 | 39.7 | 40.0 | 41.7 | 39.6 | 41.6 | 40.3 |
| Hourly Earnings | \$25.56 | \$26.00 | \$26.70 | \$26.34 | \$26.42 | \$27.11 | \$27.20 | \$27.02 | \$27.08 | \$27.37 | \$27.36 | \$26.76 | \$26.76 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$843.36 | \$784.13 | \$784.10 | \$813.54 | \$826.48 | \$834.02 | \$873.38 | \$907.83 | \$866.46 | \$906.75 | \$910.52 | \$995.86 | \$863.97 |
| Weekly Hours | 40.9 | 37.5 | 38.1 | 39.0 | 39.3 | 38.9 | 39.2 | 39.3 | 39.1 | 39.0 | 39.9 | 40.4 | 39.2 |
| Hourly Earnings | \$20.62 | \$20.91 | \$20.58 | \$20.86 | \$21.03 | \$21.44 | \$22.28 | \$23.10 | \$22.16 | \$23.25 | \$22.82 | \$24.65 | \$22.04 |
| Wholesale Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,156.15 | \$1,208.03 | \$1,153.74 | \$1,279.45 | \$1,220.14 | \$1,219.44 | \$1,190.70 | \$1,221.76 | \$1,180.00 | \$1,214.75 | \$1,296.62 | \$1,280.50 | \$1,218.00 |
| Weekly Hours | 40.2 | 41.3 | 40.2 | 41.5 | 41.8 | 41.1 | 40.5 | 41.5 | 38.6 | 40.6 | 40.8 | 39.4 | 40.6 |
| Hourly Earnings | \$28.76 | \$29.25 | \$28.70 | \$30.83 | \$29.19 | \$29.67 | \$29.40 | \$29.44 | \$30.57 | \$29.92 | \$31.78 | \$32.50 | \$30.00 |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$622.24 | \$615.47 | \$622.01 | \$639.18 | \$652.05 | \$660.86 | \$661.19 | \$654.61 | \$661.07 | \$657.20 | \$661.39 | \$685.58 | \$651.08 |
| Weekly Hours | 31.3 | 31.1 | 31.8 | 31.8 | 32.2 | 32.3 | 32.7 | 32.6 | 32.2 | 32.2 | 32.2 | 33.2 | 32.2 |
| Hourly Earnings | \$19.88 | \$19.79 | \$19.56 | \$20.10 | \$20.25 | \$20.46 | \$20.22 | \$20.08 | \$20.53 | \$20.41 | \$20.54 | \$20.65 | \$20.22 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

Production Workers
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2021

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$523.05 | \$532.42 | \$547.08 | \$597.11 | \$625.67 | \$627.61 | \$633.29 | \$604.43 | \$589.45 | \$591.01 | \$590.44 | \$603.44 | \$589.26 |
| Weekly Hours | 27.5 | 28.2 | 28.9 | 29.0 | 30.7 | 29.3 | 30.2 | 29.6 | 28.6 | 28.9 | 29.0 | 30.4 | 29.2 |
| Hourly Earnings | \$19.02 | \$18.88 | \$18.93 | \$20.59 | \$20.38 | \$21.42 | \$20.97 | \$20.42 | \$20.61 | \$20.45 | \$20.36 | \$19.85 | \$20.18 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
Production Workers
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2020

| State of Arizona |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$920.29 | \$906.10 | \$849.38 | \$932.75 | \$959.60 | \$967.54 | \$964.99 | \$991.05 | \$942.34 | \$1,016.74 | \$1,002.80 | \$1,006.28 | \$954.72 |
| Weekly Hours | 38.7 | 38.2 | 35.2 | 38.8 | 39.9 | 39.8 | 38.4 | 40.6 | 38.4 | 40.8 | 40.0 | 39.4 | 39.0 |
| Hourly Earnings | \$23.78 | \$23.72 | \$24.13 | \$24.04 | \$24.05 | \$24.31 | \$25.13 | \$24.41 | \$24.54 | \$24.92 | \$25.07 | \$25.54 | \$24.48 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$849.08 | \$866.33 | \$881.58 | \$783.12 | \$788.98 | \$842.00 | \$804.94 | \$849.98 | \$816.20 | \$815.16 | \$819.08 | \$830.99 | \$828.72 |
| Weekly Hours | 40.9 | 41.0 | 41.9 | 39.0 | 38.6 | 40.0 | 39.4 | 39.7 | 38.5 | 39.9 | 39.8 | 40.3 | 39.9 |
| Hourly Earnings | \$20.76 | \$21.13 | \$21.04 | \$20.08 | \$20.44 | \$21.05 | \$20.43 | \$21.41 | \$21.20 | \$20.43 | \$20.58 | \$20.62 | \$20.77 |
| Durable Goods |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$879.69 | \$888.17 | \$904.31 | \$774.54 | \$785.70 | \$852.44 | \$812.03 | \$847.91 | \$811.37 | \$817.68 | \$820.08 | \$838.83 | \$835.82 |
| Weekly Hours | 41.3 | 41.1 | 42.1 | 39.0 | 38.8 | 40.4 | 40.1 | 40.3 | 38.2 | 40.6 | 40.8 | 41.2 | 40.3 |
| Hourly Earnings | \$21.30 | \$21.61 | \$21.48 | \$19.86 | \$20.25 | \$21.10 | \$20.25 | \$21.04 | \$21.24 | \$20.14 | \$20.10 | \$20.36 | \$20.74 |
| Non-Durable Goods |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$763.76 | \$808.59 | \$817.65 | \$808.86 | \$803.35 | \$808.83 | \$781.57 | \$851.27 | \$827.12 | \$808.03 | \$817.33 | \$810.43 | \$809.76 |
| Weekly Hours | 39.8 | 40.9 | 41.4 | 39.0 | 38.2 | 38.7 | 37.2 | 37.7 | 39.2 | 37.9 | 37.0 | 37.8 | 38.8 |
| Hourly Earnings | \$19.19 | \$19.77 | \$19.75 | \$20.74 | \$21.03 | \$20.90 | \$21.01 | \$22.58 | \$21.10 | \$21.32 | \$22.09 | \$21.44 | \$20.87 |
| Wholesale Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,099.86 | \$1,162.45 | \$1,150.27 | \$1,118.77 | \$1,090.09 | \$1,077.01 | \$1,083.32 | \$1,112.15 | \$1,094.09 | \$1,078.43 | \$1,098.71 | \$1,059.82 | \$1,102.50 |
| Weekly Hours | 37.9 | 38.8 | 37.9 | 36.3 | 36.3 | 37.1 | 36.5 | 37.7 | 36.9 | 37.2 | 39.1 | 38.0 | 37.5 |
| Hourly Earnings | \$29.02 | \$29.96 | \$30.35 | \$30.82 | \$30.03 | \$29.03 | \$29.68 | \$29.50 | \$29.65 | \$28.99 | \$28.10 | \$27.89 | \$29.40 |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$551.87 | \$579.95 | \$580.55 | \$547.80 | \$579.31 | \$587.52 | \$567.64 | \$601.97 | \$586.83 | \$596.54 | \$605.47 | \$611.83 | \$583.44 |
| Weekly Hours | 30.9 | 32.6 | 31.5 | 30.0 | 30.7 | 30.6 | 30.8 | 31.5 | 31.0 | 31.2 | 31.8 | 31.8 | 31.2 |
| Hourly Earnings | \$17.86 | \$17.79 | \$18.43 | \$18.26 | \$18.87 | \$19.20 | \$18.43 | \$19.11 | \$18.93 | \$19.12 | \$19.04 | \$19.24 | \$18.70 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
Production Workers
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2020
Phoenix-Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$956.87 | \$946.33 | \$878.98 | \$966.81 | \$998.89 | \$999.20 | \$994.84 | \$1,027.05 | \$974.85 | \$1,050.19 | \$1,033.38 | \$1,043.32 | \$989.57 |
| Weekly Hours | 39.2 | 38.5 | 35.4 | 39.0 | 40.1 | 40.0 | 38.5 | 41.0 | 38.7 | 41.2 | 40.1 | 39.7 | 39.3 |
| Hourly Earnings | \$24.41 | \$24.58 | \$24.83 | \$24.79 | \$24.91 | \$24.98 | \$25.84 | \$25.05 | \$25.19 | \$25.49 | \$25.77 | \$26.28 | \$25.18 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$902.11 | \$932.69 | \$952.02 | \$827.24 | \$821.01 | \$834.21 | \$787.47 | \$829.92 | \$799.31 | \$801.59 | \$810.03 | \$826.93 | \$844.69 |
| Weekly Hours | 41.4 | 41.9 | 43.0 | 39.6 | 38.8 | 40.3 | 39.1 | 39.9 | 37.9 | 39.9 | 40.2 | 41.1 | 40.3 |
| Hourly Earnings | \$21.79 | \$22.26 | \$22.14 | \$20.89 | \$21.16 | \$20.70 | \$20.14 | \$20.80 | \$21.09 | \$20.09 | \$20.15 | \$20.12 | \$20.96 |
| Wholesale Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,129.65 | \$1,207.04 | \$1,180.97 | \$1,162.80 | \$1,118.50 | \$1,098.56 | \$1,126.70 | \$1,153.62 | \$1,196.16 | \$1,164.68 | \$1,200.91 | \$1,158.27 | \$1,157.78 |
| Weekly Hours | 38.7 | 40.6 | 39.3 | 38.0 | 37.8 | 38.6 | 38.0 | 39.0 | 39.7 | 39.9 | 41.8 | 40.4 | 39.3 |
| Hourly Earnings | \$29.19 | \$29.73 | \$30.05 | \$30.60 | \$29.59 | \$28.46 | \$29.65 | \$29.58 | \$30.13 | \$29.19 | \$28.73 | \$28.67 | \$29.46 |
| Retail Trade |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$576.29 | \$597.78 | \$611.46 | \$580.50 | \$613.49 | \$624.18 | \$607.78 | \$626.04 | \$604.35 | \$605.74 | \$608.94 | \$620.45 | \$605.74 |
| Weekly Hours | 30.9 | 32.4 | 31.6 | 29.2 | 31.0 | 31.1 | 31.2 | 31.1 | 30.6 | 31.0 | 31.1 | 31.1 | 31.0 |
| Hourly Earnings | \$18.65 | \$18.45 | \$19.35 | \$19.88 | \$19.79 | \$20.07 | \$19.48 | \$20.13 | \$19.75 | \$19.54 | \$19.58 | \$19.95 | \$19.54 |

## Benchmark year 2023, quarter 1

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## Average Hours and Earnings

Production Workers
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity


