Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2024

| State of Arizona |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,135.75 | \$1,138.09 | \$1,136.54 |  |  |  |  |  |  |  |  |  | \$1,136.80 |
| Weekly Hours | 35.0 | 34.9 | 35.1 |  |  |  |  |  |  |  |  |  | 35.0 |
| Hourly Earnings | \$32.45 | \$32.61 | \$32.38 |  |  |  |  |  |  |  |  |  | \$32.48 |
| Goods Producing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,401.48 | \$1,398.16 | \$1,390.27 |  |  |  |  |  |  |  |  |  | \$1,395.34 |
| Weekly Hours | 40.4 | 40.2 | 40.1 |  |  |  |  |  |  |  |  |  | 40.2 |
| Hourly Earnings | \$34.69 | \$34.78 | \$34.67 |  |  |  |  |  |  |  |  |  | \$34.71 |
| Private Service Providing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,087.32 | \$1,093.10 | \$1,090.98 |  |  |  |  |  |  |  |  |  | \$1,091.54 |
| Weekly Hours | 34.0 | 34.0 | 34.2 |  |  |  |  |  |  |  |  |  | 34.1 |
| Hourly Earnings | \$31.98 | \$32.15 | \$31.90 |  |  |  |  |  |  |  |  |  | \$32.01 |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,416.94 | \$1,419.77 | \$1,415.07 |  |  |  |  |  |  |  |  |  | \$1,418.31 |
| Weekly Hours | 40.6 | 40.3 | 40.5 |  |  |  |  |  |  |  |  |  | 40.5 |
| Hourly Earnings | \$34.90 | \$35.23 | \$34.94 |  |  |  |  |  |  |  |  |  | \$35.02 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,359.20 | \$1,309.48 | \$1,323.25 |  |  |  |  |  |  |  |  |  | \$1,330.56 |
| Weekly Hours | 40.0 | 39.3 | 39.5 |  |  |  |  |  |  |  |  |  | 39.6 |
| Hourly Earnings | \$33.98 | \$33.32 | \$33.50 |  |  |  |  |  |  |  |  |  | \$33.60 |
| Trade, Transportation, and Utilities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,017.93 | \$1,010.81 | \$1,028.69 |  |  |  |  |  |  |  |  |  | \$1,019.14 |
| Weekly Hours | 34.6 | 34.7 | 34.8 |  |  |  |  |  |  |  |  |  | 34.7 |
| Hourly Earnings | \$29.42 | \$29.13 | \$29.56 |  |  |  |  |  |  |  |  |  | \$29.37 |
| Financial Activities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,367.66 | \$1,423.06 | \$1,420.56 |  |  |  |  |  |  |  |  |  | \$1,403.92 |
| Weekly Hours | 36.5 | 36.8 | 37.1 |  |  |  |  |  |  |  |  |  | 36.8 |
| Hourly Earnings | \$37.47 | \$38.67 | \$38.29 |  |  |  |  |  |  |  |  |  | \$38.15 |
| Professional and Business Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,297.44 | \$1,307.16 | \$1,308.72 |  |  |  |  |  |  |  |  |  | \$1,303.17 |
| Weekly Hours | 36.0 | 36.3 | 36.7 |  |  |  |  |  |  |  |  |  | 36.3 |
| Hourly Earnings | \$36.04 | \$36.01 | \$35.66 |  |  |  |  |  |  |  |  |  | \$35.90 |


| Private Educ. and Health Services |  |  |  |
| :---: | :---: | :---: | :---: |
| Weekly Earnings | \$1,212.54 | \$1,195.95 | \$1,161.62 |
| Weekly Hours | 35.6 | 35.0 | 34.5 |
| Hourly Earnings | \$34.06 | \$34.17 | \$33.67 |
| Leisure and Hospitality |  |  |  |
| Weekly Earnings | \$553.73 | \$568.12 | \$580.80 |
| Weekly Hours | 25.6 | 25.8 | 26.4 |
| Hourly Earnings | \$21.63 | \$22.02 | \$22.00 |
| Other Services |  |  |  |
| Weekly Earnings | \$945.67 | \$896.97 | \$942.39 |
| Weekly Hours | 33.1 | 32.3 | 33.3 |
| Hourly Earnings | \$28.57 | \$27.77 | \$28.30 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity


Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2024

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$883.90 | \$912.96 | \$940.58 |  |  |  |  |  |  |  |  |  | \$911.53 |
| Weekly Hours | 35.8 | 36.2 | 36.4 |  |  |  |  |  |  |  |  |  | 36.1 |
| Hourly Earnings | \$24.69 | \$25.22 | \$25.84 |  |  |  |  |  |  |  |  |  | \$25.25 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2024

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,187.78 | \$1,191.52 | \$1,189.61 |  |  |  |  |  |  |  |  |  | \$1,189.76 |
| Weekly Hours | 35.1 | 35.2 | 35.3 |  |  |  |  |  |  |  |  |  | 35.2 |
| Hourly Earnings | \$33.84 | \$33.85 | \$33.70 |  |  |  |  |  |  |  |  |  | \$33.80 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prescott MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$756.71 | \$787.76 | \$819.72 |  |  |  |  |  |  |  |  |  | \$787.20 |
| Weekly Hours | 30.5 | 31.1 | 32.4 |  |  |  |  |  |  |  |  |  | 31.3 |
| Hourly Earnings | \$24.81 | \$25.33 | \$25.30 |  |  |  |  |  |  |  |  |  | \$25.15 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2024

| Sierra Vista-Douglas MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$911.26 | \$884.43 | \$938.52 |  |  |  |  |  |  |  |  |  | \$911.51 |
| Weekly Hours | 32.2 | 31.7 | 33.0 |  |  |  |  |  |  |  |  |  | 32.3 |
| Hourly Earning | \$28.30 | \$27.90 | \$28.44 |  |  |  |  |  |  |  |  |  | \$28.22 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2024

| Tucson MSA |  |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total Private | JAN | FEB | MAR | APR | MAY | JUN |  |
| Weekly Earnings |  |  |  |  |  |  |  |
| Weekly Hours | $\$ 995.44$ | $\$ 1,002.40$ | $\$ 991.41$ |  |  |  |  |
| Hourly Earnings | 34.6 | 34.2 | 34.4 |  |  |  |  |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,014.98 | \$1,012.46 | \$993.32 |  |  |  |  |  |  |  |  |  | \$1,007.85 |
| Weekly Hours | 38.1 | 37.1 | 36.6 |  |  |  |  |  |  |  |  |  | 37.3 |
| Hourly Earnings | \$26.64 | \$27.29 | \$27.14 |  |  |  |  |  |  |  |  |  | \$27.02 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2023

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,113.36 | \$1,101.10 | \$1,084.34 | \$1,126.65 | \$1,081.25 | \$1,084.36 | \$1,118.64 | \$1,105.89 | \$1,103.81 | \$1,125.70 | \$1,107.75 | \$1,117.90 | \$1,105.28 |
| Weekly Hours | 35.3 | 35.0 | 34.9 | 35.0 | 34.6 | 34.6 | 35.1 | 34.7 | 34.7 | 35.2 | 35.0 | 35.0 | 34.9 |
| Hourly Earnings | \$31.54 | \$31.46 | \$31.07 | \$32.19 | \$31.25 | \$31.34 | \$31.87 | \$31.87 | \$31.81 | \$31.98 | \$31.65 | \$31.94 | \$31.67 |
| Goods Producing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,297.08 | \$1,286.54 | \$1,289.92 | \$1,323.20 | \$1,323.86 | \$1,320.17 | \$1,345.21 | \$1,354.32 | \$1,368.59 | \$1,395.82 | \$1,408.09 | \$1,398.05 | \$1,343.48 |
| Weekly Hours | 39.8 | 39.2 | 39.8 | 40.0 | 40.3 | 39.8 | 40.3 | 40.5 | 40.3 | 40.4 | 41.1 | 40.7 | 40.2 |
| Hourly Earnings | \$32.59 | \$32.82 | \$32.41 | \$33.08 | \$32.85 | \$33.17 | \$33.38 | \$33.44 | \$33.96 | \$34.55 | \$34.26 | \$34.35 | \$33.42 |
| Private Service Providing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,080.89 | \$1,066.70 | \$1,046.86 | \$1,091.20 | \$1,038.24 | \$1,039.58 | \$1,079.01 | \$1,062.56 | \$1,056.50 | \$1,078.39 | \$1,053.95 | \$1,068.62 | \$1,064.20 |
| Weekly Hours | 34.5 | 34.2 | 34.0 | 34.1 | 33.6 | 33.6 | 34.2 | 33.7 | 33.7 | 34.3 | 33.9 | 34.0 | 34.0 |
| Hourly Earnings | \$31.33 | \$31.19 | \$30.79 | \$32.00 | \$30.90 | \$30.94 | \$31.55 | \$31.53 | \$31.35 | \$31.44 | \$31.09 | \$31.43 | \$31.30 |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,308.72 | \$1,299.09 | \$1,297.60 | \$1,335.62 | \$1,346.43 | \$1,334.01 | \$1,374.32 | \$1,376.78 | \$1,391.13 | \$1,417.99 | \$1,436.82 | \$1,413.29 | \$1,360.51 |
| Weekly Hours | 39.9 | 39.2 | 40.0 | 40.4 | 40.9 | 40.4 | 41.0 | 41.0 | 40.7 | 40.7 | 42.0 | 41.3 | 40.6 |
| Hourly Earnings | \$32.80 | \$33.14 | \$32.44 | \$33.06 | \$32.92 | \$33.02 | \$33.52 | \$33.58 | \$34.18 | \$34.84 | \$34.21 | \$34.22 | \$33.51 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,287.00 | \$1,246.62 | \$1,279.60 | \$1,306.73 | \$1,256.09 | \$1,276.07 | \$1,288.74 | \$1,306.40 | \$1,308.24 | \$1,327.60 | \$1,337.63 | \$1,349.45 | \$1,296.00 |
| Weekly Hours | 39.6 | 39.4 | 40.0 | 39.9 | 39.8 | 39.3 | 39.1 | 39.6 | 39.5 | 39.5 | 39.4 | 39.4 | 39.5 |
| Hourly Earnings | \$32.50 | \$31.64 | \$31.99 | \$32.75 | \$31.56 | \$32.47 | \$32.96 | \$32.99 | \$33.12 | \$33.61 | \$33.95 | \$34.25 | \$32.81 |
| Trade, Transportation, and Utilities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,001.38 | \$980.38 | \$982.46 | \$1,019.93 | \$978.99 | \$976.75 | \$1,011.16 | \$1,004.45 | \$991.88 | \$1,003.87 | \$987.70 | \$1,002.11 | \$996.57 |
| Weekly Hours | 34.4 | 34.1 | 34.4 | 34.1 | 33.7 | 33.6 | 34.3 | 34.2 | 34.5 | 34.7 | 35.0 | 35.1 | 34.4 |
| Hourly Earnings | \$29.11 | \$28.75 | \$28.56 | \$29.91 | \$29.05 | \$29.07 | \$29.48 | \$29.37 | \$28.75 | \$28.93 | \$28.22 | \$28.55 | \$28.97 |
| Financial Activities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,303.29 | \$1,315.94 | \$1,331.76 | \$1,407.23 | \$1,335.71 | \$1,317.23 | \$1,378.64 | \$1,358.09 | \$1,386.44 | \$1,358.12 | \$1,334.22 | \$1,336.27 | \$1,346.77 |
| Weekly Hours | 37.7 | 37.1 | 37.2 | 37.9 | 37.3 | 37.4 | 38.2 | 37.3 | 37.2 | 38.0 | 37.0 | 36.6 | 37.4 |
| Hourly Earnings | \$34.57 | \$35.47 | \$35.80 | \$37.13 | \$35.81 | \$35.22 | \$36.09 | \$36.41 | \$37.27 | \$35.74 | \$36.06 | \$36.51 | \$36.01 |
| Professional and Business Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,309.72 | \$1,297.80 | \$1,252.81 | \$1,340.35 | \$1,293.84 | \$1,318.41 | \$1,370.85 | \$1,327.85 | \$1,254.69 | \$1,298.88 | \$1,263.50 | \$1,289.17 | \$1,301.03 |
| Weekly Hours | 36.2 | 36.1 | 35.4 | 35.8 | 35.9 | 36.4 | 37.0 | 36.6 | 36.2 | 36.9 | 36.1 | 35.9 | 36.2 |
| Hourly Earnings | \$36.18 | \$35.95 | \$35.39 | \$37.44 | \$36.04 | \$36.22 | \$37.05 | \$36.28 | \$34.66 | \$35.20 | \$35.00 | \$35.91 | \$35.94 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$1,116.75 | \$1,105.72 | \$1,096.24 | \$1,118.94 | \$1,101.71 | \$1,098.95 | \$1,164.96 | \$1,150.58 | \$1,166.01 | \$1,182.74 | \$1,196.80 | \$1,202.08 | \$1,142.75 |
| Weekly Hours | 36.4 | 35.9 | 35.5 | 36.2 | 35.3 | 34.7 | 36.0 | 35.1 | 34.9 | 35.7 | 35.2 | 35.2 | 35.5 |
| Hourly Earnings | \$30.68 | \$30.80 | \$30.88 | \$30.91 | \$31.21 | \$31.67 | \$32.36 | \$32.78 | \$33.41 | \$33.13 | \$34.00 | \$34.15 | \$32.19 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$578.50 | \$567.71 | \$578.34 | \$569.66 | \$555.08 | \$544.57 | \$545.72 | \$533.57 | \$533.52 | \$552.08 | \$547.83 | \$555.21 | \$556.01 |
| Weekly Hours | 26.0 | 25.7 | 26.3 | 25.8 | 25.3 | 25.2 | 25.3 | 24.6 | 24.7 | 25.5 | 24.8 | 25.1 | 25.4 |
| Hourly Earnings | \$22.25 | \$22.09 | \$21.99 | \$22.08 | \$21.94 | \$21.61 | \$21.57 | \$21.69 | \$21.60 | \$21.65 | \$22.09 | \$22.12 | \$21.89 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$978.49 | \$1,011.45 | \$1,031.25 | \$1,034.05 | \$1,007.18 | \$976.26 | \$953.17 | \$955.08 | \$952.15 | \$961.49 | \$967.93 | \$964.59 | \$983.54 |
| Weekly Hours | 31.8 | 33.0 | 33.0 | 32.9 | 32.5 | 31.8 | 31.9 | 30.7 | 31.3 | 32.2 | 32.8 | 33.4 | 32.3 |
| Hourly Earnings | \$30.77 | \$30.65 | \$31.25 | \$31.43 | \$30.99 | \$30.70 | \$29.88 | \$31.11 | \$30.42 | \$29.86 | \$29.51 | \$28.88 | \$30.45 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2023

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$796.95 | \$789.19 | \$802.58 | \$813.69 | \$771.58 | \$789.74 | \$816.19 | \$804.91 | \$761.82 | \$804.54 | \$782.65 | \$785.31 | \$793.79 |
| Weekly Hours | 31.5 | 30.9 | 31.4 | 32.2 | 31.2 | 32.3 | 32.7 | 32.8 | 30.4 | 31.8 | 30.3 | 31.4 | 31.6 |
| Hourly Earnings | \$25.30 | \$25.54 | \$25.56 | \$25.27 | \$24.73 | \$24.45 | \$24.96 | \$24.54 | \$25.06 | \$25.30 | \$25.83 | \$25.01 | \$25.12 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2023
Lake Havasu City-Kingman MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$950.75 | \$926.80 | \$912.72 | \$930.31 | \$932.32 | \$921.65 | \$898.17 | \$877.18 | \$893.85 | \$903.76 | \$868.38 | \$872.26 | \$906.86 |
| Weekly Hours | 35.2 | 35.0 | 34.3 | 34.7 | 35.9 | 36.2 | 36.1 | 35.2 | 35.4 | 35.4 | 35.2 | 35.2 | 35.3 |
| Hourly Earnings | \$27.01 | \$26.48 | \$26.61 | \$26.81 | \$25.97 | \$25.46 | \$24.88 | \$24.92 | \$25.25 | \$25.53 | \$24.67 | \$24.78 | \$25.69 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2023
Phoenix-Mesa-Scottsdale MSA

| Total Private | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$1,175.76 | \$1,161.68 | \$1,132.78 | \$1,178.96 | \$1,128.51 | \$1,126.36 | \$1,170.88 | \$1,151.28 | \$1,148.82 | \$1,175.51 | \$1,163.49 | \$1,167.58 | \$1,157.23 |
| Weekly Hours | 36.0 | 35.7 | 35.3 | 35.5 | 35.2 | 35.1 | 35.6 | 35.1 | 35.1 | 35.6 | 35.3 | 35.2 | 35.4 |
| Hourly Earnings | \$32.66 | \$32.54 | \$32.09 | \$33.21 | \$32.06 | \$32.09 | \$32.89 | \$32.80 | \$32.73 | \$33.02 | \$32.96 | \$33.17 | \$32.69 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2023 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prescott MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$889.09 | \$819.31 | \$873.64 | \$885.28 | \$845.37 | \$887.75 | \$862.24 | \$810.31 | \$801.13 | \$829.62 | \$834.32 | \$819.83 | \$846.27 |
| Weekly Hours | 33.5 | 31.2 | 34.1 | 34.3 | 33.1 | 34.8 | 34.0 | 32.7 | 32.5 | 33.0 | 33.2 | 32.1 | 33.2 |
| Hourly Earnings | \$26.54 | \$26.26 | \$25.62 | \$25.81 | \$25.54 | \$25.51 | \$25.36 | \$24.78 | \$24.65 | \$25.14 | \$25.13 | \$25.54 | \$25.49 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2023
Sierra Vista-Douglas MSA
Total Private
Weekly Earnings
Weekly Hours
Hourly Earnings

| $l l$ |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | ---: | :--- |
| $l l$ | JAN | MAR | APR | MAY | JUN | JUL | AUG |
|  |  |  |  |  |  |  |  |
| $\$ 773.57$ | $\$ 762.47$ | $\$ 788.80$ | $\$ 830.48$ | $\$ 806.06$ | $\$ 795.60$ | $\$ 815.08$ | $\$ 831.60$ |
| 31.6 | 31.3 | 32.0 | 33.1 | 33.6 | 32.5 | 32.8 | 33.0 |
| $\$ 24.48$ | $\$ 24.36$ | $\$ 24.65$ | $\$ 25.09$ | $\$ 23.99$ | $\$ 24.48$ | $\$ 24.85$ | $\$ 25.20$ |


| SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: |
| \$828.50 | \$858.77 | \$852.56 | \$869.84 | \$816.91 |
| 32.1 | 32.2 | 31.8 | 30.9 | 32.2 |
| \$25.81 | \$26.67 | \$26.81 | \$28.15 | \$25.37 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2023

| Tucson MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$971.41 | \$971.27 | \$967.48 | \$982.42 | \$959.78 | \$974.28 | \$972.43 | \$975.13 | \$964.46 | \$967.76 | \$959.44 | \$977.99 | \$971.41 |
| Weekly Hours | 33.8 | 33.4 | 33.5 | 33.9 | 33.7 | 33.4 | 33.8 | 33.8 | 33.9 | 34.1 | 33.7 | 34.1 | 33.8 |
| Hourly Earnings | \$28.74 | \$29.08 | \$28.88 | \$28.98 | \$28.48 | \$29.17 | \$28.77 | \$28.85 | \$28.45 | \$28.38 | \$28.47 | \$28.68 | \$28.74 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2023 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$947.96 | \$920.74 | \$937.86 | \$980.63 | \$976.39 | \$996.64 | \$1,036.36 | \$1,065.05 | \$1,051.18 | \$1,052.48 | \$996.39 | \$1,008.88 | \$995.88 |
| Weekly Hours | 39.4 | 38.0 | 38.5 | 39.1 | 38.2 | 38.2 | 40.2 | 39.8 | 38.1 | 38.3 | 37.9 | 37.8 | 38.6 |
| Hourly Earnings | \$24.06 | \$24.23 | \$24.36 | \$25.08 | \$25.56 | \$26.09 | \$25.78 | \$26.76 | \$27.59 | \$27.48 | \$26.29 | \$26.69 | \$25.80 |
| Benchmark year 2023, quarter 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2022
State of Arizona

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,056.18 | \$1,053.00 | \$1,042.27 | \$1,053.70 | \$1,062.87 | \$1,046.33 | \$1,058.40 | \$1,064.35 | \$1,067.32 | \$1,086.89 | \$1,063.90 | \$1,070.15 | \$1,061.07 |
| Weekly Hours | 35.3 | 35.3 | 35.2 | 35.1 | 35.5 | 35.1 | 35.0 | 35.0 | 34.8 | 35.3 | 34.7 | 34.7 | 35.1 |
| Hourly Earnings | \$29.92 | \$29.83 | \$29.61 | \$30.02 | \$29.94 | \$29.81 | \$30.24 | \$30.41 | \$30.67 | \$30.79 | \$30.66 | \$30.84 | \$30.23 |
| Goods Producing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,242.15 | \$1,264.83 | \$1,252.90 | \$1,273.20 | \$1,284.36 | \$1,286.00 | \$1,276.31 | \$1,280.37 | \$1,288.98 | \$1,297.60 | \$1,278.00 | \$1,262.71 | \$1,275.59 |
| Weekly Hours | 39.0 | 39.9 | 39.8 | 39.8 | 40.3 | 40.0 | 39.6 | 39.8 | 39.6 | 40.0 | 39.9 | 39.3 | 39.8 |
| Hourly Earnings | \$31.85 | \$31.70 | \$31.48 | \$31.99 | \$31.87 | \$32.15 | \$32.23 | \$32.17 | \$32.55 | \$32.44 | \$32.03 | \$32.13 | \$32.05 |
| Private Service Providing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,025.39 | \$1,016.37 | \$1,005.86 | \$1,016.31 | \$1,025.39 | \$1,003.09 | \$1,020.19 | \$1,027.71 | \$1,029.52 | \$1,050.53 | \$1,026.84 | \$1,036.66 | \$1,024.20 |
| Weekly Hours | 34.7 | 34.5 | 34.4 | 34.3 | 34.7 | 34.2 | 34.2 | 34.2 | 34.0 | 34.5 | 33.8 | 33.9 | 34.3 |
| Hourly Earnings | \$29.55 | \$29.46 | \$29.24 | \$29.63 | \$29.55 | \$29.33 | \$29.83 | \$30.05 | \$30.28 | \$30.45 | \$30.38 | \$30.58 | \$29.86 |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,194.28 | \$1,223.64 | \$1,205.01 | \$1,217.79 | \$1,255.60 | \$1,281.96 | \$1,276.36 | \$1,280.66 | \$1,287.99 | \$1,291.91 | \$1,290.25 | \$1,286.12 | \$1,257.29 |
| Weekly Hours | 38.6 | 39.6 | 39.2 | 39.5 | 40.0 | 39.8 | 39.7 | 39.6 | 39.4 | 39.8 | 39.7 | 39.5 | 39.5 |
| Hourly Earnings | \$30.94 | \$30.90 | \$30.74 | \$30.83 | \$31.39 | \$32.21 | \$32.15 | \$32.34 | \$32.69 | \$32.46 | \$32.50 | \$32.56 | \$31.83 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,283.15 | \$1,298.04 | \$1,283.85 | \$1,294.40 | \$1,283.91 | \$1,259.20 | \$1,258.09 | \$1,262.06 | \$1,272.69 | \$1,285.18 | \$1,260.04 | \$1,227.63 | \$1,272.01 |
| Weekly Hours | 39.3 | 40.1 | 40.5 | 40.0 | 40.4 | 40.0 | 39.6 | 39.7 | 39.5 | 39.9 | 39.9 | 38.8 | 39.8 |
| Hourly Earnings | \$32.65 | \$32.37 | \$31.70 | \$32.36 | \$31.78 | \$31.48 | \$31.77 | \$31.79 | \$32.22 | \$32.21 | \$31.58 | \$31.64 | \$31.96 |
| Trade, Transportation, and Utilities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$960.15 | \$947.72 | \$950.13 | \$955.85 | \$961.10 | \$949.34 | \$960.10 | \$961.88 | \$962.12 | \$1,003.28 | \$989.06 | \$976.96 | \$963.96 |
| Weekly Hours | 34.7 | 34.5 | 34.5 | 35.0 | 35.0 | 34.8 | 34.9 | 34.6 | 34.3 | 34.8 | 34.2 | 34.4 | 34.6 |
| Hourly Earnings | \$27.67 | \$27.47 | \$27.54 | \$27.31 | \$27.46 | \$27.28 | \$27.51 | \$27.80 | \$28.05 | \$28.83 | \$28.92 | \$28.40 | \$27.86 |
| Financial Activities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,329.21 | \$1,256.66 | \$1,192.59 | \$1,244.85 | \$1,255.18 | \$1,216.03 | \$1,228.12 | \$1,251.81 | \$1,298.07 | \$1,335.15 | \$1,301.12 | \$1,309.70 | \$1,269.00 |
| Weekly Hours | 38.9 | 38.0 | 37.8 | 37.7 | 38.8 | 37.8 | 37.8 | 38.2 | 38.1 | 39.2 | 38.1 | 37.7 | 38.2 |
| Hourly Earnings | \$34.17 | \$33.07 | \$31.55 | \$33.02 | \$32.35 | \$32.17 | \$32.49 | \$32.77 | \$34.07 | \$34.06 | \$34.15 | \$34.74 | \$33.22 |
| Professional and Business Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,251.35 | \$1,227.54 | \$1,229.96 | \$1,254.51 | \$1,230.93 | \$1,210.79 | \$1,231.01 | \$1,223.56 | \$1,213.09 | \$1,248.48 | \$1,235.32 | \$1,251.70 | \$1,234.26 |
| Weekly Hours | 36.6 | 36.2 | 36.4 | 36.5 | 36.3 | 36.1 | 35.9 | 36.2 | 35.7 | 36.0 | 35.6 | 35.6 | 36.1 |
| Hourly Earnings | \$34.19 | \$33.91 | \$33.79 | \$34.37 | \$33.91 | \$33.54 | \$34.29 | \$33.80 | \$33.98 | \$34.68 | \$34.70 | \$35.16 | \$34.19 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$1,041.93 | \$1,026.43 | \$1,030.59 | \$1,046.09 | \$1,067.13 | \$1,046.21 | \$1,037.88 | \$1,042.11 | \$1,067.50 | \$1,097.66 | \$1,079.94 | \$1,078.35 | \$1,056.86 |
| Weekly Hours | 35.5 | 35.2 | 34.7 | 34.8 | 35.5 | 34.7 | 34.7 | 34.9 | 35.0 | 35.5 | 35.2 | 35.0 | 35.1 |
| Hourly Earnings | \$29.35 | \$29.16 | \$29.70 | \$30.06 | \$30.06 | \$30.15 | \$29.91 | \$29.86 | \$30.50 | \$30.92 | \$30.68 | \$30.81 | \$30.11 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$511.81 | \$537.42 | \$536.13 | \$534.92 | \$542.62 | \$521.43 | \$522.90 | \$524.59 | \$528.10 | \$549.80 | \$545.47 | \$552.55 | \$534.48 |
| Weekly Hours | 25.4 | 26.0 | 25.9 | 25.4 | 26.1 | 25.3 | 25.2 | 25.1 | 25.1 | 25.8 | 25.3 | 25.3 | 25.5 |
| Hourly Earnings | \$20.15 | \$20.67 | \$20.70 | \$21.06 | \$20.79 | \$20.61 | \$20.75 | \$20.90 | \$21.04 | \$21.31 | \$21.56 | \$21.84 | \$20.96 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$935.51 | \$910.18 | \$948.40 | \$948.99 | \$967.07 | \$923.51 | \$991.04 | \$1,046.80 | \$1,041.50 | \$1,029.39 | \$1,013.57 | \$1,066.27 | \$985.30 |
| Weekly Hours | 33.7 | 34.0 | 34.3 | 33.7 | 34.6 | 33.4 | 32.6 | 33.2 | 32.7 | 33.4 | 32.3 | 33.3 | 33.4 |
| Hourly Earnings | \$27.76 | \$26.77 | \$27.65 | \$28.16 | \$27.95 | \$27.65 | \$30.40 | \$31.53 | \$31.85 | \$30.82 | \$31.38 | \$32.02 | \$29.50 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2022

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$729.01 | \$732.56 | \$746.50 | \$743.80 | \$759.62 | \$761.90 | \$771.89 | \$798.87 | \$777.19 | \$801.68 | \$777.46 | \$770.63 | \$765.05 |
| Weekly Hours | 32.3 | 32.4 | 32.9 | 31.8 | 32.7 | 33.3 | 33.1 | 33.3 | 31.8 | 33.1 | 31.4 | 31.7 | 32.5 |
| Hourly Earnings | \$22.57 | \$22.61 | \$22.69 | \$23.39 | \$23.23 | \$22.88 | \$23.32 | \$23.99 | \$24.44 | \$24.22 | \$24.76 | \$24.31 | \$23.54 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2022
Lake Havasu City-Kingman MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$843.70 | \$843.09 | \$862.85 | \$842.01 | \$901.47 | \$884.10 | \$898.54 | \$913.85 | \$969.81 | \$943.36 | \$920.59 | \$908.60 | \$895.26 |
| Weekly Hours | 33.6 | 34.3 | 33.6 | 33.4 | 35.2 | 35.0 | 34.8 | 34.8 | 36.5 | 35.2 | 34.7 | 35.0 | 34.7 |
| Hourly Earnings | \$25.11 | \$24.58 | \$25.68 | \$25.21 | \$25.61 | \$25.26 | \$25.82 | \$26.26 | \$26.57 | \$26.80 | \$26.53 | \$25.96 | \$25.80 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2022
Phoenix-Mesa-Scottsdale MSA

Total Privat

```
Weekly Earnings
Weekly Hours
Hourly Earnings
```

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$1,125.91 | \$1,124.12 | \$1,105.99 | \$1,120.98 | \$1,146.45 | \$1,123.05 | \$1,128.88 | \$1,139.54 | \$1,138.84 | \$1,155.26 | \$1,140.62 | \$1,138.49 | \$1,131.69 |
| 35.8 | 35.8 | 35.7 | 35.7 | 36.2 | 35.8 | 35.6 | 35.7 | 35.5 | 35.9 | 35.5 | 35.5 | 35.7 |
| \$31.45 | \$31.40 | \$30.98 | \$31.40 | \$31.67 | \$31.37 | \$31.71 | \$31.92 | \$32.08 | \$32.18 | \$32.13 | \$32.07 | \$31.70 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2022 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prescott MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$804.36 | \$836.98 | \$854.64 | \$879.12 | \$884.88 | \$876.20 | \$892.83 | \$852.58 | \$865.08 | \$876.99 | \$879.57 | \$861.66 | \$864.97 |
| Weekly Hours | 32.2 | 32.9 | 33.1 | 33.3 | 33.8 | 33.7 | 34.3 | 33.5 | 33.7 | 34.5 | 33.7 | 32.8 | 33.5 |
| Hourly Earnings | \$24.98 | \$25.44 | \$25.82 | \$26.40 | \$26.18 | \$26.00 | \$26.03 | \$25.45 | \$25.67 | \$25.42 | \$26.10 | \$26.27 | \$25.82 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2022
Sierra Vista-Douglas MSA
Total Private
Weekly Earnings
Weekly Hours
Hourly Earnings

| $l$ | JAN | MAR | APR | MAY | JUN | JUL | AUG |
| :--- | ---: | :--- | ---: | :--- | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |
| $\$ 709.27$ | $\$ 727.16$ | $\$ 733.17$ | $\$ 722.50$ | $\$ 733.52$ | $\$ 716.13$ | $\$ 706.00$ | $\$ 709.88$ |
| 34.7 | 34.3 | 34.6 | 34.0 | 34.6 | 33.7 | 32.4 | 32.4 |
| $\$ 20.44$ | $\$ 21.20$ | $\$ 21.19$ | $\$ 21.25$ | $\$ 21.20$ | $\$ 21.25$ | $\$ 21.79$ | $\$ 21.91$ |


| SEP | OCT | NOV | DEC | AVG |
| :--- | :--- | :--- | ---: | ---: |
|  |  |  |  |  |
| \$732.83 | $\$ 731.87$ | $\$ 730.05$ | $\$ 719.97$ | $\$ 721.77$ |
| 33.1 | 32.6 | 31.7 | 30.9 | 33.2 |
| $\$ 22.14$ | $\$ 22.45$ | $\$ 23.03$ | $\$ 23.30$ | $\$ 21.74$ |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2022 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tucson MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$947.51 | \$928.86 | \$928.44 | \$939.46 | \$927.16 | \$927.47 | \$921.40 | \$930.46 | \$930.44 | \$935.30 | \$931.92 | \$934.14 | \$932.48 |
| Weekly Hours | 33.9 | 33.9 | 33.7 | 34.1 | 34.2 | 33.8 | 33.9 | 33.7 | 33.1 | 33.9 | 33.2 | 32.8 | 33.7 |
| Hourly Earnings | \$27.95 | \$27.40 | \$27.55 | \$27.55 | \$27.11 | \$27.44 | \$27.18 | \$27.61 | \$28.11 | \$27.59 | \$28.07 | \$28.48 | \$27.67 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2022 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$901.91 | \$903.35 | \$913.46 | \$891.10 | \$903.05 | \$885.72 | \$897.38 | \$904.49 | \$930.55 | \$960.50 | \$928.80 | \$934.17 | \$912.11 |
| Weekly Hours | 37.8 | 38.1 | 38.3 | 37.3 | 38.2 | 37.9 | 37.5 | 38.1 | 38.2 | 38.1 | 38.7 | 39.4 | 38.1 |
| Hourly Earnings | \$23.86 | \$23.71 | \$23.85 | \$23.89 | \$23.64 | \$23.37 | \$23.93 | \$23.74 | \$24.36 | \$25.21 | \$24.00 | \$23.71 | \$23.94 |
| Benchmark year 2023, quarter 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2021

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$982.75 | \$968.48 | \$971.96 | \$1,002.85 | \$1,014.21 | \$988.42 | \$1,006.78 | \$1,014.24 | \$998.27 | \$1,013.82 | \$1,015.93 | \$1,032.26 | \$1,000.03 |
| Weekly Hours | 34.8 | 34.8 | 34.8 | 35.2 | 35.8 | 35.1 | 35.4 | 35.7 | 35.2 | 35.3 | 35.3 | 35.4 | 35.2 |
| Hourly Earnings | \$28.24 | \$27.83 | \$27.93 | \$28.49 | \$28.33 | \$28.16 | \$28.44 | \$28.41 | \$28.36 | \$28.72 | \$28.78 | \$29.16 | \$28.41 |
| Goods Producing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,122.95 | \$1,109.09 | \$1,137.01 | \$1,169.09 | \$1,175.70 | \$1,174.34 | \$1,191.58 | \$1,192.67 | \$1,193.40 | \$1,220.78 | \$1,209.19 | \$1,257.46 | \$1,179.92 |
| Weekly Hours | 39.1 | 38.1 | 38.7 | 39.1 | 39.4 | 39.5 | 39.3 | 38.9 | 39.0 | 39.7 | 39.4 | 40.2 | 39.2 |
| Hourly Earnings | \$28.72 | \$29.11 | \$29.38 | \$29.90 | \$29.84 | \$29.73 | \$30.32 | \$30.66 | \$30.60 | \$30.75 | \$30.69 | \$31.28 | \$30.10 |
| Private Service Providing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$959.92 | \$943.58 | \$942.87 | \$973.59 | \$987.01 | \$958.04 | \$974.03 | \$982.10 | \$963.59 | \$977.04 | \$983.33 | \$994.40 | \$969.11 |
| Weekly Hours | 34.1 | 34.2 | 34.1 | 34.5 | 35.2 | 34.4 | 34.7 | 35.1 | 34.5 | 34.5 | 34.6 | 34.6 | 34.5 |
| Hourly Earnings | \$28.15 | \$27.59 | \$27.65 | \$28.22 | \$28.04 | \$27.85 | \$28.07 | \$27.98 | \$27.93 | \$28.32 | \$28.42 | \$28.74 | \$28.09 |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,099.31 | \$1,102.85 | \$1,154.05 | \$1,148.56 | \$1,170.18 | \$1,164.07 | \$1,178.35 | \$1,174.60 | \$1,168.35 | \$1,217.44 | \$1,195.29 | \$1,237.86 | \$1,167.77 |
| Weekly Hours | 38.9 | 38.4 | 39.2 | 39.2 | 39.4 | 39.3 | 39.2 | 38.6 | 38.7 | 40.1 | 39.1 | 40.4 | 39.2 |
| Hourly Earnings | \$28.26 | \$28.72 | \$29.44 | \$29.30 | \$29.70 | \$29.62 | \$30.06 | \$30.43 | \$30.19 | \$30.36 | \$30.57 | \$30.64 | \$29.79 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,188.79 | \$1,164.32 | \$1,146.43 | \$1,174.09 | \$1,188.94 | \$1,182.06 | \$1,194.57 | \$1,215.55 | \$1,224.16 | \$1,225.77 | \$1,223.95 | \$1,252.55 | \$1,198.42 |
| Weekly Hours | 39.6 | 38.0 | 38.1 | 38.8 | 39.2 | 39.6 | 39.0 | 39.3 | 39.4 | 39.0 | 39.7 | 39.6 | 39.1 |
| Hourly Earnings | \$30.02 | \$30.64 | \$30.09 | \$30.26 | \$30.33 | \$29.85 | \$30.63 | \$30.93 | \$31.07 | \$31.43 | \$30.83 | \$31.63 | \$30.65 |
| Trade, Transportation, and Utilities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$921.63 | \$897.87 | \$911.02 | \$952.86 | \$960.33 | \$933.45 | \$945.53 | \$943.92 | \$930.55 | \$931.09 | \$937.86 | \$931.00 | \$933.80 |
| Weekly Hours | 34.7 | 34.6 | 34.6 | 35.2 | 35.7 | 35.0 | 35.4 | 35.3 | 34.8 | 34.6 | 34.8 | 35.0 | 35.0 |
| Hourly Earnings | \$26.56 | \$25.95 | \$26.33 | \$27.07 | \$26.90 | \$26.67 | \$26.71 | \$26.74 | \$26.74 | \$26.91 | \$26.95 | \$26.60 | \$26.68 |
| Financial Activities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,232.25 | \$1,217.18 | \$1,207.88 | \$1,282.56 | \$1,300.08 | \$1,245.51 | \$1,255.25 | \$1,294.15 | \$1,267.86 | \$1,282.45 | \$1,276.09 | \$1,288.98 | \$1,261.22 |
| Weekly Hours | 37.5 | 37.2 | 37.2 | 38.4 | 39.1 | 37.8 | 37.9 | 39.3 | 38.2 | 38.1 | 37.9 | 37.9 | 38.0 |
| Hourly Earnings | \$32.86 | \$32.72 | \$32.47 | \$33.40 | \$33.25 | \$32.95 | \$33.12 | \$32.93 | \$33.19 | \$33.66 | \$33.67 | \$34.01 | \$33.19 |
| Professional and Business Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,127.41 | \$1,136.19 | \$1,130.75 | \$1,155.10 | \$1,176.13 | \$1,138.39 | \$1,158.48 | \$1,179.68 | \$1,146.54 | \$1,178.66 | \$1,196.05 | \$1,225.00 | \$1,163.42 |
| Weekly Hours | 35.7 | 36.3 | 36.3 | 36.6 | 36.8 | 35.9 | 36.0 | 36.5 | 36.1 | 36.3 | 36.2 | 36.6 | 36.3 |
| Hourly Earnings | \$31.58 | \$31.30 | \$31.15 | \$31.56 | \$31.96 | \$31.71 | \$32.18 | \$32.32 | \$31.76 | \$32.47 | \$33.04 | \$33.47 | \$32.05 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$985.60 | \$954.02 | \$945.62 | \$932.93 | \$948.75 | \$948.41 | \$970.22 | \$985.48 | \$943.84 | \$961.17 | \$980.62 | \$1,006.02 | \$964.31 |
| Weekly Hours | 35.2 | 35.1 | 34.6 | 34.4 | 35.1 | 34.4 | 34.9 | 35.5 | 34.7 | 34.5 | 34.7 | 34.3 | 34.8 |
| Hourly Earnings | \$28.00 | \$27.18 | \$27.33 | \$27.12 | \$27.03 | \$27.57 | \$27.80 | \$27.76 | \$27.20 | \$27.86 | \$28.26 | \$29.33 | \$27.71 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$444.69 | \$463.50 | \$470.33 | \$489.22 | \$506.77 | \$488.33 | \$485.63 | \$486.07 | \$479.30 | \$490.57 | \$507.58 | \$509.37 | \$486.14 |
| Weekly Hours | 24.3 | 25.0 | 25.3 | 25.6 | 26.7 | 26.1 | 25.9 | 25.8 | 25.4 | 25.3 | 25.7 | 25.7 | 25.6 |
| Hourly Earnings | \$18.30 | \$18.54 | \$18.59 | \$19.11 | \$18.98 | \$18.71 | \$18.75 | \$18.84 | \$18.87 | \$19.39 | \$19.75 | \$19.82 | \$18.99 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$831.23 | \$849.08 | \$862.65 | \$871.70 | \$931.43 | \$888.72 | \$871.26 | \$901.16 | \$866.58 | \$892.14 | \$925.10 | \$932.82 | \$886.65 |
| Weekly Hours | 33.9 | 34.6 | 34.3 | 34.4 | 36.2 | 34.5 | 34.1 | 34.7 | 33.0 | 34.7 | 34.7 | 34.6 | 34.5 |
| Hourly Earnings | \$24.52 | \$24.54 | \$25.15 | \$25.34 | \$25.73 | \$25.76 | \$25.55 | \$25.97 | \$26.26 | \$25.71 | \$26.66 | \$26.96 | \$25.70 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2021

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$679.85 | \$683.52 | \$677.19 | \$715.62 | \$738.48 | \$712.75 | \$729.28 | \$714.76 | \$722.93 | \$713.40 | \$709.04 | \$681.35 | \$706.69 |
| Weekly Hours | 31.1 | 32.0 | 31.6 | 33.1 | 34.9 | 34.3 | 34.4 | 33.4 | 33.5 | 32.8 | 32.2 | 31.5 | 32.9 |
| Hourly Earnings | \$21.86 | \$21.36 | \$21.43 | \$21.62 | \$21.16 | \$20.78 | \$21.20 | \$21.40 | \$21.58 | \$21.75 | \$22.02 | \$21.63 | \$21.48 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2021
Lake Havasu City-Kingman MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$757.80 | \$765.56 | \$769.50 | \$794.54 | \$809.90 | \$813.02 | \$791.30 | \$802.73 | \$836.28 | \$844.56 | \$821.87 | \$825.73 | \$802.62 |
| Weekly Hours | 33.8 | 34.5 | 34.6 | 34.5 | 35.9 | 34.7 | 34.3 | 33.7 | 34.6 | 34.5 | 33.1 | 33.8 | 34.3 |
| Hourly Earnings | \$22.42 | \$22.19 | \$22.24 | \$23.03 | \$22.56 | \$23.43 | \$23.07 | \$23.82 | \$24.17 | \$24.48 | \$24.83 | \$24.43 | \$23.40 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2021 Phoenix-Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,047.00 | \$1,030.85 | \$1,036.60 | \$1,065.77 | \$1,071.98 | \$1,049.94 | \$1,066.76 | \$1,095.53 | \$1,070.49 | \$1,087.96 | \$1,086.89 | \$1,103.21 | \$1,067.56 |
| Weekly Hours | 35.6 | 35.4 | 35.5 | 35.8 | 36.4 | 35.7 | 36.1 | 36.3 | 35.6 | 35.8 | 35.8 | 35.9 | 35.8 |
| Hourly Earnings | \$29.41 | \$29.12 | \$29.20 | \$29.77 | \$29.45 | \$29.41 | \$29.55 | \$30.18 | \$30.07 | \$30.39 | \$30.36 | \$30.73 | \$29.82 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prescott MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$744.98 | \$740.96 | \$727.85 | \$760.34 | \$797.70 | \$764.47 | \$775.58 | \$780.35 | \$776.87 | \$758.78 | \$778.43 | \$813.31 | \$768.61 |
| Weekly Hours | 31.5 | 32.3 | 31.4 | 31.8 | 32.8 | 31.8 | 31.4 | 32.1 | 31.8 | 31.2 | 31.3 | 32.3 | 31.8 |
| Hourly Earnings | \$23.65 | \$22.94 | \$23.18 | \$23.91 | \$24.32 | \$24.04 | \$24.70 | \$24.31 | \$24.43 | \$24.32 | \$24.87 | \$25.18 | \$24.17 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2021
Sierra Vista-Douglas MSA
Total Private
Weekly Earnings
Weekly Hours
Hourly Earnings

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$826.32 | \$802.78 | \$764.85 | \$769.58 | \$789.93 | \$759.99 | \$749.05 | \$785.23 | \$732.39 | \$716.62 | \$716.95 | \$685.44 | \$758.57 |
| 33.4 | 33.2 | 32.7 | 33.1 | 33.7 | 33.0 | 33.1 | 34.2 | 33.2 | 33.1 | 33.1 | 33.6 | 33.3 |
| \$24.74 | \$24.18 | \$23.39 | \$23.25 | \$23.44 | \$23.03 | \$22.63 | \$22.96 | \$22.06 | \$21.65 | \$21.66 | \$20.40 | \$22.78 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2021

| Tucson MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$842.08 | \$825.88 | \$833.00 | \$845.65 | \$869.13 | \$855.10 | \$870.42 | \$893.08 | \$877.44 | \$892.58 | \$902.71 | \$919.63 | \$870.53 |
| Weekly Hours | 32.4 | 32.4 | 32.4 | 32.5 | 33.3 | 32.8 | 32.6 | 33.2 | 32.9 | 32.9 | 33.2 | 33.6 | 32.9 |
| Hourly Earnings | \$25.99 | \$25.49 | \$25.71 | \$26.02 | \$26.10 | \$26.07 | \$26.70 | \$26.90 | \$26.67 | \$27.13 | \$27.19 | \$27.37 | \$26.46 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| $2021$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$822.92 | \$854.86 | \$842.42 | \$884.25 | \$909.92 | \$894.85 | \$871.45 | \$887.92 | \$888.97 | \$877.39 | \$896.60 | \$890.03 | \$877.13 |
| Weekly Hours | 36.3 | 37.2 | 36.5 | 37.5 | 37.6 | 37.1 | 36.1 | 37.8 | 38.5 | 37.9 | 38.3 | 38.9 | 37.5 |
| Hourly Earnings | \$22.67 | \$22.98 | \$23.08 | \$23.58 | \$24.20 | \$24.12 | \$24.14 | \$23.49 | \$23.09 | \$23.15 | \$23.41 | \$22.88 | \$23.39 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2020

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$934.95 | \$967.57 | \$945.17 | \$967.04 | \$954.25 | \$957.88 | \$960.10 | \$990.23 | \$963.26 | \$970.16 | \$991.39 | \$974.41 | \$964.25 |
| Weekly Hours | 34.5 | 35.3 | 34.8 | 34.5 | 34.7 | 35.1 | 34.9 | 35.8 | 34.8 | 35.1 | 35.7 | 34.9 | 35.0 |
| Hourly Earnings | \$27.10 | \$27.41 | \$27.16 | \$28.03 | \$27.50 | \$27.29 | \$27.51 | \$27.66 | \$27.68 | \$27.64 | \$27.77 | \$27.92 | \$27.55 |
| Goods Producing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,109.55 | \$1,107.87 | \$1,084.32 | \$1,114.00 | \$1,111.32 | \$1,125.16 | \$1,123.20 | \$1,149.98 | \$1,102.51 | \$1,139.29 | \$1,136.80 | \$1,146.99 | \$1,120.71 |
| Weekly Hours | 39.0 | 38.9 | 37.9 | 38.6 | 39.2 | 39.3 | 38.4 | 39.6 | 37.9 | 39.6 | 39.2 | 39.2 | 38.9 |
| Hourly Earnings | \$28.45 | \$28.48 | \$28.61 | \$28.86 | \$28.35 | \$28.63 | \$29.25 | \$29.04 | \$29.09 | \$28.77 | \$29.00 | \$29.26 | \$28.81 |
| Private Service Providing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$907.19 | \$944.19 | \$922.33 | \$938.55 | \$926.15 | \$929.14 | \$931.59 | \$961.04 | \$937.42 | \$940.16 | \$966.30 | \$945.97 | \$936.39 |
| Weekly Hours | 33.8 | 34.7 | 34.3 | 33.7 | 33.9 | 34.4 | 34.3 | 35.1 | 34.2 | 34.3 | 35.1 | 34.2 | 34.3 |
| Hourly Earnings | \$26.84 | \$27.21 | \$26.89 | \$27.85 | \$27.32 | \$27.01 | \$27.16 | \$27.38 | \$27.41 | \$27.41 | \$27.53 | \$27.66 | \$27.30 |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,041.11 | \$1,030.24 | \$983.63 | \$1,053.85 | \$1,065.09 | \$1,077.92 | \$1,089.63 | \$1,096.86 | \$1,046.78 | \$1,104.82 | \$1,100.01 | \$1,126.08 | \$1,067.42 |
| Weekly Hours | 37.9 | 37.6 | 35.6 | 38.1 | 39.0 | 38.9 | 37.9 | 39.3 | 37.6 | 39.5 | 39.3 | 39.1 | 38.3 |
| Hourly Earnings | \$27.47 | \$27.40 | \$27.63 | \$27.66 | \$27.31 | \$27.71 | \$28.75 | \$27.91 | \$27.84 | \$27.97 | \$27.99 | \$28.80 | \$27.87 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,181.70 | \$1,214.51 | \$1,223.01 | \$1,189.11 | \$1,162.05 | \$1,168.02 | \$1,147.32 | \$1,211.11 | \$1,163.56 | \$1,179.08 | \$1,191.68 | \$1,193.15 | \$1,184.44 |
| Weekly Hours | 40.4 | 41.1 | 41.5 | 39.0 | 39.1 | 39.5 | 38.8 | 39.8 | 38.0 | 39.5 | 39.2 | 39.6 | 39.6 |
| Hourly Earnings | \$29.25 | \$29.55 | \$29.47 | \$30.49 | \$29.72 | \$29.57 | \$29.57 | \$30.43 | \$30.62 | \$29.85 | \$30.40 | \$30.13 | \$29.91 |
| Trade, Transportation, and Utilities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$900.72 | \$921.82 | \$906.28 | \$900.77 | \$878.01 | \$888.53 | \$901.83 | \$939.84 | \$926.60 | \$911.36 | \$923.59 | \$894.76 | \$907.06 |
| Weekly Hours | 34.3 | 35.4 | 35.1 | 33.8 | 33.9 | 34.6 | 34.5 | 35.6 | 34.9 | 34.6 | 35.4 | 34.6 | 34.7 |
| Hourly Earnings | \$26.26 | \$26.04 | \$25.82 | \$26.65 | \$25.90 | \$25.68 | \$26.14 | \$26.40 | \$26.55 | \$26.34 | \$26.09 | \$25.86 | \$26.14 |
| Financial Activities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,185.67 | \$1,238.55 | \$1,158.08 | \$1,169.29 | \$1,189.48 | \$1,203.68 | \$1,205.98 | \$1,260.75 | \$1,188.16 | \$1,235.39 | \$1,249.17 | \$1,226.00 | \$1,208.27 |
| Weekly Hours | 38.1 | 38.5 | 38.5 | 38.1 | 38.1 | 38.2 | 37.9 | 38.9 | 37.6 | 38.2 | 39.0 | 37.7 | 38.2 |
| Hourly Earnings | \$31.12 | \$32.17 | \$30.08 | \$30.69 | \$31.22 | \$31.51 | \$31.82 | \$32.41 | \$31.60 | \$32.34 | \$32.03 | \$32.52 | \$31.63 |
| Professional and Business Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,070.33 | \$1,113.98 | \$1,111.82 | \$1,106.22 | \$1,113.62 | \$1,121.27 | \$1,116.72 | \$1,147.96 | \$1,121.40 | \$1,111.68 | \$1,160.12 | \$1,113.84 | \$1,118.58 |
| Weekly Hours | 35.5 | 36.5 | 35.9 | 35.8 | 36.5 | 36.1 | 36.0 | 36.9 | 35.6 | 36.0 | 37.1 | 36.0 | 36.2 |
| Hourly Earnings | \$30.15 | \$30.52 | \$30.97 | \$30.90 | \$30.51 | \$31.06 | \$31.02 | \$31.11 | \$31.50 | \$30.88 | \$31.27 | \$30.94 | \$30.90 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$921.74 | \$930.90 | \$917.10 | \$893.67 | \$898.69 | \$922.24 | \$920.48 | \$924.36 | \$908.95 | \$902.51 | \$944.40 | \$948.00 | \$920.11 |
| Weekly Hours | 33.9 | 34.8 | 34.4 | 33.8 | 33.9 | 35.2 | 35.2 | 35.8 | 35.0 | 34.9 | 35.8 | 34.7 | 34.8 |
| Hourly Earnings | \$27.19 | \$26.75 | \$26.66 | \$26.44 | \$26.51 | \$26.20 | \$26.15 | \$25.82 | \$25.97 | \$25.86 | \$26.38 | \$27.32 | \$26.44 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$446.02 | \$469.80 | \$447.53 | \$411.26 | \$428.02 | \$439.70 | \$425.78 | \$447.55 | \$442.00 | \$448.00 | \$451.58 | \$437.64 | \$442.72 |
| Weekly Hours | 25.4 | 26.1 | 25.5 | 22.4 | 24.1 | 24.8 | 24.4 | 25.4 | 25.0 | 25.0 | 25.2 | 24.3 | 24.9 |
| Hourly Earnings | \$17.56 | \$18.00 | \$17.55 | \$18.36 | \$17.76 | \$17.73 | \$17.45 | \$17.62 | \$17.68 | \$17.92 | \$17.92 | \$18.01 | \$17.78 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$793.06 | \$813.38 | \$819.35 | \$827.23 | \$848.65 | \$817.19 | \$823.76 | \$861.20 | \$813.52 | \$812.00 | \$868.06 | \$841.50 | \$827.66 |
| Weekly Hours | 35.2 | 35.8 | 35.0 | 33.6 | 34.4 | 34.7 | 35.4 | 36.6 | 34.9 | 35.0 | 35.9 | 34.0 | 35.1 |
| Hourly Earnings | \$22.53 | \$22.72 | \$23.41 | \$24.62 | \$24.67 | \$23.55 | \$23.27 | \$23.53 | \$23.31 | \$23.20 | \$24.18 | \$24.75 | \$23.58 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$544.61 | \$566.66 | \$580.03 | \$588.13 | \$631.40 | \$637.17 | \$625.82 | \$639.60 | \$647.86 | \$666.53 | \$664.96 | \$632.93 | \$617.99 |
| Weekly Hours | 27.9 | 29.3 | 28.7 | 28.1 | 30.8 | 31.7 | 32.8 | 32.8 | 32.2 | 31.8 | 32.0 | 30.4 | 30.7 |
| Hourly Earnings | \$19.52 | \$19.34 | \$20.21 | \$20.93 | \$20.50 | \$20.10 | \$19.08 | \$19.50 | \$20.12 | \$20.96 | \$20.78 | \$20.82 | \$20.13 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2020

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$715.98 | \$741.54 | \$739.97 | \$725.77 | \$737.36 | \$730.62 | \$755.29 | \$776.93 | \$730.97 | \$718.41 | \$748.64 | \$715.79 | \$735.50 |
| Weekly Hours | 32.5 | 34.0 | 34.1 | 32.9 | 33.7 | 33.0 | 34.3 | 34.7 | 33.5 | 33.0 | 34.2 | 33.7 | 33.6 |
| Hourly Earnings | \$22.03 | \$21.81 | \$21.70 | \$22.06 | \$21.88 | \$22.14 | \$22.02 | \$22.39 | \$21.82 | \$21.77 | \$21.89 | \$21.24 | \$21.89 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2020 Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$1,016.37 | \$1,049.44 | \$1,020.65 | \$1,046.42 | \$1,032.04 | \$1,033.92 | \$1,026.66 | \$1,063.60 | \$1,023.97 | \$1,036.01 | \$1,061.79 | \$1,043.08 | \$1,038.56 |
| Weekly Hours | 35.5 | 36.2 | 35.6 | 35.4 | 35.6 | 36.0 | 35.5 | 36.6 | 35.2 | 35.7 | 36.4 | 35.6 | 35.8 |
| Hourly Earnings | \$28.63 | \$28.99 | \$28.67 | \$29.56 | \$28.99 | \$28.72 | \$28.92 | \$29.06 | \$29.09 | \$29.02 | \$29.17 | \$29.30 | \$29.01 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prescott MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$689.04 | \$701.76 | \$704.05 | \$698.30 | \$720.64 | \$731.31 | \$731.84 | \$745.25 | \$713.18 | \$720.00 | \$734.66 | \$746.13 | \$720.79 |
| Weekly Hours | 31.9 | 32.9 | 32.4 | 31.3 | 32.2 | 33.5 | 33.1 | 33.6 | 32.3 | 32.1 | 32.9 | 32.3 | 32.6 |
| Hourly Earnings | \$21.60 | \$21.33 | \$21.73 | \$22.31 | \$22.38 | \$21.83 | \$22.11 | \$22.18 | \$22.08 | \$22.43 | \$22.33 | \$23.10 | \$22.11 |

Benchmark year 2023, quarter 1
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## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$771.39 | \$824.22 | \$839.38 | \$877.80 | \$844.93 | \$832.49 | \$838.01 | \$785.78 | \$786.79 | \$781.82 | \$829.25 | \$825.35 | \$818.57 |
| Weekly Hours | 33.7 | 34.2 | 34.8 | 35.0 | 34.6 | 33.8 | 34.5 | 32.7 | 33.1 | 32.2 | 33.6 | 32.7 | 33.7 |
| Hourly Earnings | \$22.89 | \$24.10 | \$24.12 | \$25.08 | \$24.42 | \$24.63 | \$24.29 | \$24.03 | \$23.77 | \$24.28 | \$24.68 | \$25.24 | \$24.29 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tucson MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$765.60 | \$786.24 | \$777.85 | \$759.53 | \$779.08 | \$795.92 | \$813.58 | \$832.66 | \$815.54 | \$807.21 | \$820.55 | \$804.03 | \$796.71 |
| Weekly Hours | 33.0 | 33.6 | 33.1 | 31.7 | 32.3 | 32.7 | 32.7 | 33.4 | 32.7 | 32.8 | 33.1 | 32.2 | 32.8 |
| Hourly Earnings | \$23.20 | \$23.40 | \$23.50 | \$23.96 | \$24.12 | \$24.34 | \$24.88 | \$24.93 | \$24.94 | \$24.61 | \$24.79 | \$24.97 | \$24.29 |

Benchmark year 2023, quarter 1
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Average Hours and Earnings
All Employees
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Arizona Office of Economic Opportunity


Benchmark year 2023, quarter 1
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