

Pima County - In-Demand Occupations						
Occupation Title	Average Annual Wages (2018)	Estimated Occupation Employment (2018)	Annualized Proj Occ Emp Pct Chg (2018-2020)	Annual Total Openings (2018-2020)	Education Level	Rating by Education Level
Avionics Technicians	\$66,696	358	4.1%	44	Associate's degree	5
Diagnostic Medical Sonographers	\$72,943	250	3.3%	20	Associate's degree	5
Radiologic Technologists	\$61,775	829	2.1%	61	Associate's degree	5
Registered Nurses	\$74,447	9,393	2.2%	691	Associate's degree	5
Respiratory Therapists	\$53,888	375	2.9%	29	Associate's degree	5
Computer Systems Analysts	\$84,112	1,509	1.9%	124	Bachelor's degree	5
Electrical Engineers	\$113,051	1,418	6.2%	185	Bachelor's degree	5
Industrial Engineers	\$108,483	1,034	6.8%	142	Bachelor's degree	5
Management Analysts	\$84,422	1,177	2.6%	131	Bachelor's degree	5
Mechanical Engineers	\$101,291	1,271	5.7%	159	Bachelor's degree	5
Software Developers, Applications	\$85,011	1,486	2.9%	139	Bachelor's degree	5
Software Developers, Systems Software	\$106,535	3,424	6.0%	438	Bachelor's degree	5
Training and Development Specialists	\$62,462	1,339	2.6%	166	Bachelor's degree	5
Dentists, General	\$162,949	463	3.0%	27	Doctoral or professional degree	5
Physical Therapists	\$84,694	702	3.1%	51	Doctoral or professional degree	5
Automotive Service Technicians and Mechanics	\$42,101	2,362	1.5%	255	High school diploma or equivalent	5
Business Operations Specialists, All Other	\$68,208	2,244	2.4%	258	High school diploma or equivalent	5
Carpenters	\$36,397	1,955	3.2%	246	High school diploma or equivalent	5
Electricians	\$44,242	1,202	2.7%	169	High school diploma or equivalent	5
Fitness Trainers and Aerobics Instructors	\$41,203	1,514	2.1%	287	High school diploma or equivalent	5
Installation, Maintenance, and Repair Workers, All Other	\$45,735	623	3.5%	83	High school diploma or equivalent	5
Machinists	\$44,569	985	6.6%	172	High school diploma or equivalent	5
Maintenance and Repair Workers, General	\$35,281	3,926	2.1%	472	High school diploma or equivalent	5
Plumbers, Pipefitters, and Steamfitters	\$45,144	1,176	3.5%	168	High school diploma or equivalent	5
Production Workers, All Other	\$50,233	836	5.5%	145	High school diploma or equivalent	5
Production, Planning, and Expediting Clerks	\$54,089	1,023	3.7%	144	High school diploma or equivalent	5
Real Estate Sales Agents	\$50,641	877	2.6%	105	High school diploma or equivalent	5
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	\$54,022	2,234	2.0%	271	High school diploma or equivalent	5
Cement Masons and Concrete Finishers	\$42,274	805	3.5%	117	Less than high school	5
Cleaners of Vehicles and Equipment	\$24,992	1,705	3.1%	297	Less than high school	5
Construction Laborers	\$31,588	3,213	3.1%	434	Less than high school	5

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Cooks, Restaurant	\$26,803	4,344	1.8%	690	Less than high school	5
Home Health Aides	\$25,070	1,639	4.6%	267	Less than high school	5
Industrial Truck and Tractor Operators	\$33,830	1,346	4.3%	212	Less than high school	5
Landscaping and Groundskeeping Workers	\$28,918	3,490	1.8%	484	Less than high school	5
Painters, Construction and Maintenance	\$33,727	1,266	2.9%	147	Less than high school	5
Plasterers and Stucco Masons	\$39,374	675	2.6%	81	Less than high school	5
Roofers	\$36,596	403	2.8%	52	Less than high school	5
Healthcare Social Workers	\$58,519	374	2.6%	48	Master's degree	5
Nurse Practitioners	\$114,894	435	4.2%	40	Master's degree	5
Physician Assistants	\$94,022	351	4.2%	34	Master's degree	5
Aircraft Mechanics and Service Technicians	\$56,268	954	2.0%	92	Postsecondary non-degree award	5
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$45,930	1,179	4.0%	164	Postsecondary non-degree award	5
Heavy and Tractor-Trailer Truck Drivers	\$46,136	2,554	0.6%	286	Postsecondary non-degree award	5
Surgical Technologists	\$47,295	565	2.3%	58	Postsecondary non-degree award	5
Computer User Support Specialists	\$52,473	1,901	1.8%	174	Some college, no degree	5
Dental Hygienists	\$77,919	448	2.6%	38	Associate's degree	4
Diagnostic Medical Sonographers	\$72,943	250	3.3%	20	Associate's degree	4
Electrical and Electronics Engineering Technicians	\$58,356	355	2.4%	39	Associate's degree	4
Engineering Technicians, Except Drafters, All Other	\$52,324	218	3.8%	27	Associate's degree	4
Respiratory Therapists	\$53,888	375	2.9%	29	Associate's degree	4
Accountants and Auditors	\$66,671	2,355	1.7%	249	Bachelor's degree	4
Civil Engineers	\$89,994	556	1.7%	50	Bachelor's degree	4
Computer Occupations, All Other	\$74,465	897	3.3%	91	Bachelor's degree	4
Computer Systems Analysts	\$84,112	1,509	1.9%	124	Bachelor's degree	4
Cost Estimators	\$64,067	497	4.8%	74	Bachelor's degree	4
Financial Analysts	\$88,974	595	4.8%	81	Bachelor's degree	4
Market Research Analysts and Marketing Specialists	\$59,717	909	2.4%	110	Bachelor's degree	4
Personal Financial Advisors	\$105,563	464	4.0%	55	Bachelor's degree	4
Dentists, General	\$162,949	463	3.0%	27	Doctoral or professional degree	4
Physicians and Surgeons, All Other	\$191,964	810	1.6%	34	Doctoral or professional degree	4

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Automotive Body and Related Repairers	\$54,148	305	2.6%	37	High school diploma or equivalent	4
Computer-Controlled Machine Tool Operators, Metal and Plastic	\$43,191	129	6.0%	22	High school diploma or equivalent	4
Dental Laboratory Technicians	\$44,966	176	3.9%	27	High school diploma or equivalent	4
Health Technologists and Technicians, All Other	\$55,912	361	2.9%	32	High school diploma or equivalent	4
Industrial Machinery Mechanics	\$50,869	554	1.2%	54	High school diploma or equivalent	4
Light Truck or Delivery Services Drivers	\$35,872	1,674	1.5%	205	High school diploma or equivalent	4
Medical Secretaries	\$33,375	1,622	2.8%	224	High school diploma or equivalent	4
Merchandise Displayers and Window Trimmers	\$30,636	1,216	2.7%	147	High school diploma or equivalent	4
Mobile Heavy Equipment Mechanics, Except Engines	\$52,345	366	1.1%	40	High school diploma or equivalent	4
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$34,697	257	6.2%	45	High school diploma or equivalent	4
Office Clerks, General	\$37,092	7,585	0.7%	941	High school diploma or equivalent	4
Operating Engineers and Other Construction Equipment Operators	\$40,363	945	2.7%	131	High school diploma or equivalent	4
Plant and System Operators, All Other	\$52,056	110	2.7%	13	High school diploma or equivalent	4
Sheet Metal Workers	\$38,943	326	3.5%	47	High school diploma or equivalent	4
Structural Iron and Steel Workers	\$44,695	165	2.4%	21	High school diploma or equivalent	4
Welders, Cutters, Solderers, and Brazers	\$42,334	812	5.0%	130	High school diploma or equivalent	4
Bartenders	\$31,323	2,329	1.1%	410	Less than high school	4
Cleaners of Vehicles and Equipment	\$24,992	1,705	3.1%	297	Less than high school	4
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$26,295	5,294	1.4%	764	Less than high school	4
Laborers and Freight, Stock, and Material Movers, Hand	\$29,808	2,842	1.5%	433	Less than high school	4
Waiters and Waitresses	\$30,496	7,930	1.2%	1,602	Less than high school	4
Healthcare Social Workers	\$58,519	374	2.6%	48	Master's degree	4
Occupational Therapists	\$75,469	344	2.3%	26	Master's degree	4
Speech-Language Pathologists	\$71,902	462	2.1%	32	Master's degree	4
Emergency Medical Technicians and Paramedics	\$39,618	477	2.1%	38	Postsecondary non-degree award	4
Chemical Technicians	\$44,582	230	3.4%	30	Associate's degree	3
Industrial Engineering Technicians	\$57,549	125	2.0%	12	Associate's degree	3
Life, Physical, and Social Science Technicians, All Other	\$53,453	243	1.6%	32	Associate's degree	3

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Compliance Officers	\$61,238	936	1.0%	83	Bachelor's degree	3
Computer Programmers	\$90,868	703	2.0%	58	Bachelor's degree	3
Information Security Analysts	\$78,383	289	3.9%	32	Bachelor's degree	3
Logisticians	\$70,052	177	3.9%	24	Bachelor's degree	3
Market Research Analysts and Marketing Specialists	\$59,717	909	2.4%	110	Bachelor's degree	3
Materials Engineers	\$102,134	113	3.5%	12	Bachelor's degree	3
Network and Computer Systems Administrators	\$77,345	849	1.0%	60	Bachelor's degree	3
Operations Research Analysts	\$86,208	212	3.9%	20	Bachelor's degree	3
Family and General Practitioners	\$208,219	512	2.3%	26	Doctoral or professional degree	3
Physicians and Surgeons, All Other	\$191,964	810	1.6%	34	Doctoral or professional degree	3
Billing and Posting Clerks	\$36,382	1,149	2.0%	137	High school diploma or equivalent	3
Bookkeeping, Accounting, and Auditing Clerks	\$38,875	3,232	0.5%	375	High school diploma or equivalent	3
Brickmasons and Blockmasons	\$44,259	157	2.5%	17	High school diploma or equivalent	3
Bus and Truck Mechanics and Diesel Engine Specialists	\$43,324	590	1.1%	58	High school diploma or equivalent	3
Cabinetmakers and Bench Carpenters	\$36,936	130	3.8%	19	High school diploma or equivalent	3
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$38,572	126	4.3%	20	High school diploma or equivalent	3
Excavating and Loading Machine and Dragline Operators	\$44,284	123	2.4%	16	High school diploma or equivalent	3
Glaziers	\$37,287	200	3.0%	30	High school diploma or equivalent	3
Inspectors, Testers, Sorters, Samplers, and Weighers	\$41,137	840	1.2%	111	High school diploma or equivalent	3
Medical Equipment Preparers	\$36,558	224	2.4%	34	High school diploma or equivalent	3
Molders, Shapers, and Casters, Except Metal and Plastic	\$35,169	197	2.5%	25	High school diploma or equivalent	3
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$37,518	238	3.7%	36	High school diploma or equivalent	3
Sales Representatives, Services, All Other	\$47,778	2,033	0.7%	254	High school diploma or equivalent	3
Self-Enrichment Education Teachers	\$32,472	704	2.1%	93	High school diploma or equivalent	3
Social and Human Service Assistants	\$36,328	1,295	1.1%	166	High school diploma or equivalent	3
Telecommunications Line Installers and Repairers	\$59,857	198	1.5%	23	High school diploma or equivalent	3

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Amusement and Recreation Attendants	\$25,510	841	2.4%	213	Less than high school	3
Carpet Installers	\$33,757	153	3.2%	18	Less than high school	3
Dining Room and Cafeteria Attendants and Bartender Helpers	\$24,931	2,025	1.2%	368	Less than high school	3
Drywall and Ceiling Tile Installers	\$41,077	358	2.1%	39	Less than high school	3
Helpers-Carpenters	\$27,949	56	6.1%	12	Less than high school	3
Painting, Coating, and Decorating Workers	\$30,133	94	8.7%	19	Less than high school	3
Parts Salespersons	\$33,845	1,113	1.1%	150	Less than high school	3
Tile and Marble Setters	\$43,120	192	2.8%	22	Less than high school	3
Occupational Therapists	\$75,469	344	2.3%	26	Master's degree	3
Dental Assistants	\$34,913	1,004	2.4%	135	Postsecondary non-degree award	3
Licensed Practical and Licensed Vocational Nurses	\$50,464	1,064	0.0%	75	Postsecondary non-degree award	3
Massage Therapists	\$43,271	551	1.9%	66	Postsecondary non-degree award	3
Appraisers and Assessors of Real Estate	\$51,973	246	4.2%	27	Bachelor's degree	2
Clergy	\$56,922	246	1.4%	32	Bachelor's degree	2
Compliance Officers	\$61,238	936	1.0%	83	Bachelor's degree	2
Dietitians and Nutritionists	\$58,427	267	2.0%	22	Bachelor's degree	2
Engineers, All Other	\$97,115	241	1.6%	20	Bachelor's degree	2
Environmental Scientists and Specialists, Including Health	\$73,153	304	1.3%	31	Bachelor's degree	2
Health Educators	\$58,361	323	2.4%	47	Bachelor's degree	2
Human Resources Specialists	\$58,028	1,238	1.8%	141	Bachelor's degree	2
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$69,993	359	1.7%	42	Bachelor's degree	2
Securities, Commodities, and Financial Services Sales Agents	\$62,107	230	3.8%	31	Bachelor's degree	2
Family and General Practitioners	\$208,219	512	2.3%	26	Doctoral or professional degree	2
Pharmacists	\$121,820	1,071	-0.7%	37	Doctoral or professional degree	2
Bookkeeping, Accounting, and Auditing Clerks	\$38,875	3,232	0.5%	375	High school diploma or equivalent	2
Brokerage Clerks	\$49,545	257	1.0%	28	High school diploma or equivalent	2
Community Health Workers	\$36,390	179	1.7%	25	High school diploma or equivalent	2
Executive Secretaries and Executive Administrative Assistants	\$48,374	1,633	-1.0%	155	High school diploma or equivalent	2

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Healthcare Support Workers, All Other	\$39,984	431	0.5%	55	High school diploma or equivalent	2
Home Appliance Repairers	\$46,135	155	-0.3%	14	High school diploma or equivalent	2
Insurance Claims and Policy Processing Clerks	\$36,691	607	1.1%	66	High school diploma or equivalent	2
Printing Press Operators	\$40,087	273	0.7%	30	High school diploma or equivalent	2
Shipping, Receiving, and Traffic Clerks	\$32,437	1,069	1.4%	121	High school diploma or equivalent	2
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$25,414	714	0.3%	156	Less than high school	2
Food Preparation Workers	\$26,165	785	1.3%	143	Less than high school	2
Packers and Packagers, Hand	\$25,541	478	1.4%	79	Less than high school	2
Painting, Coating, and Decorating Workers	\$30,133	94	8.7%	19	Less than high school	2
Parking Lot Attendants	\$27,110	415	1.2%	66	Less than high school	2
Pipelayers	\$39,133	74	1.3%	8	Less than high school	2
Retail Salespersons	\$26,717	12,864	-0.7%	1,739	Less than high school	2
Taxi Drivers and Chauffeurs	\$27,826	1,716	-0.9%	155	Less than high school	2
Curators	\$49,075	120	1.7%	14	Master's degree	2
Speech-Language Pathologists	\$71,902	462	2.1%	32	Master's degree	2
Licensed Practical and Licensed Vocational Nurses	\$50,464	1,064	0.0%	75	Postsecondary non-degree award	2
Medical Records and Health Information Technicians	\$39,387	898	1.7%	70	Postsecondary non-degree award	2
Phlebotomists	\$35,034	147	2.7%	18	Postsecondary non-degree award	2
Skincare Specialists	\$41,367	423	1.9%	56	Postsecondary non-degree award	2
Art Directors	\$58,726	175	2.0%	17	Bachelor's degree	1
Budget Analysts	\$69,373	172	2.3%	17	Bachelor's degree	1
Editors	\$53,222	241	0.6%	26	Bachelor's degree	1
Public Relations Specialists	\$56,744	416	1.2%	45	Bachelor's degree	1
Sales Engineers	\$91,328	187	1.1%	20	Bachelor's degree	1
Pharmacists	\$121,820	1,071	-0.7%	37	Doctoral or professional degree	1
Advertising Sales Agents	\$46,076	177	-0.6%	20	High school diploma or equivalent	1
Bill and Account Collectors	\$35,396	542	0.2%	57	High school diploma or equivalent	1
Cargo and Freight Agents	\$35,171	149	1.7%	14	High school diploma or equivalent	1
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$33,023	57	1.7%	7	High school diploma or equivalent	1

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Dispatchers, Except Police, Fire, and Ambulance	\$33,923	574	-0.3%	49	High school diploma or equivalent	1
Human Resources Assistants, Except Payroll and Timekeeping	\$36,132	380	0.0%	42	High school diploma or equivalent	1
Interviewers, Except Eligibility and Loan	\$33,573	323	1.1%	42	High school diploma or equivalent	1
Opticians, Dispensing	\$36,857	245	0.4%	18	High school diploma or equivalent	1
Pharmacy Technicians	\$36,335	1,196	-0.5%	85	High school diploma or equivalent	1
Print Binding and Finishing Workers	\$32,764	113	0.0%	14	High school diploma or equivalent	1
Reservation and Transportation Ticket Agents and Travel Clerks	\$34,777	254	1.0%	29	High school diploma or equivalent	1
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$34,347	6,643	-0.1%	698	High school diploma or equivalent	1
Bakers	\$29,226	201	0.2%	28	Less than high school	1
Cooks, Institution and Cafeteria	\$27,986	746	0.1%	104	Less than high school	1
Food Servers, Nonrestaurant	\$26,727	766	0.7%	117	Less than high school	1
Helpers--Production Workers	\$30,532	168	0.6%	26	Less than high school	1
Retail Salespersons	\$26,717	12,864	-0.7%	1,739	Less than high school	1
Stock Clerks and Order Fillers	\$28,039	6,569	0.0%	826	Less than high school	1
Phlebotomists	\$35,034	147	2.7%	18	Postsecondary non-degree award	1
Psychiatric Technicians	\$34,182	263	0.6%	22	Postsecondary non-degree award	1
Computer, Automated Teller, and Office Machine Repairers	\$33,270	224	0.2%	22	Some college, no degree	1